

***Arlington School Committee Regular Meeting
Thursday, December 4, 2014
6:30 PM***

*School Committee Room, 6th Floor, Arlington High School
School Committee Room, 6th Floor
Arlington High School
869 Massachusetts Avenue, Arlington, MA 02476*

6:30 p.m. Open Meeting, B. Hayner

6:35 p.m. Public Participation

6:45 p.m. FY'16 Budget Special Education, High School, Middle School, A. Elmer, M. Janger, T. Ruggere

7:45 Monthly Financial Reports, D Johnson

7:55 p.m. Superintendent's Report K. Bodie

8:15 p.m. Consent Agenda

All items listed with an asterisk () are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so request, in which event the item will be considered in its normal sequence:*

** Approval of Warrant: Warrant # 15066, Dated 11/20/2014, Total Warrant Amount \$961,815.70.*

** Approval of draft minutes: October 9, 2014, November 13, 2014, November 20, 2014*

8:20 p.m. Subcommittee & Liaison Reports & Announcements

- Policies and Procedures, J. Pierce*
- First Read of File GCCD Domestic Violence Leave Policy*
- Budget, C. Starks*
- Community Relations. P. Schlichtman*
- Curriculum, Instruction & Assessment & Accountability, K. Allison-Ampe*
- Facilities, J. Thielman*
- Chair, B. Hayner*
- Announcements*
- Joint Subcommittee with the Human Rights Commission committee.*

8:40 p.m. Executive Session

To discuss strategy with respect to collective bargaining with the AEA Unit A and to discuss strategy in preparation for negotiations, where an open session may have a detrimental effect on the negotiating position for the school committee.

9:00 p.m. Adjournment

Correspondence Received:

Warrant #15066 Dated 11/20/2014 Total Warrant Amount \$961,815.70

Draft minutes 10/9/2014, 11/13/2014 and 11/20/2014 for approval

Legal Notice 10/31/2014

Special Education Budget request FY'16

AHS Budget request FY'16

OMS Budget request FY'16

Domestic Violence Leave Policy File GCCD First Read

Human Rights Commission Christine Carney request for joint sub committee w/ three School Committee

members

OMS School Improvement Plans

AHS School Improvement Plans

The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Stated times and time amounts (listed in parenthesis) are the estimated amount of time for that particular agenda item. Actual times may be shorter or longer depending on the time needed to fully explore the topic.

Arlington School Committee 869 Massachusetts Avenue Arlington, MA 02476



Town of Arlington, Massachusetts

6:30 p.m. Open Meeting, B. Hayner



Town of Arlington, Massachusetts

6:35 p.m. Public Participation



Town of Arlington, Massachusetts

6:45 p.m. FY'16 Budget Special Education, High School, Middle School

ATTACHMENTS:

Type	Description
Backup Material	Special Education FY 16 Budget 12 4 2014
Backup Material	AHS Budget Presentation 12 04 2014
Backup Material	AHS Staffing Report one page 12 4 2014
Backup Material	OMS Budget FY 16 12 4 2014

Introduction by Special Education Director of Special Education Coordinators

Special Education Director: Alison Elmer
Early Childhood Coordinator: Kathleen Lockyer
Elementary Coordinators: Chris Carlson & Jill Parkin
Middle School Coordinator: Benjamin Helfat
High School Coordinator: David Dempsey

Good evening Mr. Chair and School Committee members. We'd like to thank you for this opportunity tonight and hope to use this time to briefly highlight our priorities for the upcoming 2015-16 school year and answer any questions you may have about these identified areas of need.

We'd like to begin by reiterating our support for the priorities set forth by the elementary principals on November 20th. In particular, we have recognized through our own hiring process the increasing difficulty we have with our ability to recruit, hire, *and* retain qualified instructional assistants, which include both teaching assistants and behavior support personnel. We believe, along with the elementary principals, that an increase to these salary categories is necessary.

We also support the maintenance of a full-time social worker at each elementary school. We know that students need to be not only physically present, but emotionally available for learning in order to engage in the learning process. The school social worker plays a vital role in creating safe and supportive schools that can respond to the ever present and growing behavioral health needs of *all* of our students.

In alignment with the elementary principals' stated priorities, we support the maintenance of the three district-wide Board Certified Behavior Analysts (BCBAs) and three behavioral support personnel (BSPs) associated with these roles. Ms. Parkin will speak in greater detail in a few moments to this need.

In addition to the priorities shared above, we have also identified needs in the areas of psychological services, speech & language services, as well as other contracted services, specifically home services and a dually certified Teacher of the Visually Impaired (TVI) and Orientation and Mobility Specialist (O&M). Ms. Lockyer will also speak to the needs of the Menotomy Preschool.

School Psychologist:

As our enrollment continues to increase, not surprisingly the number of students assessed by our school psychologists has been increasing. This is particularly notable at the secondary level (middle and high school) level where we currently have 2.5 FTEs dedicated to these services. The caseloads within Ottoson Middle School and Arlington High School is on the rise given the increase stress and demands in school and the growing concerns around transition. During the 2013-14 school year, we completed 257 evaluations at the secondary level. As of January

last year, we had completed 113 evaluations; currently we are scheduled to complete 151 evaluations by the end of January this school year. To quantify this demand, a typical evaluation takes approximately ten hours to complete, excluding sharing this report at a Team meeting.

While the demand for evaluation has risen, the need for a psychologist attached to each school has been noted to help *all* struggling students. Currently, the secondary psychologists travel between both schools and the Germaine Lawrence program, leaving the school psychologist little time other than to “drop-in” to assess the student and then attend the TEAM meeting. If a full-time psychologist were attached to each school, this would allow for greater *pro-active* involvement in the day-to-day concerns that arise for students and have a greater influence on the Student Support Team (SST) process, which works to identify and intervene with students *prior to* a special education evaluation. This need is clear given the growing school refusal cases we are experiencing and psychiatric hospitalizations (already at 14 this school year) among both the general and special education students at the secondary level. **This would require an additional .5FTE to make this support available on a full-time basis at the middle and high school.**

Contracted Services:

After examination of our contracted services, we recognize a considerable expense in these required supports. These services are mandated through our Individual Education Programs (IEPs) and combine both direct services to students and consultation to teachers and families. Our TVI and O&M contracts are projected to total over \$160,000 this school year and if we were to bring these positions in-district we would realize, at the very least, budget neutral additions of needed FTEs, creating the ability to redirect resources to other identified needs. Similarly we spend close to \$140,000 in contracted home services. By creating new positions with flexible hours, we could provide this service through our own staff at significantly lower rate and also create a greater home/school connection.

(Ms. Parkin will now speak a bit more about the role of BCBAs and why the need emphasized by the principals is critical to our schools and department)

Board Certified Behavior Analyst:

There are currently three Board Certified Behavior Analysts (BCBA) in the district. These are district-wide positions covering ten schools (Menotomy Preschool, 7 elementary schools, the middle school and the high school). Two BCBAs work in three schools and one BCBA works in four schools.

Our BCBAs have the following responsibilities:

- Supporting members of the Supported Learning Center (SLC) staff.
- Consultation service providers on Individual Education Programs (IEPs) including consults to teachers, related service providers, teaching assistants, and/or parents.

- Coordinate the development of Positive Behavior Support Plans for students and data tracking methods to assess the effectiveness of the plans.
- Supporting member of the Student Support Team (SST) process.
- On-going collaboration with building principals and social workers.
- Crisis Intervention, as needed.
- Complete consented evaluations
- Attend IEP team meetings
- Supervise the district-wide Behavior Support Personnel (BSPs)

Their work during the first three months of this school year has found the BCBAs doing the following to address behavioral programming for:

- 74 students in the Supported Learning Center classrooms (Preschool – high school)
- 68 students in the Inclusion Sessions (19% general ed.; 81% special ed. students)
- Completed consented evaluations as follows:
- 36 Consented Evaluations:
 - 42% Functional Behavior Assessments
 - 30% Home Assessments
 - 28% Behavior Observation Screenings

We are currently supporting five schools with intensive needs by using the district-wide Behavior Support Personnel (BSPs) in a general education inclusion setting. The support has facilitated data tracking to assess student needs, implementation of Positive Behavior Support Plans, and collaboration with general education and special education staff in the building. BCBAs currently provide home services for eight families as designated in the students' IEPs. If we were to bring our currently contracted services back in district we would need to hire an additional BCBA to oversee these services. This addition would be budget neutral given the savings we would realize through this shift in allocation.

(Mr. Carlson will now speak to role of the SLP and this area of need)

Speech & Language Pathologist:

Speech and Language Therapists (SLPs) provide direct services with focus on the areas of language usage including vocabulary, grammar concepts, written expression, social pragmatic language skills, and the ability to communicate effectively. Speech and Language therapists may also address voice, fluency, stuttering, and articulation issues when these areas cause an adverse impact on learning. Speech and Language therapists administer screening tests and diagnostic assessments, participate in team evaluation meetings, write goals and objectives for educational plans, and also provide consultation to parents, teachers, and other educational staff.

Currently, at the elementary level 6.4FTEs maintain an average caseload of 33.2 students. SLPs currently provide an average of 28 hours of direct service (in and out of the general education setting) and consultation for IEP students. SLPs also support an average of 1.7 hours per week of evaluation for students in referral. A major role of the Speech and Language Therapist is to serve as supporting member of the Student Support Team (SST) process and provide direct support services/consultation/screening for student as part of the Response to Intervention (RTI) plans at buildings.

In reviewing our speech and language service model at the elementary level, we have noted important factors related to our needs. One significant factor includes the rising enrollments at the kindergartens with increased special education needs of students transitioning from the preschool level. A second factor includes our efforts to increase and support a consistent model of Response to Intervention, given the increased role of our Speech and Language therapists.

As a district, we have adopted the *Tools of the Mind* curriculum, which focuses on important developmental skill acquisition. Our SLPs are specially trained to support classroom teachers in understanding language development and providing intervention early on to support the consistent instructional strategies and accommodations.

This past year we assigned individual SLPs to support multiple schools due to increase caseload and service demands. This has created a significant limitation on the therapists' ability to support our inclusion model and the SST process (providing important services for our general education students) especially at the kindergarten level.

We are seeking an increased FTE allocation in this department for the elementary level.

(Ms. Lockyer will now speak to the needs identified at the Menotomy Preschool)

Menotomy Preschool:

Menotomy Preschool is the program charged with providing services of referral, evaluation and programming for all students 2.9 - kindergarten entry, residing in the District. Students are referred by multiple sources: parents, community providers, Early Intervention Agencies, Pediatricians, and any other service agency. The APS is charged with screening, child find, evaluation, and provision of services to students with diverse needs.

We have experienced, this year, an increase of students moving into the District with IEPs formulated by previous Districts, the following is provided as an example to elucidate the needs as they are emerging. Currently we have 8 students who have moved in to the District with identified needs. Three of these students were placed in classrooms with a fourth currently evaluated, but with a significant diagnosis.

During that period of time, from September to November, three students from Early Intervention were placed. Last year only 10 students were placed in classrooms from September through June 30. Each inclusion classroom is limited to a maximum of 7 special education students. Substantially separate classes are limited to 9 students. Inclusion is the least restrictive setting and a priority for all students as part of their daily programming.

Given these circumstances, we predict the need for a new preschool classroom, which we will give us 6 classrooms that run a variety of models and schedule. At the present time, we are hopeful that with creative planning and allocation of students and staff, we will be able to provide excellent programming for our preschool students through this school year. However, the increases district-wide seem to apply proportionately to the Preschool needs.

The planned new classroom is presently seen as a supportive inclusion setting with partial inclusion and opportunity for increased specialized instruction within that classroom. Identified needs are in the area of developmental disabilities, and/or social and emotional needs with response to attention and behavioral programming. The current BCBA assignment and our social worker position have been instrumental in responding to this area of need.

The Early Childhood Coordinator, Team Chair, Lead Teacher and .5 administrative support staff provide an effective coordination vehicle to run this small school, provide parent outreach and oversee planning, staff evaluation, day to day school management for all preschool aged programming. My recommendation is the ECE Coordinator becomes a full-time with transitional responsibilities to the seven elementary school teams. The Team Chair position, currently .5 will function appropriately with a .6 position. The rationale for that increase is system-wide coordination, parent outreach and orientation to the district. Other specialists and staff have in-take responsibilities as well.

Thank you for your attention to the needs of Menotomy Preschool and the excellent work of the staff of this program.

We again thank you for your time and consideration and would like to provide you an opportunity to ask questions.

**Arlington High School
Budget Discussion Overview
Arlington School Committee Meeting
December 4, 2014**

Arlington High School currently enrolls 1294 students in a 400,000 square foot facility. The school is ranked among the top 25 high schools in Massachusetts according to MCAS scores. We are recognized as a U.S. News & World Report gold medal school, a U.S. News & World Report STEM school, and among the nation's most challenging schools according to the Washington Post. This year, we received a level 1 designation from the state for overall achievement and progress on the MCAS

Over the last year, we have made progress in terms of achievement, programming, technology, infrastructure, and security. Nonetheless, major budget impacts in the next few years will continue come from a combination of rising enrollment, past funding issues, and infrastructure costs. The school continues to be on warning by NEASC for the condition of its building and infrastructure.

The quality of the school in spite of the facility, equipment, and resources available to teachers is a testament to our excellent teachers. To continue to keep and attract these teachers over the next years will require us to provide them with adequate classroom spaces and technology.

Curriculum and Staffing

The high school has been able to expand offerings and reduce class sizes in Math and English due to staffing increases from last year. These have brought the average FTE per pupil at the high school (11.95 FTE/pupil) closer to the district ratio (11.78 FTE/pupil).

We foresee the following trends putting pressure on staffing in the future.

- Chapter 222 requires schools to educate students who were previously excluded due to felony charges or expelled.
- Evaluation requirement for building administrators to observe every faculty member and for buildings to evaluate all faculty every year.
- Race to the top calls for ever rising levels of student achievement and graduation rates.
- Rising enrollment. We would like to plan for staffing trends over the next 3-4 years, rather than one year at a time (see [table](#))
- We continue to have high numbers of students in directed studies, which is out of compliance with state standards. This includes all Freshman and Sophomores and Juniors and Seniors. (not addressed in this request)
- We do not currently offer 4 years of PE, which is out of compliance with state standards.

Estimated need – to adjust for student enrollments: 3.6 FTE (asking for 3.0)

Over the next four years, we foresee the need for additional FTE to adjust for rising enrollment and expectations. We have tried to plan long term in order to bring these roles in according to

priorities. (see [table](#))

Current Request - 3.0 FTE

New Dean to cover rising expectations, evaluation, and enrollment

- New Dean - 1.0

Necessary for curriculum requirements and safety issues (0.4 FTE)

- Science - .4 (connected to .6 in existence) - currently 11 classes over 25

Dependent on enrollment trends (1.0 FTE)

- Math - 0.2 Computer Science
- World Languages - 0.2-0.6 (0.2 Italian, 0.2 Mandarin, 0.2-0.4 Spanish)
- Family and Consumer Science - 0.2-0.4 (increase to FACS and woodworking program)
- Visual Art - 0.2-0.4 increase to accommodate enrollment

Technology

With support from the capital committee, grants, and teacher innovations, we have achieved some remarkable improvements in instructional technology this year. These improvements will need to be supported and sustained over the coming years. Digital technology is changing the potential for engaging and supporting all learners, preparing students for a computer rich economy, and allowing students to engage directly with creating knowledge and influencing their world. Our short term goal is to develop an educational environment that combines special use labs with an environment where every student has access to either their own device, or supplementary devices supplied by the school. This is called "Bring Your Own Device" or BYOD.

All instructional staff at AHS now have an Apple laptop, nearly every classroom is equipped with a projector, wireless is working pretty well, and everyone has Google accounts.

Interesting experiments are happening with in-class technology, for example:

- We have a mix of older and newer computer labs for computer science, CADD, world languages, digital music, and humanities.
- English and Social Studies are bringing 5 to 25 Chromebooks to their classrooms.
- Math and Science are sharing an iPad cart.
- The Media Center has an iPad cart and mobile 10-set available for classrooms.
- Some are trying BYOD or Bring Your Own Device where students use their phones with response systems like Socrative and back channels like TodaysMeet.
- Maker Space - A group of science, technology, engineering, art, and mathematics teachers are working with Mr. Tassone in the old wood shop to turn it into an interdisciplinary lab for experimentation.

We are planning to implement next year, based on grant funding

- A laptop cart with instruments for science
- A digital media studio for art and video production
- Classroom pilots of 1:1 and BYOD models in 4-6 sites
- Linux stations with recycled computers to support student access

To provide a 21st Century Education (not currently supported through the capital committee request):

- Additional Wireless and Network for bring-your-own device platform
- Computer drops for the Linux and other student computers
- Upgrades to older computer labs
- Development of the woodshop into a high tech “maker space” to allow students to prototype and experiment beyond the virtual.
- Time and funding for ongoing professional development for teachers

Building

Over the past year, we have worked closely with the town maintenance and custodial departments to improve the management and staffing of the facilities. Our Assistant Principal has attended closely to maintenance, custodial, and security issues. As a result, we have seen improved cleanliness and repairs. We have improved stop gap measures to badly aging facilities, but need to make a plan to address issues around basic repairs. These building maintenance issues have major impacts on morale, education, safety, and security. In spite of discussions about future high school renovation, it is imperative that we keep the current learning environment clean and in good repair for the current students and our staff.

- Continue to fully staff custodial crews (at least 10 FTE)
- Support allocations to routine maintenance (e.g., heat, paint, leaks, doors, parking lots, security equipment, locker rooms, restrooms, track, and turf field).
- Allocate funding to convert more spaces into instructional, science labs, office, storage, and computer lab, spaces.

[notes](#)

Staffing Planning Spreadsheet 2015-16

	Enrollment	FTE	Current Ratio
District	5327	452.34	11.78
High School	1294	108.25	11.95

	14-15	15-16	16-17	17-18	18-19
Enrollment	1294	1318	1317	1366	1402
FTE equalized	108.25	111.92	111.83	115.99	119.05
Ratio	11.95	11.78	11.78	11.78	11.78
Add FTE		3.667424442	-0.084914586	4.160814717	3.056925099
English FTE				1	
Math FTE		0.2?	1		
Social Studies FTE				1	
Science FTE		0.4			
WL FTE		0.4?			
FACS FTE		0.4?			
PE FTE					
Vis. Arts FTE					
Perf. Arts FTE					
Trainer					
Guidance				1	
Misc		1	0.4	0.6	3.4
Deans		1			
Total FTE		2.4	1.4	3.6	3.4
Balance		1.267424442	-0.217490145	0.343324573	0.000249671

OMS Staffing Needs For 2015/2016 School Year

I would like to begin tonight's presentation by thanking you for taking the time to hear about the progress at OMS. We are very appreciative of the additional staffing we received for this school year. While there have been many successes already this school year, based on growing enrollment, our needs continue to grow. I will review what has been happening this year and then present our requests for next year.

Grade 6 Cluster

- The additional grade 6 cluster has allowed us to have cluster sizes of fewer than a 100.
- This allows the teachers an opportunity to get to know their students better, and help with the transition to OMS while continuing to provide supports for increased student success.
- The additional cluster also makes cluster time and meeting with parents more productive and students are far less likely to "fall between the cracks".
- Teachers feel far less overwhelmed and therefore are able to better serve their students.

Part Time Specialists

- The school committee was also generous in being able to help with the growing specialist numbers. Our Family and Consumer Science, Technology, Foreign Language, Physical Education, Art, Music and Digital Modeling class sizes have increased as our cluster classes have increased.
- During last years scheduling process we realized that there was a need to add sections to many of the specialist areas. Although it was a tremendous help having the additional staffing and sections, because the staffing and sections were added later in the year, we were not able to perfectly balance the schedule. This caused some of the specialist sections to be higher or lower than average.
- As our enrollment grows, the ability to maneuver through the schedule becomes more difficult. We anticipate that we'll need to add additional sections in the specialty areas this year. For that reason we are working on the schedule now so that we can be aware of our needs for next year.

In addition, we were the recipients of more technological resources thanks to the Town and the AEF.

2015-2016

- Our hope is that now that the grade 6 students and teachers have reaped the benefits of the extra cluster and what it can do to enhance student achievement, we can add a half cluster to grade seven.
- Grade 7 is currently 342 and will increase to 397. This is an increase of 55 students. This half cluster would mean that the two teachers would need to be certified in two content areas. One teacher would need a math/science certification and the other humanity's certification.
- The half cluster would be responsible for 60-70 students. This would create more manageable class sizes for teachers and students.
- Our hope is that this half cluster will expand and service both 7th and 8th grade students the 2016-2017 school year.

Total Staffing Needs 6.1

2.0	Cluster Teachers
.6	FACS (Add will make 3.0 FTE's in FACS)
.4	Technology (Add will make 3.0 FTE's in Technology)
.4	Digital Modeling
.4	Art
.4	PE
.4	ACE
.5	Social Worker
1.0	School Nurse

Space

- Along with the increase in staff, we will need to increase the space for the new sections.
- All of the space at OMS needs to be looked at and a plan needs to be developed within the next month.
- We are going to look at combining programs and dividing other space.
- In 2016-2017, we will need more space added at OMS for the specialists.
- There will also be a need for desks, chairs and other classroom materials.



Town of Arlington, Massachusetts

7:45 Monthly Financial Reports

ATTACHMENTS:

Type	Description
Backup Material	CFO Memo 12 1 2014
Backup Material	Monthly Summary 12 1 2014
Backup Material	Budget Tracking 11 24 2014
Backup Material	Grant Expenditure Report 11 24 2014
Backup Material	Revolving Expenditures 11 24 2014
Backup Material	Revolving Revenues 11 24 2014



Arlington Public Schools
Business Office
869 Massachusetts Avenue
Arlington, Massachusetts 02476
Telephone 781-316-3511

Diane Fisk Johnson, Chief Financial Officer
djohanson@arlington.k12.ma.us

December 1, 2014

Dear Members of the School Committee:

Attached please find the December, 2014 monthly tracking reports, which consist of:

- Monthly Summary Report
- Budget Tracking Report as of November 24, 2014
- Grant Expenditure Report as of November 24, 2014
- Revolving Expenditure Report as of November 24, 2014
- Revolving Revenues as of November 24, 2014

As reported in the prior months, unexpected enrollment growth led us to hire more positions than originally budgeted. As you can see from the attached reports, we are still projecting to spend a significant amount beyond what was budgeted. This amount can be covered by reserves in the Foreign Visa revolving account.

Since it is early in the fiscal year, I am still projecting that all budget lines will be fully expensed, which is contrary to past experience. I expect that number to come down over the course of the year, but it is too soon to commit to a closer projection at this time. As always, the unpredictable weather and Special Education activity play key roles in our budget outcomes. Those factors won't be fully seen until much later in the year.

Sincerely,

Diane Fisk Johnson

Arlington Public Schools
Financial Reporting Summary
as of 11/24/14

	Total FY14 Budget 8.27.14	FY14 Revenues as of.11.24.14	YTD Expenses 11.24.14	YTD Encumb. 11.24.14	Estimate to Completion	Total Estimated Plus Actual Expenditures as of 11.24.14	Variance From Budget	Comments
Grants	2,515,922	2,515,922	556,923	132,188	1,826,811	2,515,922	-	Projecting to Budget
Revolving	3,195,085	471,133	333,982	6,094	2,855,009	3,195,085	-	Projecting to Budget
Town Appropriation	50,729,968	50,729,968	18,987,498	7,661,486	24,572,838	51,221,822	(491,854)	Not tracking revenue flow, assumes all arrived
Total School Activity	56,440,975	53,717,023	19,878,403	7,799,768	29,254,658	56,932,829	(491,854)	

There has been hiring beyond what was budgeted in order to accommodate the significantly higher than expected enrollment growth.
The deficit shown above will be covered by reserve balances in the Foreign Visa account.

Budget Tracking Report As of November 24, 2014

Object Description	Total FY15 Budget 3.13.14	YTD Expenses 11.24.14	YTD Encumb. 11.24.14	Estimate to Completion	Total Estimated Plus Actual Expenditures as of 11.24.14	Variance	Comments
81111 - Administration Salaries & Wages	3,526,201	1,416,494	-	2,039,395	3,455,889	70,312	estimating under budget
81112 - Teacher Salaries & Wages	26,738,565	9,800,423	-	17,588,585	27,389,008	(650,443)	estimating over budget
81113 - Custodial Salaries & Wages	1,319,067	547,514	-	742,808	1,290,322	28,745	estimating under budget
81114 - Food Service Salaries & Wages	154,818	46,513	-	108,305	154,818	-	estimating at budget
81115 - Clerical Salaries & Wages	1,626,839	642,057	-	957,482	1,599,539	27,300	estimating under budget
81116 - Full/Time Teacher Aides Salaries & Wages	1,933,600	581,750	-	1,430,513	2,012,263	(78,663)	estimating over budget
81117 - Other Full-time Salaries & Wages	1,884,071	718,455	-	1,143,072	1,861,527	22,544	estimating over budget
81118 - Part-time Salaries & Wages	107,653	35,503	-	72,150	107,653	-	estimating at budget
81119 - Summer Program	110,015	138,605	-	-	138,605	(28,590)	estimating over budget
81120 - Bus Monitors	7,000	3,168	-	3,832	7,000	-	estimating at budget
81201 - Temporary Salaries & Wages Professional	402,211	292,546	257	109,408	402,211	-	estimating at budget
81202 - Temporary Salaries & Wages Other	136,900	58,705	-	78,195	136,900	-	estimating at budget
81203 - Substitute Teachers Day - to- Day	231,409	82,746	-	148,663	231,409	-	estimating at budget
81204 - Extended Term Sub Teacher	291,453	121,610	-	169,843	291,453	-	estimating at budget
81206 - Temporary Clerical Help	10,000	10,277	-	(277)	10,000	-	estimating at budget
81301 - Overtime/Peakload Requirement	51,000	7,269	-	43,731	51,000	-	estimating at budget
81302 - Snow/Ice Removal Custodial	75,000	679	-	74,321	75,000	-	estimating at budget
81304 - Maintenance Salaries	476,778	196,781	-	280,640	477,421	(643)	estimating over budget
81305 - Night Watch	20,500	2,599	-	17,901	20,500	-	estimating at budget
81307 - Permit	7,000	5,809	-	1,191	7,000	-	estimating at budget
81308 - Out of Classification Salary	18,000	2,066	-	15,934	18,000	-	estimating at budget
81310 - Call Back	5,000	3,001	-	1,999	5,000	-	estimating at budget
81313 - Auto Allowance	22,750	7,079	-	15,671	22,750	-	estimating at budget
81314 - Custodial Clothing Allowance	-	9,200	-	-	9,200	(9,200)	estimating over budget
81316 - Vacation	25,000	21,663	-	3,337	25,000	-	estimating at budget
81317 - Additional Cleaning	500	-	-	500	500	-	estimating at budget
81318 - Teacher Moving Allowance	1,000	14,797	-	-	14,797	(13,797)	estimating over budget
81320 - Skills Stipend	3,038	831	-	2,207	3,038	-	estimating at budget
81322 - Other Stipend	18,950	13,435	-	5,515	18,950	-	estimating at budget
81323 - Custodial Athletics	-	5,918	-	-	5,918	(5,918)	estimating over budget
81413 - Longevity Teacher	240,422	62,080	-	178,342	240,422	-	estimating at budget
81414 - Longevity Admin	7,627	-	-	7,627	7,627	-	estimating at budget
81415 - Longevity Clerical	38,158	-	-	38,158	38,158	-	estimating at budget
81416 - Longevity Custodial	15,700	-	-	15,700	15,700	-	estimating at budget
81730 - Pensions	-	508	1,593	(2,101)	-	-	expense will be moved
81760 - Clothing Allowance	26,500	10,493	-	6,807	17,300	9,200	estimating under budget
81765 - Auto/cellphone Allowance	-	498	-	500	998	(998)	estimating over budget
82103 - Power/Electricity	616,162	327,126	690,993	(401,957)	616,162	-	some expense will be moved to Building Rental
82104 - Natural Gas	696,000	31,485	308,515	-	340,000	356,000	estimating under budget
82403 - Plumbing Services	10,000	3,069	1,870	5,061	10,000	-	estimating at budget
82404 - Roof Repairs	-	2,925	7,960	2,000	12,885	(12,885)	estimating over budget

Budget Tracking Report As of November 24, 2014

Object Description	Total FY15 Budget 3.13.14	YTD Expenses 11.24.14	YTD Encumb. 11.24.14	Estimate to Completion	Total Estimated Plus Actual Expenditures as of 11.24.14	Variance	Comments
82405 - Flooring Supplies/Services	15,000	20,483	-	5,000	25,483	(10,483)	estimating over budget
82407 - Masonry Supplies/ Services	9,500	3,735	-	5,765	9,500	-	estimating at budget
82408 - Electrical Services	50,000	13,736	3,505	32,759	50,000	-	estimating at budget
82409 - Grounds	-	18,083	-	5,000	23,083	(23,083)	estimating over budget
82410 - Painting Services	30,000	11,381	-	18,619	30,000	-	estimating at budget
82411 - Window/Glass Services/Supplies	10,500	998	4,042	5,460	10,500	-	estimating at budget
82412 - HVAC Contracted Services	140,000	76,751	109,267	5,000	191,018	(51,018)	estimating over budget
82414 - Boiler Services	65,000	32,073	29,822	3,105	65,000	-	estimating at budget
82420 - Elevator Maintenance/Repairs	40,000	-	-	40,000	40,000	-	estimating at budget
82703 - Equipment Rental	70,425	-	28,844	41,581	70,425	-	estimating at budget
82904 - Custodial Supplies/Cleaning Services	250,000	113,439	142,080	1,000	256,519	(6,519)	estimating over budget
82905 - Extermination Services	6,500	545	-	5,955	6,500	-	estimating at budget
82998 - Athletics Overtime/Grey Bills	25,000	23,389	-	1,611	25,000	-	estimating at budget
82999 - Miscellaneous Maint Services	25,000	50	-	4,000	4,050	20,950	estimating under budget
83101 - Professional & Tech Services	797,358	215,955	488,808	92,595	797,358	-	estimating at budget
83102 - Legal Services	400,000	32,729	257,271	110,000	400,000	-	estimating at budget
83201 - Tuition to Other Schools	5,150,677	1,801,582	4,646,521	(1,297,426)	5,150,677	-	Some expense will be moved to Circuit Breaker
83301 - Contracted Transportation to and From School	971,437	260,551	672,681	38,205	971,437	-	estimating at budget
83302 - Field Trips (including expenses)	3,375	593	2,780	2	3,375	-	estimating at budget
83303 - Bus Reimbursement	6,800	3,791	-	-	3,791	3,009	estimating below budget
83402 - Telephone/pagers	37,185	10,206	14,164	12,815	37,185	-	estimating at budget
83403 - Advertising	11,065	533	-	10,532	11,065	-	estimating at budget
83404 - Reproduction/Printing	45,391	2,014	2,852	40,525	45,391	-	estimating at budget
83405 - Postage	950	-	-	950	950	-	estimating at budget
83802 - Environmental Services	7,000	260	-	6,740	7,000	-	estimating at budget
83803 - Security Services	-	14,663	6,160	2,000	22,823	(22,823)	estimating over budget
83804 - Athletic Services	80,207	51,235	590	28,382	80,207	-	estimating at budget
83807 - Insurance	40,756	46,868	1,790	1,000	49,658	(8,902)	estimating over budget
83808 - Safety Equipment & Testing	-	450	-	500	950	(950)	estimating over budget
84201 - Office Supplies	74,488	43,564	13,019	17,905	74,488	-	estimating at budget
84303 - Plumbing Supplies	10,000	15,024	3,598	5,000	23,622	(13,622)	estimating over budget
84306 - Carpentry Supplies/Doors	10,562	3,550	4,853	2,159	10,562	-	estimating at budget
84308 - Electrical Supplies	35,000	15,934	9,668	9,398	35,000	-	estimating at budget
84312 - HVAC Supplies	7,200	2,783	273	4,144	7,200	-	estimating at budget
84321 - Equipment Maintenance	12,292	3,049	2,742	6,501	12,292	-	estimating at budget
84399 - Miscellaneous Maint Supplies/Materials	5,000	3,454	1,346	200	5,000	-	estimating at budget
84802 - Motor Vehicle Repair	37,865	39,191	11,915	5,000	56,106	(18,241)	estimating over budget
84902 - Food Supplies	12,960	4,764	14,755	1,000	20,519	(7,559)	estimating over budget
85100 - Educational Supplies	1,739	-	-	1,739	1,739	-	estimating at budget
85101 - Reproduction supplies - Paper/Toner	106,710	52,884	9,543	44,283	106,710	-	estimating at budget
85102 - Testing Materials	24,517	15,503	1,028	7,986	24,517	-	estimating at budget

Budget Tracking Report As of November 24, 2014

Object Description	Total FY15 Budget 3.13.14	YTD Expenses 11.24.14	YTD Encumb. 11.24.14	Estimate to Completion	Total Estimated Plus Actual Expenditures as of 11.24.14	Variance	Comments
85103 - Instructional Materials	263,592	188,757	49,829	25,006	263,592	-	estimating at budget
85104 - Athletic Supplies	35,960	23,840	12,542	3,000	39,382	(3,422)	estimating over budget
85106 - Textbooks, Books & Periodicals	169,988	104,520	11,233	54,235	169,988	-	estimating at budget
85110 - Instructional Equipment	43,440	15,532	3,555	24,353	43,440	-	estimating at budget
85201 - Medical/Surgical Supplies/Services	15,200	10,409	3,919	872	15,200	-	estimating at budget
85802 - Computer Supplies	15,419	24,166	3,390	1,000	28,556	(13,137)	estimating over budget
85803 - Graduation Service/Ceremonies	15,000	120	-	14,880	15,000	-	estimating at budget
85804 - Computer Software	230,284	213,364	1,128	15,792	230,284	-	estimating at budget
85806 - Miscellaneous Supplies	1,400	196	404	800	1,400	-	estimating at budget
87101 - Business Travel	3,600	215	1,195	2,190	3,600	-	estimating at budget
87105 - Workshop Stipends/PD Expenses	10,400	13,590	-	500	14,090	(3,690)	estimating over budget
87106 - Graduate Reimbursements	15,000	3,020	5,038	6,942	15,000	-	estimating at budget
87202 - Training Educ Conferences & Attendance	89,092	67,974	64,323	4,500	136,797	(47,705)	estimating over budget
87301 - Professional Affiliations Membership/Pubs	118,121	43,838	44	1,000	44,882	73,239	estimating under budget
87601 - Court Judgments/Damage Settlements	200,000	-	-	200,000	200,000	-	estimating at budget
88501 - Capital Equipment/Furniture	-	7,393	456	3,500	11,349	(11,349)	estimating over budget
88502 - Computer Network Telecom	720	-	-	720	720	-	estimating at budget
88550 - Computer Equipment/Hardware	20,406	69,119	5,800	5,000	79,919	(59,513)	estimating over budget
88920 - General Constuction Contract	-	19,975	3,525	(23,500)	-	-	expense will be moved to Building Rental
Grand Total	50,729,968	18,987,498	7,661,486	24,572,838	51,221,822	(491,854)	

Arlington Public Schools
Grants Report as of 11/24/14

Grant Description	Object Description	Budget	YTD Expenses 11.24.14	YTD Encumb. 11.24.14	Estimate to Completion
METCO	81111 - Administration Salaries & Wages	71,400	29,812	-	41,588
	81112 - Teacher Salaries & Wages	77,025	13,601	-	63,424
	81116 - Full/Time Teacher Aides Salaries & Wages	53,570	14,016	-	39,554
	81201 - Temporary Salaries & Wages Professional	6,200	580	-	5,620
	83101 - Professional & Tech Services	12,500	-	770	11,730
	83301 - Contracted Transportation to and From School	156,980	38,374	117,046	1,560
	84201 - Office Supplies	1,320	-	-	1,320
	87202 - Training Educ Conferences & Attendance	3,100	-	1,755	1,345
	87301 - Professional Affiliations Membership/Pubs	1,000	200	-	800
	88550 - Computer Equipment/Hardware	5,000	-	58	4,942
METCO Total		388,095	96,583	119,629	171,883
Title 1	81111 - Administration Salaries & Wages	7,000	1,615	-	5,385
	81112 - Teacher Salaries & Wages	122,543	27,362	-	95,181
	81118 - Part-time Salaries & Wages	10,048	-	-	10,048
	81201 - Temporary Salaries & Wages Professional	76,012	1,032	30	74,950
	81202 - Temporary Salaries & Wages Other	200	-	-	200
	81730 - Pensions	5,582	-	-	5,582
	81731 - MTRB Pensions	5,447	-	-	5,447
	83101 - Professional & Tech Services	2,500	-	-	2,500
	87105 - Workshop Stipends/PD Expenses	1,950	100	1,475	375
Title 1 Total		231,282	30,109	1,505	199,668
Kindergarten Grant	81112 - Teacher Salaries & Wages	51,411	11,864	-	39,547
	81116 - Full/Time Teacher Aides Salaries & Wages	149,768	47,615	-	102,153
	81202 - Temporary Salaries & Wages Other	6,924	-	-	6,924
	81730 - Pensions	13,479	-	-	13,479
	83101 - Professional & Tech Services	5,318	753	4,566	-
	85106 - Textbooks, Books & Periodicals	4,200	-	-	4,200
Kindergarten Grant Total		231,100	60,231	4,566	166,303
Title 2A	81201 - Temporary Salaries & Wages Professional	32,295	-	-	32,295
	83101 - Professional & Tech Services	5,503	-	-	5,503
	87202 - Training Educ Conferences & Attendance	31,443	1,743	4,079	25,622
	87301 - Professional Affiliations Membership/Pubs	32,292	3,000	-	29,292
Title 2A Total		101,533	4,743	4,079	92,712
SpEd Early Childhood	81112 - Teacher Salaries & Wages	25,391	7,718	-	17,673
	81731 - MTRB Pensions	2,285	-	-	2,285
	83101 - Professional & Tech Services	6,106	-	-	6,106
	85100 - Educational Supplies	5,000	1,006	2,106	1,888

Arlington Public Schools
Grants Report as of 11/24/14

Grant Description	Object Description	Budget	YTD Expenses 11.24.14	YTD Encumb. 11.24.14	Estimate to Completion
	87105 - Workshop Stipends/PD Expenses	2,050	-	-	2,050
SpEd Early Childhood Total		40,832	8,724	2,106	30,002
SpEd 94-142	81111 - Administration Salaries & Wages	69,331	16,571	-	52,760
	81112 - Teacher Salaries & Wages	1,112,285	304,876	-	807,409
	81201 - Temporary Salaries & Wages Professional	37,260	-	-	37,260
	81731 - MTRB Pensions	109,699	-	-	109,699
SpEd 94-142 Total		1,328,575	321,447	-	1,007,128
Project SUCCESS	81111 - Administration Salaries & Wages	35,535	4,595	-	30,940
	81112 - Teacher Salaries & Wages	167,858	30,491	-	137,367
	81201 - Temporary Salaries & Wages Professional	17,780	-	-	17,780
	81731 - MTRB Pensions	17,120	-	-	17,120
	83101 - Professional & Tech Services	99,772	-	-	99,772
	84201 - Office Supplies	2,800	-	-	2,800
	85103 - Instructional Materials	30,138	-	-	30,138
	87202 - Training Educ Conferences & Attendance	5,200	-	304	4,896
Project SUCCESS Total		376,203	35,085	304	340,814
Grand Total		2,697,620	556,923	132,188	2,008,509

Notes:

Arlington serves as a pass through agency for some of these grants: Title 1, Title 2A and Project SUCCESS. The budget amount in this report reflects the total amount allocated from the government, including those funds which will be passed on to other organizations. The Arlington School Department Budget reflects only the share of these grants that will stay with Arlington. Therefore, the budget amounts for these grants in this report will not match the amounts listed in the School Budget. \$55,392 of Title 1 is passed on to Germaine Lawrence, \$172,810 of Project SUCCESS, and \$18,493 of Title 2A is passed on to our partner districts.

Arlington Public Schools
Revolving Expense Report as of 11/24/14

Revolving Description	Object Description	Budget	YTD Expenses 11.24.14	YTD Encumb. 11.24.14	Estimate to Completion
Tuition In	83101 - Professional & Tech Services	190,000	4,994	-	185,006
	84802 - Motor Vehicle Repair	-	117	-	(117)
	85103 - Instructional Materials	-	3,980	-	(3,980)
Tuition In Total		190,000	9,091	-	180,909
Athletic Fees	81202 - Temporary Salaries & Wages Other	260,000	106,862	-	153,138
	83804 - Athletic Services	-	35	-	(35)
Athletic Fees Total		260,000	106,897	-	153,103
Peirce Field Rental	81307 - Permit	22,000	805	-	21,195
	83804 - Athletic Services	-	1,425	-	(1,425)
Peirce Field Rental Total		22,000	2,230	-	19,770
Instrumental Music	81112 - Teacher Salaries & Wages	148,265	52,321	-	95,944
Instrumental Music Total		148,265	52,321	-	95,944
Building Rental	81301 - Overtime/Peakload Requirement	350,000	43,062	-	306,938
Building Rental Total		350,000	43,062	-	306,938
Athletic Ticket Sales	81202 - Temporary Salaries & Wages Other	40,000	-	-	40,000
	83804 - Athletic Services	-	8,070	-	(8,070)
Athletic Ticket Sales Total		40,000	8,070	-	31,930
Menotomy Preschool	81112 - Teacher Salaries & Wages	142,000	51,583	-	90,417
Menotomy Preschool Total		142,000	51,583	-	90,417
Bishop Bus	83301 - Contracted Transportation to and From School	20,000	-	-	20,000
Bishop Bus Total		20,000	-	-	20,000
Foreign Visa	83101 - Professional & Tech Services	325,000	16,601	-	308,399
	83302 - Field Trips (including expenses)	-	933	6,067	(7,000)
	84201 - Office Supplies	-	1,138	-	(1,138)
	84902 - Food Supplies	-	265	-	(265)
	85101 - Reproduction supplies - Paper/Toner	-	327	-	(327)
	85103 - Instructional Materials	-	-	27	(27)
	85110 - Instructional Equipment	-	29,468	-	(29,468)
	85803 - Graduation Service/Ceremonies	-	930	-	(930)
	87202 - Training Educ Conferences & Attendance	-	1,082	-	(1,082)
	89203 - Credit Card Charges	-	9,985	-	(9,985)
Foreign Visa Total		325,000	60,729	6,094	258,177
Grand Total		1,497,265	333,982	6,094	1,157,189

Arlington Public Schools

Revolving Revenue Tracking as of November 24, 2014

Funding Source	Total Budget as of 3.13.14	Revenues Received 11.9.14	Estimate to Completion	Total Estimated Plus Actual Revenues as of 11.9.14	Variance	Comments
Athletic Fees	260,000	90,674	169,326	260,000	-	estimating to budget
Athletics Gate Receipts	40,000	11,805	28,195	40,000	-	estimating to budget
Building Rental	350,000	77,070	272,930	350,000	-	estimating to budget
Foreign Visas	325,000	63,835	261,165	325,000	-	estimating to budget
Instrumental Music Fees	148,265	77,054	71,211	148,265	-	estimating to budget
Other Fees	15,354	-	15,354	15,354	-	estimating to budget
Tuition in/ Group Home	190,000	28,518	161,482	190,000	-	estimating to budget
Peirce Field Rental	22,000	8,075	13,925	22,000	-	estimating to budget
Bishop Bus Fees	20,000	22,017	-	22,017	2,017	estimating over budget
Menonomy Program Fees	142,000	92,085	49,915	142,000	-	estimating to budget
Totals	1,512,619	471,133	1,043,503	1,514,636	2,017	



Town of Arlington, Massachusetts

7:55 p.m. Superintendent's Report K. Bodie



Town of Arlington, Massachusetts

8:15 p.m. Consent Agenda

Summary:

All items listed with an asterisk (*) are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so request, in which event the item will be considered in its normal sequence:

- * Approval of Warrant: Warrant # 15066, Dated 11/20/2014, Total Warrant Amount \$961,815.70.
- * Approval of draft minutes: October 9, 2014, November 13, 2014, November 20, 2014

ATTACHMENTS:

Type	Description
Backup Material	October 9, 2014 minues
Backup Material	11 20 2014 minutes
Cover Memo	11 13 2014 minutes
Backup Material	Warrant 11 20 2014

Draft
Arlington School Committee
School Committee Meeting
Public Hearing on School Choice
Thursday, October 9, 2014
6:50 p.m.
School Committee Room
Arlington High School
869 Massachusetts Avenue
Arlington, MA 02476

Present: Mr. Bill Hayner, Chair, Mr. Jeff Thielman, Vice Chair, Dr. Kirsi Allison-Ampe, Secretary, Mr. Judson Pierce, Mr. Paul Schlichtman, Ms. Cindy Starks and Ms. Jennifer Susse

Dr. Kathleen Bodie, Superintendent, Dr. Laura Chesson, Assistant Superintendent, Ms. Diane Johnson, Chief Financial Officer, Mr. Rob Spiegel, Human Resource Officer, Ms. Siobhan Foley, AEA Representative, Karen Fitzgerald, Administrative Assistant

Absent: AAA Representative

Open Meeting

Mr. Hayner opened the meeting at 6:50 p.m. and showed off the high school display of artwork which included paper weaving, studies of skeletons and wire art.

School Committee recommendation on Town Poet Laureate

Mr. Hayner asked the committee to inform him as soon as possible if they would be interested to serve on the committee to appoint the Town Poet Laureate.

Public Participation

Mr. Charlie Foskett, Town Meeting member from precinct 8 and Vice Chair of the Finance Committee asked the committee to support No on CPA Tax under Ballot Question #5 in November. Appendix attached.

Mr. Stephen Harrington also opposes School Committee members supporting the CPA Tax under Ballot Question #5.

2013 Youth Risk Behavior Survey

Ms. Bouvier and Ms. Collen Leger spoke and presented the 2013 Youth Risk Behavior Survey results for AHS Grades 9, 10, 11 and 12. The students answered 120 questions on safety, violence, gambling, stress, internet use, suicide, tobacco use, alcohol use, illegal drug use, HIV/AIDS education, sexual behavior, dietary behavior, physical activity and helping resources. Survey results were compared to previous years. Committee members expressed concern over some of the results of the survey, especially the amount of underage drinking, and the amount of stress students report. Both Ms. Bouvier and Ms. Leger spoke on the efforts of staff at Arlington Public Schools and Arlington Youth Council Coalition, (AYCC) to continue to meet with students and listen to their concerns and help prevent risky behavior for them. The complete survey results will be posted to our website.

State Accountability Report

Dr. Chesson reported on the Massachusetts Comprehensive Assessment System (MCAS) Accountability Analysis for 2014. The Accountability Goals, the overall Progress & Performance Index (PPI) and PPI over time were discussed as well as the overall growth and the individual school results per presented Arlington High School is a Level 1 School as well as Bishop, Brackett, and Dallin. All other schools are Level 2, this makes the entire school district a Level 2 district. Additional information about the MCAS results and analysis of performance will be presented at the next SC meeting on 10/23/14.

Monthly Financial Reports

Ms. Johnson provided the monthly reports to the committee, and presented on the FY 14 Analysis, on the Final expenses and the long range historical trends. In FY 2014 we ended \$838,056 above budget, due to excess in Special Education costs around Out of District Tuition, One to One Assistance, and Medical Services and Behavioral support programs. The Long range historical trends shows Special Education is a third of the total budget. Teacher staffing is also growing to be 51% of the FY 15 budget.

Diversity Hiring Report

Mr. Spiegel provided the Diversity Hiring Report dated October 2, 2014 which included the data numbers from 2009– 2014. Arlington Public School is working very hard promoting our schools and hiring from the diverse pool of candidates, even though many do not self-identify. The diverse hiring report shows an increase which includes all staff under Superintendent ie, teachers, maintenance, custodial, food service, substitutes, community education, day care, etc.

Superintendent's Report

Dr. Bodie provided October enrollment numbers which are not yet officially certified. Dr. Bodie spoke on School Safety issues and will continue to discuss this with parents and the committee after the next School Committee meeting where additional information will be provided. Dr. Bodie provided EDCO Collaborative Board meeting minutes and the Mass.Gov press release which states Governor Patrick signed Gun Safety Legislation to help curb gun violence, protect families and build safer communities act.

Consent Agenda

Mr. Thielman moved to approve the Consent Agenda, seconded by Dr. Allison-Ampe amended by Mr. Pierce to pull the September 4, 2014 minutes September 18, 2014 minutes and Dr. Allison-Ampe requesting to pull out all Field trips. The committee voted to approve the Warrant and minutes of May 22, 2014.

Voted: 7-0

Dr. Allison-Ampe moved to approve the September 18, 2014 School Committee minutes, seconded by Ms. Starks.

Voted: 6-1-0, Mr. Pierce Abstained

After discussion about how the administration approves field trips, the committee made the following motion to approve the field trips.

Dr. Allison-Ampe moved to approve the Florida Trip for Ottoson students from April 18-22, 2015 with Jennifer Crafts, and the Philadelphia trip for the annual Pen State Model Congress Conference on March 26-29, 2015 and for the NYC trip for AHS Foreign Exchange Students Dec 5-7, 2014 with Mary Villano, seconded by Ms. Starks.

Voted: 7-0

Subcommittee & Liaison Reports

Policies and Procedures Subcommittee: Mr. Pierce will hold a subcommittee meeting on Tuesday, October 28, 2014 at 5:30 p.m. to discuss policies on School Safety, School Committee meetings with Electronic documents, and Entrance Age of Students, and other policies under section E.

The Budget Subcommittee: Ms. Starks had a meeting to discuss the Budget Calendar and Timeline dates which includes of the Budget Hearing and will bring the calendar forward for a vote at the next meeting.

Community Relations Subcommittee: Mr. Schlichtman will hold a meeting on October 15, 2014 to discuss the parent survey, planning for a parent forum on Common Core and New Assessments, and the district dashboard.

Facilities Subcommittee: Mr. Thielman will plan a meeting soon.

Special Study Group on Superintendent's Evaluation, Nothing to report

Chair: Mr. Hayner spoke about certain items votes are needed at the MASC Conference on Resolutions and a reminder that members forward the evaluation on Dr. Bodie to be report on during the November 13, 2014 meeting.

Adjournment

Mr. Thielman moved to adjournment at 9:43 p.m. , seconded by Ms. Starks.

Voted: 7-0

*Respectfully submitted by
Karen M. Fitzgerald
Administrative Assistant
School Committee/kaa*

Appendix attached:

Mr. Chairman, Hon. Members of the School Committee:

My name is Charlie Foskett, Town Meeting Member from Precinct 8 and Vice Chair of the Finance Committee.

In 1991, with John Bilafer, I launched the rebuilding of our school system infrastructure;

In 2000, Dennis Sullivan, Jack Hurd and I secured your support for the Rebuild Debt Exclusion;

In 2005, Jeff Thielman, Diane Mahon and I secured your support for the largest override in the state;

all because we supported the education of Arlington's children.

Chairman Bill Hayner, Treasurer Steve Gilligan and I now ask your support for No CPA Tax under Ballot Question #5 in November, because we support the education of Arlington's children.

*The CPA tax is a massive slush fund, **with no identified line-item purpose**, serving third parties - not Arlington's Community Safety, Education, Public Works and Social Services. Its alleged reimbursement is an under-funded, doomed Ponzi scheme that has woefully missed its targets for the past six years.*

The minimum CPA tax cost to taxpayers is \$8 million diverted to the slush fund. Over the 30 year bonding period for a new Arlington high school, this diversion is \$88 million. \$88 million taken from voters that could be used for living expenses, college education or 401(k) plans.

This tax is fiscal irresponsibility on a scale unknown in the history of Arlington. It may well cause the AHS Project to fail!

*Supporting this reckless referendum **jeopardizes the rebuilding of the High School and the operating override** that you and I know the School and Town will require within 5 years!*

Taxpayers defeated two AHS referenda in 1975, overrides in 1987 and 1989, and again in 1997, the first \$50 million debt exclusion for our elementary schools was defeated. The 2004 override was defeated. My message: Arlington voters will not be happy with an \$88 million slush fund diversion that threatens their core services and the education of their children.

*I ask each of you to vote **No** on the CPA Tax and to take a Committee vote recommending the same to Arlington taxpayers.*

Your charge, the education of our children, is now at risk. If the \$88 million slush fund passes, what will you tell the parents of our students when an override fails and you have to cut services? What will you say when a voter asks you why you supported this travesty? What will you say to an eighth grader looking at an aged high school that has lost its accreditation? What will you tell her?

Thank you.

***Draft minutes
Arlington School Committee Regular Meeting
Thursday, November 20, 2014***

6:30 PM

*School Committee Room, 6th Floor, Arlington High School
Arlington School Committee 869
Massachusetts Avenue Arlington, MA 02476*

Present: Mr. Hayner, Chair, Mr. Schlichtman, Mr. Pierce, Ms. Starks, Ms. Susse

Dr. Kathleen Bodie, Superintendent, Dr. Laura Chesson, Assistant Superintendent, Mr. Rob Spiegel, Human Resource Officer, Ms. Alison Elmer, Director of Special Education, Ms. Siobhan Foley, AEA Representative, and Ms. Karen Fitzgerald, Administrative Assistant.

Absent: Mr. Jeff Thielman, Vice Chair, Kirsy Allison-Ampe, MD, Secretary, Ms. Diane Johnson, Chief Financial Officer and the student representative.

Ms. Susse and Ms. Siobhan Foley arrived at 6:38 p.m. Ms. Johnson arrived at 7:40 p.m.

Open Meeting

Mr. Hayner announced the Arlington High School Girls Soccer team is playing in Marshfield versus Hingham and is the first AHS team to go to a state championship in a LONG time.

Public Participation

Ms. Marie Meteer, AEF Board member, invited the committee and administration to the Arlington Education Foundation fundraiser event, November 24, 2014 at Flora Restaurant from 6 to 8 p.m.

Mr. Hayner presented the Bishop and Hardy Art work from Ms. Deb Martin students.

FY'16 Budget Elementary Principals

Dr. Bodie introduced Mr. Thad Dingman, Dallin Principal and Ms. Karen Donato, Thompson Principal to the committee members and public and each provided a brief summary of their educational careers before coming to Arlington.

Dr. Bodie said both Thad and Karen have jumped in and are a great fit to the strong leadership here in Arlington. Each Principal introduced themselves: Thad Dingman, Dallin Elementary School, Karen Donato, Thompson Elementary School, Mark McAneny, Bishop Elementary School, Karen Hartley, Peirce Elementary School, Michael Hanna, Stratton Elementary School, Stephanie Zerchykov, Brackett Elementary School, and Kristin DeFrancisco, Hardy Elementary School.

Dr. Bodie also welcomed Special Education administrators Ms. Jill Parkins and Mr. Chris Carlson who had attended the meeting. Dr. Bodie said the Elementary Administration Leadership jointly prepared the following statement:

We wanted to begin tonight by thanking you and giving you an update on how we have used the resources that we prioritized in our budget requests last year.

BCBA's and BSP's: This year we are benefitting from working with more BCBA's (Board Certified Behavior Analysts) in the district and BSP's (Behavior Support Personnel) as well. When a student is struggling socially and emotionally, we are able to tap into these two resources to help. They consult as we develop plans like those describe to us by Jessica Minahan, a BCBA that is working with the district to build our knowledge of behavior, through her professional development workshops and her book The Behavior Code. Because of the increased BCBA support, specific BCBA's are now designated for work at specific schools. While they each have two or three schools, there is still a point person to connect with when a teacher is struggling with a student that cannot access the curriculum due to social/emotional needs. In some cases, BCBA's, along with the special education department, may be able to support a school by assigning a BSP to a building with a specific intervention plan in mind. These short-term plans have been helpful in supporting a student so that he or she can remain in the home school in the least restrictive environment.

Library TA's: We are happy to be able to have retained our library TA's and are thankful we were able to acknowledge their importance and work with our students with a salary increase.

2 Special Ed Liaisons: Having two highly qualified special education liaisons in our buildings for a second year continues to help not only service increasing special education caseloads, but also helps us implement models of co-teaching to support general education RTI instruction. Because special educators are now able to take on three grades each, they are able to focus on three grade levels of curriculum as opposed to 6. We have seen the amount of collaboration with classroom teacher's increase because of the reduced grade level load. Liaisons are able to build closer relationships with students that allow them to be more effective with instruction. These liaisons have been able to become part of differentiated group instruction that is based on data to support sub-groups composed of both special education and regular education students. Having this kind of expertise in our buildings has definitely shown to be effective as we create learning environments based on data and begin to implement co-teaching strategies that benefit all of our students.

Maintaining small class sizes: We feel this will always be a priority for us because smaller class sizes increase our ability as educators to do the kind of teaching and students to do the kind learning that are district goals support.

As we move into thinking about next year, we have kept our district goals in mind and are requesting support based on fulfilling these goals. The district's first goal reads that the Arlington Public Schools will ensure that every graduate is prepared to complete a post-secondary degree program, pursue a career and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based driven K-12 system of curriculum,

instruction, and assessment that integrates social, emotional and wellness support. In order to do this we go on to state that students will receive increased support for social-emotional needs in recognition of the interconnection between the social-emotional needs of students and the academic challenges of the curriculum.

- *In order to do this, we need the support of a **full time social worker in each elementary school**. Social workers work in each building on a daily basis with students who need support to access the curriculum due to many reasons. Some include anxiety while others include the need for social scaffolding so that they can become contributing members to their classroom communities. We speak often about building the capacity of our classroom teachers around social emotional support for students and the way we do this each day is with our social workers. They participate in administering plans that help all students access the curriculum and remain in the least restrictive environments for learning, their classrooms. These interventions occur beyond individual sessions and lunch group sessions. This support also occurs on the playground, in the cafeteria and in classrooms so that students have in the moment support and scaffolding to practice needed skills. Having a full time social worker in each building has been supported by a grant that will expire at the end of this school year. **This is why we are asking for the town to maintain the full time social worker position in each elementary school.***
- *Still in goal one, we have set forth an initiative to emphasize inquiry based learning in order to promote student engagement and a deeper understanding of the curriculum. We are doing just that this year in mathematics as we are using our math coaches to work with teachers to design and support inquiry based learning in math. We have begun this work in writing with a literacy lab approach to professional development. Teachers visit others who are models as they teach model writing lessons. They meet and reflect about these lessons. The observing teachers then go back to their classrooms to put this work into place. We would like to implement this model with reading as well and enhance it by providing additional literacy coach support so that when teachers begin to implement these model lessons in their classrooms, they have a coach to work with to provide feedback and strengthen the teacher practice. We have seen the benefit of this coaching model in math over the past two years and look forward to enhancing our reading instruction in the same manner. This is why we ask for the support to have a **professional development time for teachers and a .5 literacy coach in each elementary school next year.***
- *In order to leverage the time children spend in the intellectual and inquiry based environment described tonight, we have been spending time on enhancing our use of data to inform our instruction. Goal one initiative four and five talk about our commitment to narrow the achievement gap by providing subgroups additional support to obtain a PPI of 75 in the aggregate and in the high needs subgroups as well as a SGP of 51 or higher. Our goal two initiative 2 states that administrators and teachers will be provided professional development and planning time to be able to systematically and routinely use data to guide instructional decisions and meet students' learning needs. In addition, initiative 5 references the need for teachers to have support around differentiating for students.*

*We are excited to be able to provide more consistent time this year to teachers for data meetings that are helping teachers to define these subgroups and plan interventions accordingly. What we do need to enhance this model is continued professional development around analyzing data and running these meetings in a way that reaches all subgroups. Further, we would like to modify, improve and refine our data collection around response to intervention. Our subgroups are not making the effective progress that we would like to see. We need to have a way to figure out what we are missing and monitor progress. This may include the purchase of a data collection system that would help us bring relevant data to our meetings. **This is why we ask for support with providing professional development for teachers and administrators around running effective data meetings and the purchase of a program that would provide multiple data measures to inform student progress and support our efforts for intervention.***

- *As we work to enhance our instructional practices around math and ELA in our previous requests, we would also like to spend time on thinking about the curriculum that we currently have in the area of science. We would like to start the process around adopting a STEM science curriculum that speaks to next generation science and is aligned with common core state standards. This kind of curriculum would be more in sync with some of the engineering units and scratch junior units that we currently have at the elementary level as supplements. **This is why we ask for support in the purchase of a STEM curriculum.***
- *As we all know, our Tools of the Mind curriculum in Kindergarten is helping teachers to provide an environment in which our youngest students gain confidence, self-regulation skills, and their first exposure to discovery and inquiry based learning. It is this foundation that will prepare these children to continue being engaged in their learning and work to become college and career ready. A recent study of the program by New York University has just been published and results show that students in Tools classrooms, in comparison with students in control classrooms, showed gains in executive function as well as literacy and math achievement. Their achievement accelerated in first grade, meaning that they learned more efficiently and had a greater growth rate than peers from control classrooms, showing lasting effects. These gains were especially significant for at-risk children. As teachers across the district work with Tools coaches and visit mentor teachers it becomes ever apparent that in order to deliver this program throughout the entire school day, teachers and students would benefit from having a full time TA. **This is why we are asking for full time Kindergarten TA's next year.***
- *Finally, we have found it increasingly hard to recruit, hire and retain qualified TA's to build the capacity of special education and general education instruction. As stated earlier, in order to create intellectually stimulating, experiential learning environments that reach all subgroups, teachers need support to run inquiry based, data based and differentiated classrooms. This requires a level of TA support that our TA salary base does not support. **This is why we are asking for an increase in TA salaries for next year.***

After the presentation from the leadership team, Ms. Starks had asked the principals to define small classes, since each classroom and grade could mean something different to each of them. Mr. Hayner had asked the principals what the maximum class size would be in order to for us to save money with hiring fewer teachers, and putting additional students into a classroom. Mr. Schlichtman wanted the principals to provide any information on any previous programs that might not be working currently as it was first intended to and asked each to seek out what they can do to make things more efficient and find commonality. It was noted that small class sizes would depend on grade level and the cohorts, and the maximum size would be difficult since teachers need time to speak individual students every day, and large class sizes would make this impossible. The committee understands that the leadership needs additional finances and understands the importance of having social workers in the schools since they provide effective responses for the students. Kathy Bodie said the social worker is a huge help to the principals when we have behavior problems with students. It is difficult for them to say what would be Arlington would do different and it's hard to answer because there is not a clear answer to this question, when we still need to put money into elementary science curriculum and into text books.

Mr. Hayner welcomed Ms. Siobhan Foley to the meeting and just received word the Arlington High School Girls Soccer team lost 3 to 2.

Superintendent's Report

Dr. Bodie brought forth the EDCO Articles of Agreement that the Lincoln School Committee had amended after many School Committee's approved the agreement, therefore another vote is needed.

Recommended action for EDCO district school committees: To approve EDCO Collaborative Articles of Agreement as amended.

Excerpt from Articles of Agreement Article VIII, Section E, with proposed amendment highlighted:

4. Capital: Capital is defined as fixed assets, including real property, with a unit cost of \$5,000 and a useful life of one year or more, debt payments and deposits into capital reserve. All capital costs to support collaborative operations will be included in the budget. Capital costs will be included in the calculation of the annual membership assessments, tuition rates, or fees for services, depending on the program(s) which the capital cost(s) will benefit.

The Board may create a capital reserve fund to support costs associated with the acquisition, maintenance, and improvement of fixed assets, including real property, pursuant to a capital plan.

- a. The establishment of a capital reserve fund shall be subject to the approval of two-thirds of the Member Districts.
- b. Deposits into the capital reserve shall be proposed and approved through the budget process, based

- on needs determined in the capital plan.
- c. In the event that the purpose for which the capital reserve was created requires modification, the collaborative Board shall revise its capital plan and provide notice to all member districts. If the member district does not vote to disapprove the revised capital plan within a 45-day period, that member district shall be deemed to have approved the revised capital plan. Two-thirds (2/3) approval of the Member Districts is required to revise the capital plan.
 - d. **By an affirmative vote of 2/3 of the Board members**, the Board may vote to charge a capital assessment for capital costs not funded through the above process or not funded from available capital reserves. This capital assessment will be determined using the Enrollment Assessment formula previously articulated below under Annual Member Assessment.

Ms. Starks moved to recommend action for EDCO district school committees: To approve EDCO Collaborative Articles of Agreement as amended, agreeing to affirmative vote of 2/3 of the board members, seconded by Mr. Pierce.

Voted: 5-0

Dr. Bodie updated the committee on the APS Bus accident in Lexington today and said the good news was that no one was seriously injured. A Press Release was sent out today. Dr. Bodie congratulated the high school students who performed in the Twelfth Night performance, and said many students auditioned for and were accepted into the Northeast District Band, Orchestra and Chorus. These ensembles are made up of 1100 students who auditioned from the Northeast region of Massachusetts. We had over 15 students showing their Art in Lexington. And she would like to echo again how proud she is of the Arlington Girls Soccer Team.

Consent Agenda

All items listed with an asterisk () are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:*

*Mr. Schlichtman moved to approve the Consent Agenda *Approval of Warrant: Warrant # 15059 dated November 6, 2014 in the amount of \$415,660.63. *Approval of draft minutes: None Approval of Second Reading of the following policies: EB Safety, EBCB Fire Drills, EBCD Emergency and BEDBA Agenda Format Preparation and Dissemination, seconded by Ms. Starks.*

Ms. Starks moved to amend the policy BEDBA, to include New Business and it was seconded by Mr. Pierce but after discussion on adding New Business to the policy, the motion was withdrawn by Ms. Starks and the following motion was made:

Ms. Starks moved to amend the policy BEDBA Agenda Format Preparation and Dissemination to include Announcements, seconded by Mr. Schlichtman.

Voted: 5-0

Mr. Schlichtman moved to approve BEDBA Agenda Format Preparation and Dissemination As amended, seconded by Ms. Starks.

Voted: 5-0

Subcommittee & Liaison Reports

Policies and Procedures, Mr. Pierce had presented the above policies for approval and will meet again on December 2, 2014.

Budget, Ms. Starks spoke about email received today from Governor Patrick out mid-year cuts. The committee also received an email from SPEAKER DeLEO which stated he REJECTS \$25.5 MILLION MUNICIPAL AID CUT. Everyone in town is aware of this and will continue to meet and discuss the concerns. The next Long range planning meeting was moved from Dec 2 to Dec 15 or Dec 18 in the morning. Ms. Starks reported out that during the last long range planning meeting someone brought forth information from the Melrose website, which included up to data on information on schools and school changes and liked how information was shared with everyone in town and would like the Community Relation Subcommittee to look into this for Arlington. Dr. Bodie and Mr. Schlichtman acknowledged that these mid-year cuts are hurtful to the school districts and Beacon Hill needs to understand we are committed to our expenses which we started off at the beginning of our school year. Even though some of the cuts will not affect us this year, they will next year.

Community Relations, Mr. Schlichtman – put a doodle out on a meeting for dashboard discussion

Curriculum, Instruction & Assessment & Accountability, Dr. Allison-Ampe –absent

Facilities, Mr. Thielman-absent

Chair, Mr. Hayner- attended the Mock Town Meeting at the Hardy students and that ACMI will be showing it during Thanksgiving break.

Executive Session

None

Adjournment

Mr. Schlichtman motioned to move to adjourn at 7:41 p.m., seconded by Ms. Starks.

Voted: 5-0

*Respectfully submitted by
Karen M. Fitzgerald
Administrative Assistant
Arlington School Committee/kaa*

*Draft
Arlington School Committee
Regular Meeting
Thursday, November 13, 2014
6:30 PM
Arlington High School
School Committee Room, 6th Floor
869 Massachusetts Avenue
Arlington, MA 02476*

*Present: Mr. Bill Hayner, Chair, Mr. Jeff Thielman, Vice Chair, Dr. Kirsi Allison-Ampe, Secretary
Mr. Paul Schlichtman, Mr. Judson Pierce, Ms. Cindy Starks and Ms. Jennifer Susse*

Dr. Kathleen Bodie, Superintendent, Dr. Laura Chesson, Assistant Superintendent, Ms. Diane Johnson, Chief Financial Officer, Mr. Rob Spiegel, Human Resource Officer, Ms. Alison Elmer, Special Education Director, Ms. Valarie Sarezen, AEA Representative, Karen Fitzgerald, Administrative Assistant and, Student Representative.

*Absent: AAA Representative
Diane Johnson exited meeting at 7:32 p.m.*

*Open Meeting
Mr. Hayner opened the meeting at 6:30 p.m. and welcomed Ms. Sarazen.*

*CHPS Recognition Ceremony Thompson Elementary School
Dr. Bodie said she is proud of the Thompson Elementary School, to be part of the project and proud to work with Massachusetts School Building Authority (MSBA) to make Thompson a green school and a Collaborative for High Performance School (CHPS).*

Collaborative for High Performance Schools (CHPS) began in California in 1999 with the goal of improving the quality of educational facilities for children. It quickly gained momentum and many states recognized its value for providing criteria for high performance green designs. CHPS is a point based program with required prerequisites. There are 7 categories: Integration & Innovation, Indoor Environmental Quality, Energy, Water, Site, Materials & Waste Management, and Operations & Maintenance.

To achieve MACHPS Verified you need 40 points minimum. To achieve MACHPS Verified Leader you need 50 points. Thompson achieved MACHPS Verified Leader -- the highest level, with 53 points. Verified Leader is very hard to achieve. Thompson was the 2nd in the state to achieve Verified Leader and 3rd in the nation.

Dr. Bodie introduced and thanked the members present this evening for the years of service on the Thompson Building committee: Mr. Thielman, Mr. Chapdelaine, Town Manager, Mr. Lanzillotti, Purchasing, Ms. Tassone, Executive Assistant, Ms. Johnson, Chief Financial Officer. Dr. Bodie

also thanked Ms. Donato, new Thompson Principal, Mr. Joe Curro, Board of Selectman, Mr. Foskett and Mr. Fanning, Finance Committee and Architects Mr. Vance, and Ms. Elmer, and Ms. Sarno, Vice Chairman of the Board of Directors for CHPS.

Mr. Adam Chapdelaine, Mr. Chris Vance and Dr. Bodie as well as Ms. Sarno spoke on the initiatives, success and contribution that went into the project.

Solar Panel Town of Arlington

Mr. Chapdelaine and Ms. Ruthy Bennett, LEED AP, AIA Regional Energy Manager for the Towns of Arlington and Bedford came tonight to introduce placing solar panels on our school roofs, and enter into an agreement with Ameresco Company, where we buy energy at a lower rate from them.

Mr. Ed Lepore , senior executive, Ms. Jerry Cantor, and Mr. John Banmant all with solar group Ameresco spoke on the space, panel placements, system size, and production of kWh, the construction of it during off school times and the modules safety. The committee members inquired about design, cost prices and asked where the savings would actually go. Other concerns raised were about the repair and responsibility costs, snow, wind, and cost effect of placing panels on the high school then tearing them down, leasing versus purchasing . All concerns were addressed. Mr. Chapdelaine did inform the School Committee that they will continue to discuss and work with Ameresco and bring forth an agreement for the committee to approve at a later date.

Executive Session

Mr. Hayner moved to enter Executive Session at 7:12 p.m., to discuss a complaint or charges brought against a Public Officer or Officials; An Open Meeting Law, seconded by Ms. Starks.

Roll Call: 7-0

The committee exited out of Executive Session at 7:20 p.m.

Mr. Hayner welcomed everyone back and read the following statement to be included into the records of this public meeting.

At this time, this Committee will address and Open Meeting Law complaint filed by Dr. Stephen Harrington against this body.

In sum, the complaint alleges that a School Committee member violated the Open Meeting Law by writing an e-mail to the Chair and copying the rest of the Board, to request removal of a Community Preservation Act discussion from an agenda. Subsequently, the Chair did remove the Community Preservation Act discussion from the agenda.

After examination of the complaint, we believe the subject e-mail, as well as an e-mail response from the Chair, should not have been transmitted as they were, and the CPA discussion should have either been removed by the Chair based on individual and separate member objections, or tabled at an open meeting by a member motion. A Committee member may individually write or speak with the Chair regarding addition or removal of an item from an agenda under the Open Meeting Law. However, a member (including the chair) may not address a quorum of members, by e-mail or otherwise, on any public business under our jurisdiction outside of an open meeting or executive session, unless it is a purely administrative communication.

The School Committee is committed to following the rules of the Open Meeting Law and acknowledges the errors made in this instance. It can be a close, difficult question at times between what is administrative and what is substantive, even on matters such as what should, or should not be on and agenda. Therefore, this Committee's members will endeavor to make sure that any future objections to an agenda item, even upon administrative grounds, are solely expressed from one member to the Chair and not amongst a quorum, and further, to examine its agenda-setting process generally to ensure both efficient and transparent governance.

Public Participation

None

Monthly Financial Reports

Ms. Johnson provided the committee her monthly reports and had nothing new to report.

After Mr. Schlichtman, Mr. Hayner, and Ms. Susse each inquired about the salaries line item over \$500,000, the technology line item and if line items are moved around each year, Ms. Johnson replied that additional money will come from the reserve account, and since we hired additional teachers we had to purchase additional computers this comes from the technology line item and the Foreign Visa account since this money is not restricted year to year and we are not limited to where to spend it. Ms. Johnson said no changes are done on the way we are tracking our budget.

Superintendent's Evaluation, School Committee members

End-of-Cycle Summative Evaluation Report: Superintendent - Compilation of Ratings

Some rating #'s are followed by an asterisk. This means that not all members rated this item.



Superintendent:	Kathleen Bodie D.Ed.		2013-2014
Evaluator:	School Committee Compilation		
	Name	Signature	Date

Step 1: Assess Progress Toward Goals (Complete page 3 first; check one for each set of goal[s].)

Professional Practice Goal(s)	Did Not Meet	Some Progress	1 Significant Progress	4 Met	2 Exceeded
Student Learning Goal(s)	Did Not Meet	1 Some Progress	6 Significant Progress	Met	Exceeded
District Improvement Goal(s)	Did Not Meet	Some Progress	4 Significant Progress	3 Met	Exceeded

Step 2: Assess Performance on Standards (Complete pages 4–7 first; then check one box for each standard.)

Indicators

Unsatisfactory = Performance on a standard or overall has not significantly improved following a rating of *Needs Improvement*, or performance is consistently below the requirements of a standard or overall and is considered inadequate, or both.

Needs Improvement/Developing = Performance on a standard or overall is below the requirements of a standard or overall but is not considered to be Unsatisfactory at the time. Improvement is necessary and expected. For new superintendents, performance is on track to achieve proficiency within three years.

Proficient = **Proficient practice is understood to be fully satisfactory. This is the rigorous expected level of performance.**

Exemplary = A rating of *Exemplary* indicates that practice significantly exceeds *Proficient* and could serve as a model of practice regionally or statewide.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
Standard I: Instructional Leadership	<input type="checkbox"/>	<input type="checkbox"/>	7	<input type="checkbox"/>
Standard II: Management and Operations	<input type="checkbox"/>	1	6	<input type="checkbox"/>
Standard III: Family and Community Engagement	<input type="checkbox"/>	<input type="checkbox"/>	7	<input type="checkbox"/>
Standard IV: Professional Culture	<input type="checkbox"/>	<input type="checkbox"/>	7	<input type="checkbox"/>

End-of-Cycle Summative Evaluation Report: Superintendent



Step 3: Rate Overall Summative Performance (Based on Step 1 and Step 2 ratings; check one.)

Unsatisfactory

Needs Improvement

7 Proficient

Exemplary

Step 4: Rate Impact on Student Learning (Check only one.)

Implementation of this rating is not required until Oct. 2016 only 5 decided to do it.

Low <input type="checkbox"/>	Moderate 4*	High 1
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Step 5: Add Evaluator Comments

Comments and analysis are recommended for any rating but are required for an overall summative rating of *Exemplary*, *Needs Improvement* or *Unsatisfactory* or Impact on Student Learning rating of *high* or *low*.

Comments:

Superintendent's Performance Goals



Goals should be SMART and include at least one goal for each category: professional practice, student learning, and district improvement.
Check one box for each goal.

Goal(s)	Description	Did Not Meet	Some Progress	Significant Progress	Met	Exceeded
Professional Practice						
1	From September 2013 to May 2014, the focus of three visits to each school will be on the quality of educator practice followed by a meeting with the principal to debrief our joint observation in order to improve the quality of feedback to teachers for the purpose of positively impacting student learning and achievement.	<input type="checkbox"/>	<input type="checkbox"/>	1	3	3

Student Learning						
2	Student performance on MCAS 2014 in the aggregate at all levels and at each grade tested will improve from the MCAS baseline in 2013	<input type="checkbox"/>	2	5	<input type="checkbox"/>	<input type="checkbox"/>
District Improvement						
3	Taken from the district goals II.1: Teachers in order to demonstrate proficiency under the new Educator Evaluation System, which will be implemented in the district during the 2013-2014 school year, will be provided with professional development to implement the new system and to improve their instructional practice.	<input type="checkbox"/>	1		6	<input type="checkbox"/>
4	Taken from the district goals III.3: Programs developed by the Special Education Department will foster integration of general education and special education through the use of student support teams, team teaching, imbedded teaching, push-in models, and conferencing/consultation opportunities that will include at least three new connections/interventions at each school by June 2014.	<input type="checkbox"/>	<input type="checkbox"/>	3	4	<input type="checkbox"/>
5	Taken from the district goals IV.4: A projection model for long-range, multi-year planning will be developed by October 2013.	<input type="checkbox"/>	4*	<input type="checkbox"/>	2*	<input type="checkbox"/>
Other Goals (if any)						
6	NONE AT THIS TIME.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	NONE AT THIS TIME.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Superintendent's Performance Rating for Standard I: Instructional Leadership



Check one box for each indicator and indicate the overall standard rating below.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
I-A. Curriculum: Ensures that all instructional staff design effective and rigorous standards-based units of instruction consisting of well-structured lessons with measureable outcomes.	<input type="checkbox"/>	<input type="checkbox"/>	6	1
I-B. Instruction: Ensures that practices in all settings reflect high expectations regarding content and quality of effort and work, engage all students, and are personalized to accommodate diverse learning styles, needs, interests, and levels of readiness.	<input type="checkbox"/>	<input type="checkbox"/>	6*	<input type="checkbox"/>
I-C. Assessment: Ensures that all principals and administrators facilitate practices that propel personnel to use a variety of formal and informal methods and assessments to measure student learning, growth, and understanding and make necessary adjustments to their practice when students are not learning.	<input type="checkbox"/>	<input type="checkbox"/>	6*	<input type="checkbox"/>
I-D. Evaluation: Ensures effective and timely supervision and evaluation of all staff in alignment with state regulations and contract provisions.	<input type="checkbox"/>	<input type="checkbox"/>	5*	<input type="checkbox"/>
I-E. Data-Informed Decision Making: Uses multiple sources of evidence related to student learning—including state, district, and school assessment results and growth data—to inform school and district goals and improve organizational performance, educator effectiveness, and student learning.	<input type="checkbox"/>	<input type="checkbox"/>	6	1

Overall Rating for Standard I (Check one.)	The education leader promotes the learning and growth of all students and the success of all staff by cultivating a shared vision that makes powerful teaching and learning the central focus of schooling.
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Unsatisfactory

Needs Improvement

7 Proficient

Exemplary

Comments and analysis (recommended for any overall rating; required for overall rating of *Exemplary*, *Needs Improvement* or *Unsatisfactory*):

* Rating with an asterisk indicates a member did not feel that he or she had sufficient information to give a rating.

Examples of evidence superintendent might provide:

- | | | |
|---|---|---|
| <input type="checkbox"/> Goals progress report | <input type="checkbox"/> Analysis of staff evaluation data | <input type="checkbox"/> Relevant school committee meeting agendas/materials |
| <input type="checkbox"/> Analysis of classroom walk-through data | <input type="checkbox"/> Report on educator practice and student learning goals | <input type="checkbox"/> Analysis of leadership team(s) agendas and/or feedback |
| <input type="checkbox"/> Analysis of district assessment data | <input type="checkbox"/> Student achievement data | <input type="checkbox"/> Protocol for school visits |
| <input type="checkbox"/> Sample of district and school improvement plans and progress reports | <input type="checkbox"/> Analysis of student feedback | <input type="checkbox"/> Other: _____ |
| | <input type="checkbox"/> Analysis of staff feedback | |

Superintendent's Performance Rating for Standard II: Management and Operations



Check one box for each indicator and indicate the overall standard rating below.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
II-A. Environment: Develops and executes effective plans, procedures, routines, and operational systems to address a full range of safety, health, emotional, and social needs.	<input type="checkbox"/>	4	3	<input type="checkbox"/>
II-B. Human Resources Management and Development: Implements a cohesive approach to recruiting, hiring, induction, development, and career growth that promotes high-quality and effective practice.	<input type="checkbox"/>	1*	4*	1*
II-C. Scheduling and Management Information Systems: Uses systems to ensure optimal use of data and time for teaching, learning, and collaboration, minimizing disruptions and distractions for school-level staff.	<input type="checkbox"/>	<input type="checkbox"/>	5*	<input type="checkbox"/>
II-D. Law, Ethics, and Policies: Understands and complies with state and federal laws and mandates, school committee policies, collective bargaining agreements, and ethical guidelines.	<input type="checkbox"/>		6	1
II-E. Fiscal Systems: Develops a budget that supports the district's vision, mission, and goals; allocates and manages expenditures consistent with district- and school-level goals and available resources.	<input type="checkbox"/>	1	5	1

Overall Rating for Standard II (Check one.)	The education leader promotes the learning and growth of all students and the success of all staff by ensuring a safe, efficient, and effective learning environment, using resources to implement appropriate curriculum, staffing, and scheduling.
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Unsatisfactory

1 Needs Improvement

6 Proficient

Exemplary

Comments and analysis (recommended for any overall rating; required for overall rating of *Exemplary*, *Needs Improvement* or *Unsatisfactory*):

* Rating with an asterisk indicates a member did not feel that he or she had sufficient information to give a rating.

Examples of evidence superintendent might provide:

- | | | |
|---|---|---|
| <input type="checkbox"/> Goals progress report | <input type="checkbox"/> Budget presentations and related materials | <input type="checkbox"/> Staff attendance, hiring, retention, and other HR data |
| <input type="checkbox"/> Budget analyses and monitoring reports | <input type="checkbox"/> External reviews and audits | <input type="checkbox"/> Analysis of student feedback |

- ☐ Analysis of staff feedback
☐ Analysis of safety and crisis plan elements and/or incidence reports

- ☐ Relevant school committee meeting agendas/minutes/materials

- ☐ Analysis and/or samples of leadership team(s) schedule/agendas/materials
☐ Other: _____



Superintendent's Performance Rating for Standard III: Family and Community Engagement

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
Check one box for each indicator and indicate the overall standard rating below.				
III-A. Engagement: Actively ensures that all families are welcome members of the classroom and school community and can contribute to the effectiveness of the classroom, school, district, and community.	<input type="checkbox"/>	<input type="checkbox"/>	7	<input type="checkbox"/>
III-B. Sharing Responsibility: Continuously collaborates with families and community stakeholders to support student learning and development at home, school, and in the community.	<input type="checkbox"/>	2	5	<input type="checkbox"/>
III-C. Communication: Engages in regular, two-way, culturally proficient communication with families and community stakeholders about student learning and performance.	<input type="checkbox"/>	1	6	<input type="checkbox"/>
III-D. Family Concerns: Addresses family and community concerns in an equitable, effective, and efficient manner.	<input type="checkbox"/>	4	3	<input type="checkbox"/>

Overall Rating for Standard III (Check one.)	The education leader promotes the learning and growth of all students and the success of all staff through effective partnerships with families, community organizations, and other stakeholders that support the mission of the district and its schools.
---	--

Unsatisfactory

Needs Improvement

7 Proficient

Exemplary

Comments and analysis (recommended for any overall rating; required for overall rating of *Exemplary*, *Needs Improvement* or *Unsatisfactory*):

Examples of evidence superintendent might provide:

- | | | |
|--|---|---|
| <input type="checkbox"/> Goals progress report | <input type="checkbox"/> Sample district and school newsletters and/or other communications | <input type="checkbox"/> Analysis of survey results from parent and/or community stakeholders |
| <input type="checkbox"/> Participation rates and other data about school and district family engagement activities | <input type="checkbox"/> Analysis of school improvement goals/reports | <input type="checkbox"/> Relevant school committee presentations and minutes |
| <input type="checkbox"/> Evidence of community support and/or engagement | <input type="checkbox"/> Community organization membership/participation/contributions | <input type="checkbox"/> Other: _____ |

Superintendent's Performance Rating for Standard IV: Professional Culture

Check one box for each indicator and indicate the overall standard rating below.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
IV-A. Commitment to High Standards: Fosters a shared commitment to high standards of service, teaching, and learning with high expectations for achievement for all.	<input type="checkbox"/>	<input type="checkbox"/>	5	2
IV-B. Cultural Proficiency: Ensures that policies and practices enable staff members and students to interact effectively in a culturally diverse environment in which students' backgrounds, identities, strengths, and challenges are respected.	<input type="checkbox"/>	1*	5*	<input type="checkbox"/>
IV-C. Communication: Demonstrates strong interpersonal, written, and verbal communication skills.	<input type="checkbox"/>	<input type="checkbox"/>	7	<input type="checkbox"/>
IV-D. Continuous Learning: Develops and nurtures a culture in which staff members are reflective about their practice and use student data, current research, best practices, and theory to continuously adapt practice and achieve improved results. Models these behaviors in his or her own practice.	<input type="checkbox"/>	<input type="checkbox"/>	5	2
IV-E. Shared Vision: Successfully and continuously engages all stakeholders in the creation of a shared educational vision in which every student is prepared to succeed in postsecondary education and become a responsible citizen and global contributor.	<input type="checkbox"/>	2	3	2
IV-F. Managing Conflict: Employs strategies for responding to disagreement and dissent, constructively resolving conflict and building consensus throughout a district or school community.	<input type="checkbox"/>	1	5	1
Overall Rating for Standard IV (Check one.)	The education leader promotes the learning and growth of all students and the success of all staff by nurturing and sustaining a districtwide culture of reflective practice, high expectations, and continuous learning for staff.			

Unsatisfactory

Needs Improvement

7 Proficient

Exemplary

Comments and analysis (recommended for any overall rating; required for overall rating of *Exemplary*, *Needs Improvement* or *Unsatisfactory*):

Examples of evidence superintendent might provide:

- ☐ Goals progress report
- ☐ District and school improvement plans and reports
- ☐ Staff attendance and other data
- ☐ Memos/newsletters to staff and other stakeholders
- ☐ School visit protocol and sample follow-up reports
- ☐ Presentations/materials for community/parent meetings
- ☐ Analysis of staff feedback
- ☐ Samples of principal/administrator practice goals
- ☐ School committee meeting agendas/materials
- ☐ Sample of leadership team(s) agendas and materials
- ☐ Analysis of staff feedback
- ☐ Other: _____

Dr. Bodie thanked the committee for the kind words and said she agrees with the improvements and said she doesn't do this work by herself, great accomplishments are done by principals, administrators, and leaders, and hopes Arlington families understand what a great group are caring for the students.

Mr. Hayner will hold a meeting after Thanksgiving on Superintendent's Goals and Evaluation Process and Mr. Pierce said the subcommittee will hold a meeting on December 1, 2014 at 5:00 p.m. Dr. Allison-Ampe would like to speak with DESE to see if we can adapt the Superintendent's Evaluation instrument.

Superintendent's Report K. Bodie

Dr. Bodie did inform parents of snow delays due to possible snow.

Dr. Bodie provided a presentation on Out of School Suspensions for 2011-2012 school year and 2013-2014, and informed everyone the reports are done every two years. The data reports coming from the Department of Justice were incorrect; therefore Dr. Bodie spoke with Town council and the office of civil rights and informed us that we will be sending in the corrected data when the next report is due. Dr. Bodie appreciated Dr. Harrington bringing it to our attention.

The committee continues to take the data seriously and Mr. Schlichtman confirmed how difficult the data is to report out, since we don't have a designated employee who does it.

Dr. Chesson updated the committee on the Professional Development Day held Nov 3, 2014 and said the morning was a required session on the needs of the departments, and the afternoon sessions had 30 workshops for staff to choose from. Dr. Chesson clarified the data report, the AEA Agreement and how teacher ratings are confidential and the process is complex. Dr. Bodie discussed the parent survey and will close it at the end of the day on November 16, 2014.

Public Participation

Mr. Hayner informed the committee members that a couple of Boy Scout attended the meeting tonight and working towards their communications badge.

Consent Agenda

All items listed with an asterisk () are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:*

Ms. Starks moved to approval of Warrant: Warrant # 15051 dated 10/23/2014 in the amount of \$769,464.96. *Approval of draft minutes: September 4, and October 23, 2014, seconded Dr. Dr. Allison-Ampe.

Voted: 7-0

Subcommittee & Liaison Reports

*Polices & Procedures - Mr. Pierce presented the following for First Reading
EB Safety, EBCB Fire Drills, EBCD Emergency, BEDB Agenda Format Prep and Dissemination*

Budget - Ms. Starks said the Budget Subcommittee met last night to prepare a budget presentation and attended the Long Range Planning meeting at Town Hall.

Community Relations

Mr. Schlichtman moved to Appoint of Mr. Leland Stein, who runs the Arlington Regent Theater to the Arlington Commission on Arts and Culture (ACAC), seconded by Jeff Thielman.

Voted: 7-0

Mr. Schlichtman informed the committee Mr. Pierce will perform in a play in Winchester over the weekend.

Curriculum, Instruction & Assessment & Accountability, K. Allison-Ampe

Dr. Allison-Ampe informed the committee that a parent was concerned on lack of funds for low income students to attend an April 2015 Florida trip which was advertised at OMS. It was suggested that Curriculum, Instruction & Assessment & Accountability take this up then send it to the Budget subcommittee if necessary.

Ms. Susse, informed the committee of that Twelfth Night was playing this weekend at AHS

Facilities

Mr. Thielman said he will discuss the Menotomy Preschool, Hardy Playground wood chips and overall space plan for schools and long term space plans at the next meeting on Jan 22, 2015.

Chair, B. Hayner – said he attended the SEPAC meeting and the MASC/MASS conference with Dr. Bodie, Mr. Schlichtman, Ms. Susse, and grabbed some books for the members and thought it was the best conference yet.

Adjournment

Ms. Starks moved to adjourn at 9:05 p.m. seconded by Mr. Pierce.

Voted: 7-0

Respectfully Submitted by

Karen M. Fitzgerald

Administrative Assistant

Arlington School Committee/kaa

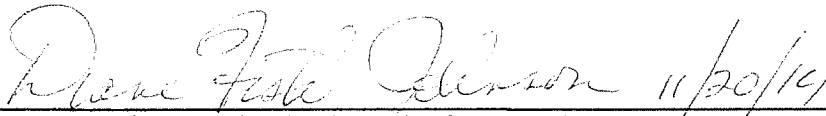
APPROVAL OF ACCOUNTS PAYABLE

SC

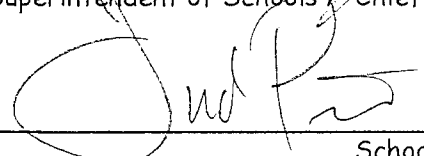
I / We certify that there is due to the vendors named within this Accounts Payable Warrant the amount set against their respective names, in payment for services performed to date.

Warrant Number	15066	Total Warrant Amount	\$961,815.70
Dated	11/20/14		

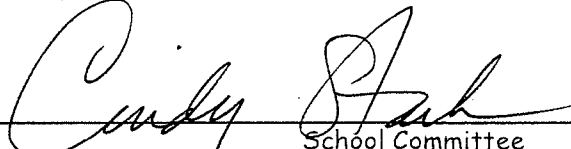
STATEMENT MADE UNDER THE PENALTIES OF PERJURY




Superintendent of Schools / Chief Financial Officer



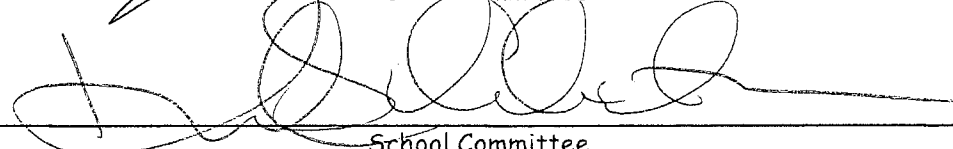
School Committee



School Committee



School Committee



School Committee

TOWN OF ARLINGTON

MUNIS

business solutions

SC

PRELIMINARY

TOWN OF ARLINGTON

DATE: 11/20/2014 WARRANT: 15066 AMOUNT: \$ 961,815.70

PAY TO EACH OF THE PERSONS NAMED IN THE ATTACHED WARRANT THE
SUMS SET AGAINST THEIR RESPECTIVE NAMES, AMOUNTING IN THE
AGGREGATE, AND CHARGE THE SAME TO APPROPRIATIONS OR ACCOUNTS
INDICATED.

TOWN MANAGER

COMPTROLLER

TOWN OF ARLINGTON



PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 15066

11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
27747	A PLUS TRANSPORTAION, 1 02816990 83301 3300	00000	7649615	INV TRANS HOM TRANS Invoice Net	11/20/2014	10-2014-REVISED 5,292.50 5,292.50 CHECK TOTAL	196875		-----
27354	A TO Z FOODS 1 03034309 835001	00000	596515	INV FOOD SERV FOOD SERVI Invoice Net	11/20/2014	574960 210.00 210.00	195824		
27354	A TO Z FOODS 1 03034309 835001	00000	596515	INV FOOD SERV FOOD SERVI Invoice Net	11/20/2014	574964 245.00 245.00	196210		
27354	A TO Z FOODS 1 03034309 835001	00000	596515	INV FOOD SERV FOOD SERVI Invoice Net	11/20/2014	574962 266.00 266.00 CHECK TOTAL	196211		-----
70045	ACTION LOCK & KEY INC. 1 02756960 84306 4220	00000	607215	INV FAC MAINT CARPENTRY Invoice Net	11/20/2014	43057A 231.00 231.00 CHECK TOTAL	197013		-----
28030	ADMINISTRATIVE SOFTWARE 1 1336765 84201 6200	00000	10838815	INV GEN ADMIN OFFICE Invoice Net	11/20/2014	10787 301.27 301.27 CHECK TOTAL	195874		-----
70090	ALARM DEVICES SUPPLY 1 02016960 84308 4220	00000	616015	INV MAINT SUPP ELECTRICAL Invoice Net	11/20/2014	275870 76.49 76.49 CHECK TOTAL	197014		-----
70112	ALLSTON SUPPLY CO. INC 1 02756965 82904 4110	00000	578415	INV CUSTODIAL CUSTODIAL Invoice Net	11/20/2014	059610 2,522.40 2,522.40	197010		
70112	ALLSTON SUPPLY CO. INC 1 02756965 82904 4110	00000	578415	INV CUSTODIAL CUSTODIAL Invoice Net	11/20/2014	060266 6,285.05 6,285.05 CHECK TOTAL	197011		-----
30076	ALMQUIST, SUSAN 1 0572015 87202 3200	00000	10771715	INV ESH TRAVEL Invoice Net	11/20/2014	REIMB PUMP ED. PRGM 125.00 125.00 CHECK TOTAL	196798		-----
30857	ALTERNATIVE TRANSPORTA 1 02816990 83301 3300	00000	7649515	INV TRANS HOM TRANS Invoice Net	11/20/2014	1014A-AH 962.50 962.50 CHECK TOTAL	196354		-----

TOWN OF ARLINGTON



PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 15066

11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
74883 W. ALTON JONES	00000 10728615	INV	11/20/2014			670	195875		
1 145 8350	OUTDOOR ED	OUTDOOR ED				17,492.00			
	Invoice Net					17,492.00			
74883 W. ALTON JONES	00000 10728615	INV	11/20/2014			702	196289		
1 145 8350	OUTDOOR ED	OUTDOOR ED				14,285.00			
	Invoice Net					14,285.00			
	CHECK TOTAL					31,777.00			-----
70131 AMERICAN ALARM & COMMU	00000 561415	INV	11/20/2014			J-59023	197015		
1 02756960 82408 4220	FAC MAINT	ELECTRICAL				757.44			
	Invoice Net					757.44			
	CHECK TOTAL					757.44			-----
28819 ANDERSON, MEG	00000 10673914	INV	11/20/2014			10/01-10/31/14	195865		
1 14114101 83101 2357	CHILD PLA	FACILITATO				1,000.00			
	Invoice Net					1,000.00			
28819 ANDERSON, MEG	00000 10860815	INV	11/20/2014			10/1-10/31/14	195866		
1 14115101 83101 2357	AEF 15 OMS	FACILITATO				2,200.00			
	Invoice Net					2,200.00			
	CHECK TOTAL					3,200.00			-----
28022 ANDRINA'S	00000 596215	INV	11/20/2014			166987	195825		
1 03034309 835001	FOOD SERV	FOOD SERVI				2,260.00			
	Invoice Net					2,260.00			
	CHECK TOTAL					2,260.00			-----
29770 ARISE CONSULTING SERVI	00000 7633415	INV	11/20/2014			CONSULT-CC OCT'14	196876		
1 02456821 83101 2320	SPED/CLINI	PROF TECH				1,750.00			
	Invoice Net					1,750.00			
29770 ARISE CONSULTING SERVI	00000 7633415	INV	11/20/2014			CONSULT-OD OCT'14	196877		
1 02456821 83101 2320	SPED/CLINI	PROF TECH				240.00			
	Invoice Net					240.00			
29770 ARISE CONSULTING SERVI	00000 7633415	INV	11/20/2014			CONSULT-JF OCT'14	196878		
1 02456821 83101 2320	SPED/CLINI	PROF TECH				1,960.00			
	Invoice Net					1,960.00			
29770 ARISE CONSULTING SERVI	00000 7633415	INV	11/20/2014			CONSULT-MV OCT'14	196879		
1 02456821 83101 2320	SPED/CLINI	PROF TECH				495.00			
	Invoice Net					495.00			
29770 ARISE CONSULTING SERVI	00000 7633415	INV	11/20/2014			CONSULT-LC OCT'14	196880		
1 02456821 83101 2320	SPED/CLINI	PROF TECH				540.00			
	Invoice Net					540.00			
29770 ARISE CONSULTING SERVI	00000 7633415	INV	11/20/2014			CONSULT-PG OCT'14	196881		
1 02456821 83101 2320	SPED/CLINI	PROF TECH				900.00			
	Invoice Net					900.00			
	CHECK TOTAL					5,885.00			-----
75173 ARL/BEL TRANSPORTATION	00000 7630115	INV	11/20/2014			10/1-10/31/14-ES+AC	196882		
1 02816980 83301 3300	SPED/REIMB	TRANS				2,187.00			
	Invoice Net					2,187.00			

TOWN OF ARLINGTON



PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000 1010

POOLED CASH

WARRANT: 15066 11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
75173	ARL/BEL TRANSPORTATION	00000	7630215	INV	11/20/2014	10/1-10/31/14-WC	196883		
	1 02816990 83301 3300			TRANS HOM	TRANS	400.00			
				Invoice Net		400.00			
				CHECK TOTAL		2,587.00			-----
74628	ARLINGTON CATHOLIC HIG	00000	10879715	INV	11/20/2014	GAME DAY 2014 SPLIT	196142		
	1 02026620 83804 3510			ATHLE/ADMI	ATHLETIC	58.44			
				Invoice Net		58.44			
				CHECK TOTAL		58.44			-----
11039	ARLINGTON CENTER FOR T	00000	10873915	INV	11/20/2014	THEATR RENTL11-16-18	197026		
	1 1336770 82702 6200			ADULT ED	RENT FACI	290.00			
				Invoice Net		290.00			
				CHECK TOTAL		290.00			-----
74880	ARLINGTON SWIFTY PRINT	00000	595915	INV	11/20/2014	123005	195826		
	1 03034309 835002			FOOD SERV	FOOD SERV/	29.76			
				Invoice Net		29.76			
74880	ARLINGTON SWIFTY PRINT	00000	10886215	INV	11/20/2014	122958	196143		
	1 02036507 85103 2415			SEC EDUC	INSTRUCT	44.25			
				Invoice Net		44.25			
				CHECK TOTAL		74.01			-----
30796	AUTOMATED BUILDING SYS	00001	562415	INV	11/20/2014	12988	197012		
	1 02126960 82412 4220			MAINT SERV	HVAC	5,600.00			
				Invoice Net		5,600.00			
				CHECK TOTAL		5,600.00			-----
23502	B & R GLASS LLC	00000	615815	INV	11/20/2014	11808	197017		
	1 02016960 82411 4220			MAINT SUPP	WINDOW	240.00			
				Invoice Net		240.00			
				CHECK TOTAL		240.00			-----
24583	BAYSTATE INTERPRETERS,	00000	7632615	INV	11/20/2014	289948	196884		
	1 02456857 83101 2330			SPED CONTR	PROF TECH	1,002.82			
				Invoice Net		1,002.82			
				CHECK TOTAL		1,002.82			-----
15609	BEACON HIGH SCHOOL	00000	7634115	INV	11/20/2014	031450	196885		
	1 02456848 83201 9300			TUITION BY	TUITION	2,983.42			
				Invoice Net		2,983.42			
15609	BEACON HIGH SCHOOL	00000	7635315	INV	11/20/2014	031459	196887		
	1 02456848 83201 9300			TUITION BY	TUITION	5,966.62			
				Invoice Net		5,966.62			
15609	BEACON HIGH SCHOOL	00000	7634215	INV	11/20/2014	031451	196888		
	1 02456848 83201 9300			TUITION BY	TUITION	5,966.62			
				Invoice Net		5,966.62			
15609	BEACON HIGH SCHOOL	00000	7639615	INV	11/20/2014	031498	196889		

TOWN OF ARLINGTON



PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000 1010

POOLED CASH

WARRANT: 15066 11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02456848 83201	9300	TUITION DY	TUITION		5,966.62			
			Invoice Net			5,966.62			
						CHECK TOTAL	20,883.28		-----
70412	BELMONT AND CRYSTAL SP	00001	585915	INV	11/20/2014	1040804 110114	197016		
	1 02756960 84201	4220	FAC MAINT	OFFICE		17.34			
			Invoice Net			17.34			
						CHECK TOTAL	17.34		-----
22234	THE BOOK RACK	00000		INV	11/20/2014	567	196799		
	1 01 5992		GENERAL FU	PY PO CLOS		100.80			
			Invoice Net			100.80			
22234	THE BOOK RACK	00000		INV	11/20/2014	566	196800		
	1 01 5992		GENERAL FU	PY PO CLOS		149.80			
			Invoice Net			149.80			
						CHECK TOTAL	250.60		-----
23615	BOSTON ABA, INC.	00000	7632915	INV	11/20/2014	11512	196890		
	1 02456821 83101	2320	SPED/CLINI	PROF TECH		521.00			
			Invoice Net			521.00			
23615	BOSTON ABA, INC.	00000	7632915	INV	11/20/2014	11513	196891		
	1 02456821 83101	2320	SPED/CLINI	PROF TECH		413.44			
			Invoice Net			413.44			
23615	BOSTON ABA, INC.	00000	7632915	INV	11/20/2014	11514	196892		
	1 02456821 83101	2320	SPED/CLINI	PROF TECH		603.14			
			Invoice Net			603.14			
23615	BOSTON ABA, INC.	00000	7632915	INV	11/20/2014	11515	196893		
	1 02456821 83101	2320	SPED/CLINI	PROF TECH		429.20			
			Invoice Net			429.20			
						CHECK TOTAL	1,966.78		-----
70500	BOSTON COLLEGE CAMPUS	00000	7635015	INV	11/20/2014	10/1-10/31/14-JC	196894		
	1 02456848 83201	9300	TUITION DY	TUITION		8,391.02			
			Invoice Net			8,391.02			
						CHECK TOTAL	8,391.02		-----
18495	BOSTON HIGASHI SCHOOL	00000	7634715	INV	11/20/2014	1510412	196359		
	1 02456851 83201	9300	OOD RESIDE	TUITION		17,853.52			
			Invoice Net			17,853.52			
18495	BOSTON HIGASHI SCHOOL	00000	7635615	INV	11/20/2014	1510603	196362		
	1 02456848 83201	9300	TUITION DY	TUITION		7,578.96			
			Invoice Net			7,578.96			
						CHECK TOTAL	25,432.48		-----
28425	BOTOS, DEBORAH	00000	10541815	INV	11/20/2014	APS1014-1	196801		
	1 02606910 83101	1210	SUPER	PROF TECH		735.00			
			Invoice Net			735.00			
						CHECK TOTAL	735.00		-----

TOWN OF ARLINGTON



PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000 1010

POOLED CASH

WARRANT: 15066 11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
70525	CYNTHIA BOUVIER 1 02366548 85103	2415	00000 602815	INV	11/20/2014	REIMB FOOT PEDAL 82.18 82.18 Invoice Net	196802		
						CHECK TOTAL	82.18		-----
25591	BOWERS, VIRGINIA AUTUM 1 02456803 83101 2 02456857 83101	2310	00000 7629215	INV	11/20/2014	10/20-10/24/14 50.00 1,050.00 1,100.00 Invoice Net	196895		
25591	BOWERS, VIRGINIA AUTUM 1 02456803 83101 2 02456857 83101	2310	00000 7629215	INV	11/20/2014	10/27-10/31/14 50.00 700.00 750.00 Invoice Net	196896		
25591	BOWERS, VIRGINIA AUTUM 1 02456803 83101 2 02456857 83101	2310	00000 7629215	INV	11/20/2014	11/03-11/07/14 150.00 950.00 1,100.00 Invoice Net	196897		
25591	BOWERS, VIRGINIA AUTUM 1 02456803 83101 2 02456857 83101	2310	00000 7629215	INV	11/20/2014	11/10-11/14/14 450.00 800.00 1,250.00 Invoice Net	196898		
						CHECK TOTAL	4,200.00		-----
21492	BOWLER, JOHN 1 02026624 83804	3510	00000	INV	11/20/2014	8727 45.00 45.00 Invoice Net	196846		
						CHECK TOTAL	45.00		-----
22744	BROADLEY, DEBORAH 1 0492015 83101	2320	00000 10860715	INV	11/20/2014	CONSULT10/6-10/27/14 752.50 752.50 Invoice Net	195867		
						CHECK TOTAL	752.50		-----
30314	ROBERT KIBBE BROWN 1 02456857 83101	2310	00000 7631915	INV	11/20/2014	9/29-10/03/14 360.00 360.00 Invoice Net	196899		
30314	ROBERT KIBBE BROWN 1 02456857 83101	2310	00000 7631915	INV	11/20/2014	10/6-10/10/14 540.00 540.00 Invoice Net	196900		
30314	ROBERT KIBBE BROWN 1 02456857 83101	2310	00000 7631915	INV	11/20/2014	10/13-10/17/14 900.00 900.00 Invoice Net	196901		
30314	ROBERT KIBBE BROWN 1 02456857 83101	2310	00000 7631915	INV	11/20/2014	10/20-10/24/14 720.00 720.00 Invoice Net	196903		
30314	ROBERT KIBBE BROWN 1 02456857 83101	2310	00000 7631915	INV	11/20/2014	10/27-10/31/14 720.00 720.00 Invoice Net	196904		

TOWN OF ARLINGTON



PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 15066 11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	3,240.00		-----
30867 BULBS.COM,INC	00000 606515 INV 11/20/2014					807168	197019		
1 02756960 84308 4220	FAC MAINT ELECTRICAL					454.30			
	Invoice Net					454.30			
						CHECK TOTAL	454.30		-----
70426 BUREAU OF EDUCATION &	00000 10782215 INV 11/20/2014					4549020	195873		
1 0792015 87208 2357	TITLE IIA ARL CATHOL					235.00			
	Invoice Net					235.00			
						CHECK TOTAL	235.00		-----
71020 C.A.S.E. COLLABORATIVE	00000 7642715 INV 11/20/2014					150137	196906		
1 02456848 83201 9400	TUITION DY TUITION					9,544.26			
	Invoice Net					9,544.26			
						CHECK TOTAL	9,544.26		-----
70693 CAM OFFICE SERVICES, I	00000 10845215 INV 11/20/2014					85177	196144		
1 02036507 85101 2430	SEC EDUC REPRO SUPP					997.29			
	Invoice Net					997.29			
70693 CAM OFFICE SERVICES, I	00000 10806815 INV 11/20/2014					85394	197060		
1 02216506 84201 2430	ELEM EDUC OFFICE					82.66			
	Invoice Net					82.66			
						CHECK TOTAL	1,079.95		-----
30902 CARTA,MICHAEL	00000 7651915 INV 11/20/2014					REIMB CLASS SUPPLIES	196905		
1 02456815 85103 2415	SPED/CONS SUPPLIES					25.84			
	Invoice Net					25.84			
						CHECK TOTAL	25.84		-----
70797 CATHOLIC CHARITIES	00001 7648715 INV 11/20/2014					24947	196907		
1 02456857 83101 2330	SPED CONTR PROF TECH					170.00			
	Invoice Net					170.00			
						CHECK TOTAL	170.00		-----
70824 CENTRAL FAN CO, INC	00000 615615 INV 11/20/2014					1164306	197022		
1 02016960 82408 4220	MAINT SUPP ELECTRICAL					224.00			
	Invoice Net					224.00			
70824 CENTRAL FAN CO, INC	00000 615615 INV 11/20/2014					1164338	197023		
1 02016960 82408 4220	MAINT SUPP ELECTRICAL					152.80			
	Invoice Net					152.80			
						CHECK TOTAL	376.80		-----
30952 CHAPMAN, KEVIN	00000 INV 11/20/2014					8701	196848		
1 02026624 83804 3510	ATHL/FOOTB ATHLETIC					62.00			
	Invoice Net					62.00			
						CHECK TOTAL	62.00		-----

TOWN OF ARLINGTON



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POOLED CASH

WARRANT: 15066 11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
24820	CHILDREN'S SPEECH AND 1 02456818 83101	2320	00001 7632015	INV	11/20/2014	14464 600.00 600.00 Invoice Net	196908		
24820	CHILDREN'S SPEECH AND 1 02456818 83101	2320	00001 7632015	INV	11/20/2014	14465 100.00 100.00 Invoice Net	196909		
24820	CHILDREN'S SPEECH AND 1 02456818 83101	2320	00001 7632015	INV	11/20/2014	14850 100.00 100.00 Invoice Net	196910		
24820	CHILDREN'S SPEECH AND 1 02456818 83101	2320	00001 7632015	INV	11/20/2014	14851 150.00 150.00 Invoice Net	196911		
						CHECK TOTAL	950.00		-----
70934	CLEARWAY SCHOOL 1 02456848 83201	9300	00000 7634815	INV	11/20/2014	2014-2015-558 2,750.00 2,750.00 Invoice Net	196365		
						CHECK TOTAL	2,750.00		-----
24670	CLINTON LIVERY, INC. 1 02816980 83301	3300	00000 7630415	INV	11/20/2014	OCT.2014-JD 3,960.00 3,960.00 Invoice Net	196370		
						CHECK TOTAL	3,960.00		-----
25897	COMBUSTION SERVICE COM 1 02756960 82414	4220	00000 586615	INV	11/20/2014	22839 583.00 583.00 Invoice Net	197020		
25897	COMBUSTION SERVICE COM 1 02756960 82414	4220	00000 586615	INV	11/20/2014	22872 320.00 320.00 Invoice Net	197021		
						CHECK TOTAL	903.00		-----
71080	COSTA FRUIT & PRODUCE 1 03034309 835000		00001 595515	INV	11/20/2014	3261844 385.89 385.89 Invoice Net	195827		
71080	COSTA FRUIT & PRODUCE 1 03034309 835000		00001 595515	INV	11/20/2014	3261942 1,562.62 1,562.62 Invoice Net	195828		
71080	COSTA FRUIT & PRODUCE 1 03034309 835000		00001 595515	INV	11/20/2014	3261846 569.98 569.98 Invoice Net	195829		
71080	COSTA FRUIT & PRODUCE 1 03034309 835000		00001 595515	INV	11/20/2014	3261867 600.79 600.79 Invoice Net	195830		
71080	COSTA FRUIT & PRODUCE 1 03034309 835000		00001 595515	INV	11/20/2014	3266483 1,922.54 1,922.54 Invoice Net	196212		
71080	COSTA FRUIT & PRODUCE		00001 595515	INV	11/20/2014	3266507	196213		

TOWN OF ARLINGTON



PRELIMINARY DETAIL INVOICE LIST

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1010

POOLED CASH

WARRANT: 15066

11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 03034309 835000			FOOD SERV	FOOD SERV/	1,326.61			
				Invoice Net		1,326.61			
71080	COSTA FRUIT & PRODUCE		00001 595515	INV	11/20/2014	3264783	196214		
	1 03034309 835000			FOOD SERV	FOOD SERV/	613.48			
				Invoice Net		613.48			
71080	COSTA FRUIT & PRODUCE		00001 595515	INV	11/20/2014	3266530	196215		
	1 03034309 835000			FOOD SERV	FOOD SERV/	1,039.09			
				Invoice Net		1,039.09			
				CHECK TOTAL		8,021.00			-----
71088	COTTING SCHOOL		00000 7637215	INV	11/20/2014	8873	196374		
	1 02456848 83201 9300			TUITION DY	TUITION	8,117.40			
				Invoice Net		8,117.40			
71088	COTTING SCHOOL		00000 7637215	INV	11/20/2014	8988	196377		
	1 02456848 83201 9300			TUITION DY	TUITION	8,523.27			
				Invoice Net		8,523.27			
71088	COTTING SCHOOL		00000 7638515	INV	11/20/2014	8874	196381		
	1 02456848 83201 9300			TUITION DY	TUITION	8,117.40			
				Invoice Net		8,117.40			
71088	COTTING SCHOOL		00000 7638515	INV	11/20/2014	8989	196384		
	1 02456848 83201 9300			TUITION DY	TUITION	8,523.27			
				Invoice Net		8,523.27			
				CHECK TOTAL		33,281.34			-----
29725	CROSSROADS SCHOOL FOR		00000 7637115	INV	11/20/2014	10117	196388		
	1 02456845 83201 9300			OOD/AIDE	TUITION	4,568.96			
	2 02456848 83201 9300			TUITION DY	TUITION	9,782.30			
				Invoice Net		14,351.26			
				CHECK TOTAL		14,351.26			-----
26183	CROTCHED MOUNTAIN		00000 7634615	INV	11/20/2014	118910	196912		
	1 02456845 83201 9300			OOD/AIDE	TUITION	9,836.66			
	2 02456851 83201 9300			OOD RESIDE	TUITION	21,795.79			
				Invoice Net		31,632.45			
				CHECK TOTAL		31,632.45			-----
30946	DANKO PRODUCTIONS		00000 10871615	INV	11/20/2014	DANCE WRKSHP+SPANISH	197031		
	1 1336770 81112 6200			ADULT ED	INSTRUCT	385.00			
				Invoice Net		385.00			
				CHECK TOTAL		385.00			-----
71246	DEMCO, INC.		00001 10816015	INV	11/20/2014	5447717	196147		
	1 169 85106 2410			BILL'S BKS	TEXTBOOKS	268.04			
				Invoice Net		268.04			
71246	DEMCO, INC.		00001 10816015	INV	11/20/2014	5455803	196803		
	1 169 85106 2410			BILL'S BKS	TEXTBOOKS	56.02			
				Invoice Net		56.02			
				CHECK TOTAL		324.06			-----

TOWN OF ARLINGTON



PRELIMINARY DETAIL INVOICE LIST

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1010

POOLED CASH

WARRANT: 15066 11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
26869	DEUTSCH WILLIAMS BROOK	00000	579915	ACI	11/20/2014	57	196804		
	1 02606905 83102 1430		LEGAL SCOM	LEGAL SERV		798.90			
			Invoice Net			798.90			
			CHECK TOTAL			798.90			-----
18399	DEVEREAUX MASSACHUSETT	00001	7637915	INV	11/20/2014	2132790CT14	196394		
	1 02456851 83201 9300		OOD RESIDE	TUITION		10,336.33			
			Invoice Net			10,336.33			
18399	DEVEREAUX MASSACHUSETT	00001	7637915	INV	11/20/2014	#2132790CT14	196397		
	1 02456851 83201 9300		OOD RESIDE	TUITION		4,838.90			
			Invoice Net			4,838.90			
			CHECK TOTAL			15,175.23			-----
30634	DIRECT ENERGY MARKETIN	00001	579615	INV	11/20/2014	H14648788	196145		
	1 02756960 82104 4120		FAC MAINT	NAT GAS		4,152.34			
			Invoice Net			4,152.34			
30634	DIRECT ENERGY MARKETIN	00001	579615	INV	11/20/2014	H14648789	196146		
	1 02756960 82104 4120		FAC MAINT	NAT GAS		661.06			
			Invoice Net			661.06			
			CHECK TOTAL			4,813.40			-----
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	03471	197024		
	1 02756960 82412 4220		FAC MAINT	HVAC		337.50			
			Invoice Net			337.50			
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	03739	197025		
	1 02756960 82412 4220		FAC MAINT	HVAC		279.12			
			Invoice Net			279.12			
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	04406	197027		
	1 02756960 82412 4220		FAC MAINT	HVAC		849.60			
			Invoice Net			849.60			
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	04361	197028		
	1 02756960 82412 4220		FAC MAINT	HVAC		270.00			
			Invoice Net			270.00			
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	04477	197029		
	1 02756960 82412 4220		FAC MAINT	HVAC		260.09			
			Invoice Net			260.09			
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	04359	197030		
	1 02756960 82412 4220		FAC MAINT	HVAC		270.00			
			Invoice Net			270.00			
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	04445	197032		
	1 02756960 82412 4220		FAC MAINT	HVAC		1,605.96			
			Invoice Net			1,605.96			
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	04407	197034		
	1 02756960 82412 4220		FAC MAINT	HVAC		270.00			
			Invoice Net			270.00			
29365	DUGGAN MECHANICAL SERV	00000	586415	INV	11/20/2014	04490	197035		
	1 02756960 82412 4220		FAC MAINT	HVAC		1,793.83			
			Invoice Net			1,793.83			

TOWN OF ARLINGTON



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POOLED CASH

WARRANT: 15066 11/20/2014

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
29365	DUGGAN MECHANICAL	SERV	00000	586415 INV	11/20/2014	04495	197064		
	1 02756960 82412	4220	FAC MAINT	HVAC		540.00			
			Invoice Net			540.00			
29365	DUGGAN MECHANICAL	SERV	00000	586415 INV	11/20/2014	04491	197065		
	1 02756960 82412	4220	FAC MAINT	HVAC		270.00			
			Invoice Net			270.00			
29365	DUGGAN MECHANICAL	SERV	00000	586415 INV	11/20/2014	04489	197066		
	1 02756960 82412	4220	FAC MAINT	HVAC		810.00			
			Invoice Net			810.00			
29365	DUGGAN MECHANICAL	SERV	00000	586415 INV	11/20/2014	04534	197067		
	1 02756960 82412	4220	FAC MAINT	HVAC		675.00			
			Invoice Net			675.00			
29365	DUGGAN MECHANICAL	SERV	00000	586415 INV	11/20/2014	04533	197068		
	1 02756960 82412	4220	FAC MAINT	HVAC		405.00			
			Invoice Net			405.00			
						CHECK TOTAL	8,636.10		-----
22860	ECOLAB FOOD SAFETY	SOL	00000	596915 INV	11/20/2014	93580281	195831		
	1 03034309 835000		FOOD SERV	FOOD SERV/		219.54			
			Invoice Net			219.54			
						CHECK TOTAL	219.54		-----
71410	EDCO		00000	10729815 INV	11/20/2014	1150175	196149		
	1 02636575 87202	2357	PROF DEV	TRAINING		700.00			
			Invoice Net			700.00			
71410	EDCO		00000	7647515 INV	11/20/2014	1150156	196402		
	1 02456848 83201	9400	TUITION DY	TUITION		6,923.62			
			Invoice Net			6,923.62			
71410	EDCO		00000	7647615 INV	11/20/2014	1150151	196404		
	1 02456848 83201	9400	TUITION DY	TUITION		6,923.62			
			Invoice Net			6,923.62			
71410	EDCO		00000	7647715 INV	11/20/2014	1150073	196407		
	1 02456848 83201	9400	TUITION DY	TUITION		4,359.14			
			Invoice Net			4,359.14			
71410	EDCO		00000	10863715 INV	11/20/2014	1150199	196805		
	1 02636575 87202	2357	PROF DEV	TRAINING		250.00			
			Invoice Net			250.00			
71410	EDCO		00000	7630615 INV	11/20/2014	1150262	196913		
	1 02816980 83301	3300	SPED/REIMB	TRANS		50,903.78			
			Invoice Net			50,903.78			
71410	EDCO		00000	7647715 INV	11/20/2014	1150142	196915		
	1 02456848 83201	9400	TUITION DY	TUITION		5,384.82			
			Invoice Net			5,384.82			
						CHECK TOTAL	75,444.98		-----
28037	ED TECH TEACHER		00001	10863515 INV	11/20/2014	361741045	197036		
	1 02636575 87202	2357	PROF DEV	TRAINING		2,250.00			
			Invoice Net			2,250.00			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	2,250.00		-----
17253	EDUCATION, INC. 1 02456803 83101	2310	00000 7633015	INV 11/20/2014 SPED/TUTOR PROF TECH Invoice Net		244198 75.00 75.00	196914		
						CHECK TOTAL	75.00		-----
21569	EIDSON, DONNA 1 1336765 83402	6200	00000 10873815	INV 11/20/2014 GEN ADMIN COMMUNICAT Invoice Net		REIMB SUBSCRIPTION 504.00 504.00	197037		
						CHECK TOTAL	504.00		-----
27560	ELY CENTER 1 02456818 83101	2320	00000 7651115	INV 11/20/2014 SPED/DEAF PROF TECH Invoice Net		7874 1,260.00 1,260.00	196916		
						CHECK TOTAL	1,260.00		-----
27797	EMOND, NEILE 1 02666920 87202	1410	00000 589315	INV 11/20/2014 BUS OFFICE TRAINING Invoice Net		REIMMILEGMAPP011-19 99.23 99.23	197033		
						CHECK TOTAL	99.23		-----
21724	FANTINI BAKING CO., IN 1 03034309 835001		00000 597615	INV 11/20/2014 FOOD SERV FOOD SERVI Invoice Net		Y27644 66.15 66.15	195832		
21724	FANTINI BAKING CO., IN 1 03034309 835001		00000 597615	INV 11/20/2014 FOOD SERV FOOD SERVI Invoice Net		Y27645 90.62 90.62	195833		
21724	FANTINI BAKING CO., IN 1 03034309 835001		00000 597615	INV 11/20/2014 FOOD SERV FOOD SERVI Invoice Net		Y30259 62.81 62.81	196216		
21724	FANTINI BAKING CO., IN 1 03034309 835001		00000 597615	INV 11/20/2014 FOOD SERV FOOD SERVI Invoice Net		Y30260 98.42 98.42	196217		
						CHECK TOTAL	318.00		-----
23827	FARAH ENTERPRISES, INC 1 03034309 835001		00000 595315	INV 11/20/2014 FOOD SERV FOOD SERVI Invoice Net		00114 240.00 240.00	195834		
23827	FARAH ENTERPRISES, INC 1 03034309 835001		00000 595315	INV 11/20/2014 FOOD SERV FOOD SERVI Invoice Net		00117 360.00 360.00	195835		
23827	FARAH ENTERPRISES, INC 1 03034309 835001		00000 595315	INV 11/20/2014 FOOD SERV FOOD SERVI Invoice Net		00118 360.00 360.00	196218		
						CHECK TOTAL	960.00		-----
12894	FARR ACADEMY		00000 7641215	INV 11/20/2014		IVC0004245	196409		

TOWN OF ARLINGTON



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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02456848 83201	9300		TUITION DY	TUITION	8,543.43			
				Invoice Net		8,543.43			
12894	FARR ACADEMY		00000 7641215	INV	11/20/2014	IVC0004312	196412		
	1 02456848 83201	9300		TUITION DY	TUITION	8,950.26			
				Invoice Net		8,950.26			
				CHECK TOTAL		17,493.69			-----
18194	FITZGERALD, KAREN		00000 10917315	INV	11/20/2014	REIMB MASC CONF	197038		
	1 02576900 87202	1110		SCHOOL COM	TRAINING	618.63			
				Invoice Net		618.63			
				CHECK TOTAL		618.63			-----
18836	FLORES, JENNIFER		00000 10904415	INV	11/20/2014	REIMB THOMP AFTR SCH	196806		
	1 15123220 85103	3520		AFT SCH	2ND ART	15.29			
	2 15123230 85103	3520		AFT SCH	COM SERV	52.39			
	3 15123235 85103	3520		AFT SCH	SCIENCE	2.00			
	4 15123260 84902	3520		AFT SCH	FOOD SUPPL	58.75			
	5 15123260 85103	3520		AFT SCH	GENERAL	84.03			
				Invoice Net		212.46			
				CHECK TOTAL		212.46			-----
28810	FLYNN, DENNIS		00000	INV	11/20/2014		197002		
	1 02026624 83804	3510		ATHL/FOOTB	ATHLETIC	8083			
				Invoice Net		62.00			
				CHECK TOTAL		62.00			-----
71643	FREDERICK, PAUL		00000	INV	11/20/2014		196140		
	1 153 83804	3510		PEIRCE FIE	PEIRCE	8738			
				Invoice Net		25.00			
71643	FREDERICK, PAUL		00000	INV	11/20/2014		196141		
	1 153 83804	3510		PEIRCE FIE	PEIRCE	8741			
				Invoice Net		25.00			
71643	FREDERICK, PAUL		00000	INV	11/20/2014		197003		
	1 153 83804	3510		PEIRCE FIE	PEIRCE	8739			
				Invoice Net		25.00			
71643	FREDERICK, PAUL		00000	INV	11/20/2014		197004		
	1 153 83804	3510		PEIRCE FIE	PEIRCE	8740			
				Invoice Net		25.00			
71643	FREDERICK, PAUL		00000	INV	11/20/2014		197005		
	1 153 83804	3510		PEIRCE FIE	PEIRCE	8924			
				Invoice Net		25.00			
				CHECK TOTAL		125.00			-----
71653	FREY SCIENTIFIC		00001 10849315	INV	11/20/2014	202501157182	196807		
	1 02426715 85103	2415		C&I SCIENC	INSTRUCT	60.78			
				Invoice Net		60.78			
				CHECK TOTAL		60.78			-----

TOWN OF ARLINGTON



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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
30953 FULLER, CHARLES	1 02026624 83804	3510	00000	INV	11/20/2014	8699	196849		
			ATHL/FOOTB	ATHLETIC		62.00			
			Invoice Net			62.00			
						CHECK TOTAL	62.00		-----
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-AHS	195836		
			FOOD SERV	FOOD SERVI		638.31			
			Invoice Net			638.31			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-BISHOP	195837		
			FOOD SERV	FOOD SERVI		122.71			
			Invoice Net			122.71			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-BRACKETT	195838		
			FOOD SERV	FOOD SERVI		174.76			
			Invoice Net			174.76			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-DALLIN	195839		
			FOOD SERV	FOOD SERVI		164.31			
			Invoice Net			164.31			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-HARDY	195840		
			FOOD SERV	FOOD SERVI		117.55			
			Invoice Net			117.55			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-OMS	195841		
			FOOD SERV	FOOD SERVI		494.17			
			Invoice Net			494.17			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-PIERCE	195842		
			FOOD SERV	FOOD SERVI		78.43			
			Invoice Net			78.43			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-STRATON	195843		
			FOOD SERV	FOOD SERVI		122.35			
			Invoice Net			122.35			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	10/25/14-THOMPSON	195844		
			FOOD SERV	FOOD SERVI		250.51			
			Invoice Net			250.51			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	11/01/14-AHS	196219		
			FOOD SERV	FOOD SERVI		811.56			
			Invoice Net			811.56			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	11/01/14-BISHOP	196220		
			FOOD SERV	FOOD SERVI		244.89			
			Invoice Net			244.89			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	11/01/14-BRACKETT	196221		
			FOOD SERV	FOOD SERVI		243.09			
			Invoice Net			243.09			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	11/01/14-DALLIN	196222		
			FOOD SERV	FOOD SERVI		229.64			
			Invoice Net			229.64			
74516 GARELICK FARMS OF LYNN	1 03034309 835001		00001 596115	INV	11/20/2014	11/01/14-HARDY	196223		
			FOOD SERV	FOOD SERVI		189.09			
			Invoice Net			189.09			
74516 GARELICK FARMS OF LYNN			00001 596115	INV	11/20/2014	11/01/14-OMS	196224		

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 03034309 835001			FOOD SERV	FOOD SERVI	584.14			
				Invoice Net		584.14			
74516	GARELICK FARMS OF LYNN		00001 596115	INV	11/20/2014	11/01/14-PIERCE	196225		
	1 03034309 835001			FOOD SERV	FOOD SERVI	120.05			
				Invoice Net		120.05			
74516	GARELICK FARMS OF LYNN		00001 596115	INV	11/20/2014	11/01/14-STRATTON	196226		
	1 03034309 835001			FOOD SERV	FOOD SERVI	145.40			
				Invoice Net		145.40			
74516	GARELICK FARMS OF LYNN		00001 596115	INV	11/20/2014	11/01/14-THOMPSON	196227		
	1 03034309 835001			FOOD SERV	FOOD SERVI	257.81			
				Invoice Net		257.81			
				CHECK TOTAL		4,988.77			-----
29852	GAYLORD BROTHERS		00000 10816115	INV	11/20/2014	2328984	196808		
	1 169 85106 2410			BILL'S BKS	TEXTBOOKS	40.33			
				Invoice Net		40.33			
				CHECK TOTAL		40.33			-----
71712	ACCO BRANDS USA LLC		00003 10844715	INV	11/20/2014	2322776	196150		
	1 02036507 84201 2430			SEC EDUC	OFFICE	218.82			
				Invoice Net		218.82			
				CHECK TOTAL		218.82			-----
73320	GOVCONNECTION, INC.		00001 10631615	INV	11/20/2014	51799291	196291		
	1 02096506 85103 2415			ELEM EDUC	INSTRUCT	950.00			
				Invoice Net		950.00			
				CHECK TOTAL		950.00			-----
30461	GREEN, KIMBER		00000 10871415	INV	11/20/2014	MEDITATION9/24-11/13	196809		
	1 1336770 81112 6200			ADULT ED	INSTRUCT	440.00			
				Invoice Net		440.00			
				CHECK TOTAL		440.00			-----
27922	HAYNER, WILLIAM		00000 10917215	INV	11/20/2014	REIMB MASC CONF	197039		
	1 02576900 87202 1110			SCHOOL COM	TRAINING	526.88			
				Invoice Net		526.88			
				CHECK TOTAL		526.88			-----
71983	HEALTH RESOURCES		00001 7645615	INV	11/20/2014	308984	196415		
	1 02816970 83101 3300			TRANS ED	PROF TECH	64.90			
				Invoice Net		64.90			
				CHECK TOTAL		64.90			-----
26946	HEINEMANN		00002 10820515	INV	11/20/2014	6401724	196292		
	1 02296581 85106 2410			READING IN	TEXTBOOKS	2,862.00			
				Invoice Net		2,862.00			
26946	HEINEMANN		00002 10820415	INV	11/20/2014	6401723	196293		
	1 02296581 85106 2410			READING IN	TEXTBOOKS	2,862.00			
				Invoice Net		2,862.00			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	5,724.00		-----
21828	HENLEY ENTERPRISE		00000	7641615	INV 11/20/2014	128520	196417		
	1 02816970 84802	3300		TRANS ED	VEHICLE RE	39.08			
				Invoice Net		39.08			
21828	HENLEY ENTERPRISE		00000	7641615	INV 11/20/2014	126696	196917		
	1 02816970 84802	3300		TRANS ED	VEHICLE RE	33.99			
				Invoice Net		33.99			
21828	HENLEY ENTERPRISE		00000	7641615	INV 11/20/2014	129858	196918		
	1 02816970 84802	3300		TRANS ED	VEHICLE RE	101.98			
				Invoice Net		101.98			
						CHECK TOTAL	175.05		-----
30881	HIGHLAND PRODUCTS	GROU	00000	606815	INV 11/20/2014	117278	197069		
	1 02756960 82409	4210		FAC MAINT	GROUNDS	591.89			
				Invoice Net		591.89			
30881	HIGHLAND PRODUCTS	GROU	00000	606815	INV 11/20/2014	117271	197070		
	1 02756960 82409	4210		FAC MAINT	GROUNDS	1,084.62			
				Invoice Net		1,084.62			
30881	HIGHLAND PRODUCTS	GROU	00000	606815	INV 11/20/2014	117373	197072		
	1 02756960 82409	4210		FAC MAINT	GROUNDS	591.89			
				Invoice Net		591.89			
30881	HIGHLAND PRODUCTS	GROU	00000	606815	INV 11/20/2014	117269	197074		
	1 02756960 82409	4210		FAC MAINT	GROUNDS	591.89			
				Invoice Net		591.89			
30881	HIGHLAND PRODUCTS	GROU	00000	606815	INV 11/20/2014	117274	197075		
	1 02756960 82409	4210		FAC MAINT	GROUNDS	591.89			
				Invoice Net		591.89			
30881	HIGHLAND PRODUCTS	GROU	00000	606815	INV 11/20/2014	117275	197076		
	1 02756960 82409	4210		FAC MAINT	GROUNDS	591.89			
				Invoice Net		591.89			
30881	HIGHLAND PRODUCTS	GROU	00000	606815	INV 11/20/2014	117276	197077		
	1 02756960 82409	4210		FAC MAINT	GROUNDS	550.91			
				Invoice Net		550.91			
30881	HIGHLAND PRODUCTS	GROU	00000	606815	INV 11/20/2014	117475	197078		
	1 02756960 82409	4210		FAC MAINT	GROUNDS	591.89			
				Invoice Net		591.89			
						CHECK TOTAL	5,186.87		-----
22688	HURLEY, MARY B.		00000	10872915	INV 11/20/2014	WALKS+ BIKING	197040		
	1 1336770 81112	6200		ADULT ED	INSTRUCT	198.00			
				Invoice Net		198.00			
						CHECK TOTAL	198.00		-----
72160	IRA		00000	10782115	INV 11/20/2014	1880148	195871		
	1 0792015 87208	2357		TITLE IIA	ARL CATHOL	69.00			
				Invoice Net		69.00			
72160	IRA		00000	10782115	INV 11/20/2014	1880146	195872		

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 0792015 87208 2357			TITLE IIA	ARL CATHOL	29.00			
				Invoice Net		29.00			
				CHECK TOTAL		98.00			-----
30462 JAEGER, JESS			00000 10899115	INV	11/20/2014	FRAME, CARDS, WRAP	196810		
1 1336770 81112 6200			ADULT ED	INSTRUCT		225.00			
			Invoice Net			225.00			
			CHECK TOTAL			225.00			-----
27988 JOE WARREN & SONS			00000 597215	INV	11/20/2014	138425	195845		
1 03034309 865000			FOOD SERV	FOOD SERV/		127.50			
			Invoice Net			127.50			
27988 JOE WARREN & SONS			00000 597215	INV	11/20/2014	138431	196228		
1 03034309 865000			FOOD SERV	FOOD SERV/		148.75			
			Invoice Net			148.75			
			CHECK TOTAL			276.25			-----
72233 JUDGE BAKER CHILDREN'S			00001 7646815	INV	11/20/2014	OCT513	196422		
1 02456848 83201 9300			TUITION DY	TUITION		8,908.24			
			Invoice Net			8,908.24			
72233 JUDGE BAKER CHILDREN'S			00001 7645115	INV	11/20/2014	OCT512	196425		
1 02456848 83201 9300			TUITION DY	TUITION		8,908.24			
			Invoice Net			8,908.24			
72233 JUDGE BAKER CHILDREN'S			00001 7639915	INV	11/20/2014	OCT518	196427		
1 02456848 83201 9300			TUITION DY	TUITION		8,908.24			
			Invoice Net			8,908.24			
72233 JUDGE BAKER CHILDREN'S			00001 7638615	INV	11/20/2014	OCT516	196429		
1 02456848 83201 9300			TUITION DY	TUITION		8,908.24			
			Invoice Net			8,908.24			
72233 JUDGE BAKER CHILDREN'S			00001 7637015	INV	11/20/2014	OCT514	196431		
1 02456848 83201 9300			TUITION DY	TUITION		8,908.24			
			Invoice Net			8,908.24			
72233 JUDGE BAKER CHILDREN'S			00001 7638115	INV	11/20/2014	OCT515	196919		
1 02456848 83201 9300			TUITION DY	TUITION		8,908.24			
			Invoice Net			8,908.24			
			CHECK TOTAL			53,449.44			-----
19317 JUSTICE RESOURCE INSTI			00000 7635415	INV	11/20/2014	12450415ARL-JC	196920		
1 02456848 83201 9300			TUITION DY	TUITION		5,311.46			
			Invoice Net			5,311.46			
19317 JUSTICE RESOURCE INSTI			00000 7635215	INV	11/20/2014	12450415ARL-AC	196921		
1 02456848 83201 9300			TUITION DY	TUITION		5,311.46			
			Invoice Net			5,311.46			
19317 JUSTICE RESOURCE INSTI			00000 7639115	INV	11/20/2014	12450415ARL-DS	196922		
1 02456848 83201 9300			TUITION DY	TUITION		5,311.46			
			Invoice Net			5,311.46			
19317 JUSTICE RESOURCE INSTI			00000 7639415	INV	11/20/2014	12350415ARL-ES	196923		
1 02456851 83201 9300			OOD RESIDE	TUITION		6,412.04			
			Invoice Net			6,412.04			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	22,346.42		-----
19317	JUSTICE RESOURCE INSTI	00003	7648615	INV	11/20/2014	EVALUATION+TESTING	196992		
	1 02456860 83101 2800			SPED TEST	PROF TECH	4,400.00			
				Invoice Net		4,400.00			
						CHECK TOTAL	4,400.00		-----
27771	KAUFMANN, JULIE	00000	10873415	INV	11/20/2014	SWING DANCE + PLUS	197041		
	1 1336770 81112 6200			ADULT ED	INSTRUCT	900.00			
				Invoice Net		900.00			
						CHECK TOTAL	900.00		-----
72281	KENNEDY DAY SCHOOL PRO	00000	7634515	INV	11/20/2014	10/01-10/31/14-JB	196433		
	1 02456848 83201 9300			TUITION DY	TUITION	7,876.05			
				Invoice Net		7,876.05			
72281	KENNEDY DAY SCHOOL PRO	00000	7637815	INV	11/20/2014	10/1-10/31/14-NM	196438		
	1 02456845 83201 9300			OOD/AIDE	TUITION	2,520.00			
	2 02456848 83201 9300			TUITION DY	TUITION	7,876.05			
				Invoice Net		10,396.05			
						CHECK TOTAL	18,272.10		-----
25151	KEY, LAURIE	00000	602015	INV	11/20/2014	REIMB NASW CONF	196811		
	1 02366575 87202 2357			Workshop	TRAINING	145.00			
				Invoice Net		145.00			
						CHECK TOTAL	145.00		-----
11424	KYLE, BARBARA A.	00000	7652215	INV	11/20/2014	REIMB MILEGE-OCT'14	196924		
	1 02456821 81201 2320			SPED/CLINI	TEMP PROF	108.08			
				Invoice Net		108.08			
						CHECK TOTAL	108.08		-----
72363	LABBB COLLABORATIVE	00000	7631015	INV	11/20/2014	2150832	196925		
	1 02816980 83301 3300			SPED/REIMB	TRANS	918.00			
				Invoice Net		918.00			
72363	LABBB COLLABORATIVE	00000	7651215	INV	11/20/2014	2150842	196926		
	1 02456821 83101 2320			SPED/CLINI	PROF TECH	224.40			
				Invoice Net		224.40			
72363	LABBB COLLABORATIVE	00000	7651715	INV	11/20/2014	2150393	196927		
	1 02816980 83301 3300			SPED/REIMB	TRANS	43,350.00			
				Invoice Net		43,350.00			
						CHECK TOTAL	44,492.40		-----
72372	LAKESHORE LEARNING MAT	00001	10877315	INV	11/20/2014	2034631014	195876		
	1 0812015 87204 2357			TITLE I	Training	64.38			
				Invoice Net		64.38			
72372	LAKESHORE LEARNING MAT	00001	10889215	INV	11/20/2014	2153271114	196294		
	1 169 85106 2410			BILL'S BKS	TEXTBOOKS	64.38			
				Invoice Net		64.38			

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						CHECK TOTAL	128.76		-----
15178	LALICATA LANDSCAPE PRO	00000	606715	INV	11/20/2014	10/29-31	197079		
	1 02756960 82409 4210		FAC MAINT	GROUNDS		3,212.00			
			Invoice Net			3,212.00			
15178	LALICATA LANDSCAPE PRO	00000	606715	INV	11/20/2014	11/1014	197080		
	1 02756960 82409 4210		FAC MAINT	GROUNDS		438.00			
			Invoice Net			438.00			
15178	LALICATA LANDSCAPE PRO	00000	562615	INV	11/20/2014	11/3-11/7	197081		
	1 02756960 82409 4210		FAC MAINT	GROUNDS		3,650.00			
			Invoice Net			3,650.00			
						CHECK TOTAL	7,300.00		-----
26605	LAMINATOR.COM	00000	10784415	INV	11/20/2014	LMI0128507	196151		
	1 02186506 84201 2430		ELEM EDUC	OFFICE		504.79			
			Invoice Net			504.79			
						CHECK TOTAL	504.79		-----
72376	LANDMARK FOUNDATION, I	00000	7635515	INV	11/20/2014	19090	196439		
	1 02456848 83201 9300		TUITION DY	TUITION		2,328.52			
			Invoice Net			2,328.52			
72376	LANDMARK FOUNDATION, I	00000	7634015	INV	11/20/2014	18630	196440		
	1 02456848 83201 9300		TUITION DY	TUITION		2,293.40			
			Invoice Net			2,293.40			
72376	LANDMARK FOUNDATION, I	00000	7638815	INV	11/20/2014	19236	196441		
	1 02456848 83201 9300		TUITION DY	TUITION		2,328.52			
			Invoice Net			2,328.52			
72376	LANDMARK FOUNDATION, I	00000	7639815	INV	11/20/2014	19046	196442		
	1 02456848 83201 9300		TUITION DY	TUITION		3,000.00			
			Invoice Net			3,000.00			
72376	LANDMARK FOUNDATION, I	00000	7638215	INV	11/20/2014	18783	196443		
	1 02456848 83201 9300		TUITION DY	TUITION		5,174.40			
			Invoice Net			5,174.40			
						CHECK TOTAL	15,124.84		-----
72433	LEAGUE SCHOOL	00000	7640315	INV	11/20/2014	15-4107	196444		
	1 02456851 83201 9300		OOD RESIDE	TUITION		14,049.20			
			Invoice Net			14,049.20			
						CHECK TOTAL	14,049.20		-----
72436	THE LEARNING CENTER FO	00000	7636215	INV	11/20/2014	14760	196420		
	1 02456848 83201 9300		TUITION DY	TUITION		5,131.35			
			Invoice Net			5,131.35			
72436	THE LEARNING CENTER FO	00000	7636215	INV	11/20/2014	14321	196928		
	1 02456848 83201 9300		TUITION DY	TUITION		5,375.70			
			Invoice Net			5,375.70			
						CHECK TOTAL	10,507.05		-----

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
13080 LINDAMOOD-BELL LEARNIN	00000 7649115 INV 11/20/2014					7919692	196929		
1 02456575 87202 2357	SPED/P.D. TRAINING					879.00			
	Invoice Net					879.00			
	CHECK TOTAL					879.00			-----
30465 LINDE, NANCY	00000 10873215 INV 11/20/2014					QUILTING10/7-11/4/14	196813		
1 1336770 81112 6200	ADULT ED INSTRUCT					312.50			
	Invoice Net					312.50			
	CHECK TOTAL					312.50			-----
30948 LOWELL'S BOAT SHOP	00000 10863615 INV 11/20/2014					117	196812		
1 02636575 87202 2357	PROF DEV TRAINING					150.00			
	Invoice Net					150.00			
	CHECK TOTAL					150.00			-----
72717 M-F ATHLETIC COMPANY	00000 10906315 INV 11/20/2014					1967501-00	197044		
1 02026620 85104 3510	ATHLE/ADMI ATHL SUPPL					424.95			
	Invoice Net					424.95			
	CHECK TOTAL					424.95			-----
29554 MA TRUCK BODY & TRAILER	00000 7651315 INV 11/20/2014					45258	196932		
1 02816970 84802 3300	TRANS ED VEHICLE RE					2,585.18			
	Invoice Net					2,585.18			
	CHECK TOTAL					2,585.18			-----
72639 MAL'S TIRE COMPANY	00001 615315 INV 11/20/2014					66223	197082		
1 02756960 84802 4220	FAC MAINT VEHICLE RE					692.43			
	Invoice Net					692.43			
	CHECK TOTAL					692.43			-----
30428 MANN, TIM	00000 10873115 INV 11/20/2014					UKULELE9/23-10/28/14	196818		
1 1336770 81112 6200	ADULT ED INSTRUCT					360.00			
	Invoice Net					360.00			
	CHECK TOTAL					360.00			-----
15547 MANSFIELD PAPER CO., I	00000 597015 INV 11/20/2014					68878	195846		
1 03034309 835000	FOOD SERV FOOD SERV/					373.32			
	Invoice Net					373.32			
	CHECK TOTAL					373.32			-----
16176 MAP OF THE MONTH	00001 10805215 INV 11/20/2014					2014-0724-07	196154		
1 02216506 85103 2415	ELEM EDUC INSTRUCT					80.00			
	Invoice Net					80.00			
	CHECK TOTAL					80.00			-----
29812 MARKET BASKET	00000 10844115 INV 11/20/2014					ACCT#2597309-OCT'14	196295		
1 02036518 84902 2415	FAM/CONS S FOOD SUPPL					1,131.69			
	Invoice Net					1,131.69			

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29812 MARKET BASKET			00000 10831315	INV	11/20/2014	ACCT#2001540-OCT'14	196296		
	1 02016518 84902	2415	FAM/CONS S	FOOD SUPPL		268.23			
			Invoice Net			268.23			
						CHECK TOTAL	1,399.92		-----
72664 MARRIER, PAUL			00000	INV	11/20/2014	8759	196139		
	1 02026648 83804	3510	ATH/G/VBB	ATHLETIC		104.50			
			Invoice Net			104.50			
						CHECK TOTAL	104.50		-----
72695 MASC (MA ASSOC SCHOOL			00000 10752115	INV	11/20/2014	14-001382	196155		
	1 02576900 87202	1110	SCHOOL COM	TRAINING		555.00			
			Invoice Net			555.00			
72695 MASC (MA ASSOC SCHOOL			00000 10752115	INV	11/20/2014	15-00055	196156		
	1 02576900 87202	1110	SCHOOL COM	TRAINING		500.00			
			Invoice Net			500.00			
72695 MASC (MA ASSOC SCHOOL			00000 10752115	INV	11/20/2014	15-00022	196157		
	1 02576900 87202	1110	SCHOOL COM	TRAINING		500.00			
			Invoice Net			500.00			
72695 MASC (MA ASSOC SCHOOL			00000 10752115	INV	11/20/2014	15-00455	196158		
	1 02576900 87202	1110	SCHOOL COM	TRAINING		195.00			
			Invoice Net			195.00			
						CHECK TOTAL	1,750.00		-----
29468 MASS BRAZILIAN JIU-JIT			00000 10870715	INV	11/20/2014	JIU JITSU 10/2-11/6	196814		
	1 1336780 81112	3520	KIDZONE	INSTRUCTIO		910.00			
			Invoice Net			910.00			
29468 MASS BRAZILIAN JIU-JIT			00000 10870715	INV	11/20/2014	KICKBOX+JIU JITSU	196815		
	1 1336770 81112	6200	ADULT ED	INSTRUCT		200.00			
			Invoice Net			200.00			
						CHECK TOTAL	1,110.00		-----
72703 MASS CONTROL CENTER IN			00000 595015	INV	11/20/2014	0531373	197084		
	1 02096960 84308	4220	PAINTING	ELECTRICAL		337.92			
			Invoice Net			337.92			
						CHECK TOTAL	337.92		-----
17919 MATSOL (MA ASSO OF TEA			00000 10862015	INV	11/20/2014	2015-048	196152		
	1 02636575 87202	2357	PROF DEV	TRAINING		340.00			
			Invoice Net			340.00			
						CHECK TOTAL	340.00		-----
12897 THE MAY INSTITUTE INC.			00001 7638315	INV	11/20/2014	550795	196445		
	1 02456851 83201	9300	OOD RESIDE	TUITION		17,126.57			
			Invoice Net			17,126.57			
						CHECK TOTAL	17,126.57		-----
29615 MAYELL, JEANNE			00000 10873315	INV	11/20/2014	BECOME HAPPIER+TAROT	196816		

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 1336770 81112 6200		ADULT ED	INSTRUCT		383.75			
			Invoice Net			383.75			
						CHECK TOTAL	383.75		-----
11753 THE MCGRAW HILL EDUCAT	00003 10857715 INV 11/20/2014					83270944001	196934		
1 0932015 85100 2410	EARLY PART ED SUPP					654.30			
	Invoice Net					654.30			
						CHECK TOTAL	654.30		-----
26106 MCJ TRANSPORTATION	00000 7631115 INV 11/20/2014					3207	196446		
1 02816980 83301 3300	SPED/REIMB TRANS					2,750.00			
	Invoice Net					2,750.00			
26106 MCJ TRANSPORTATION	00000 7631115 INV 11/20/2014					3208	196447		
1 02816980 83301 3300	SPED/REIMB TRANS					1,100.00			
	Invoice Net					1,100.00			
26106 MCJ TRANSPORTATION	00000 7631115 INV 11/20/2014					3209	196448		
1 02816980 83301 3300	SPED/REIMB TRANS					1,100.00			
	Invoice Net					1,100.00			
26106 MCJ TRANSPORTATION	00000 7631115 INV 11/20/2014					3206	196942		
1 02816980 83301 3300	SPED/REIMB TRANS					2,750.00			
	Invoice Net					2,750.00			
						CHECK TOTAL	7,700.00		-----
72813 MCLEAN HOSPITAL	00001 7635815 ACI 11/20/2014					IN00831774	196449		
1 02456848 83201 9300	TUITION DY TUITION					7,353.06			
	Invoice Net					7,353.06			
72813 MCLEAN HOSPITAL	00001 7637415 ACI 11/20/2014					IN00831788	196450		
1 02456848 83201 9300	TUITION DY TUITION					7,353.06			
	Invoice Net					7,353.06			
72813 MCLEAN HOSPITAL	00001 7639315 ACI 11/20/2014					IN00831799	196451		
1 02456848 83201 9300	TUITION DY TUITION					7,353.06			
	Invoice Net					7,353.06			
72813 MCLEAN HOSPITAL	00001 7645815 ACI 11/20/2014					IN00831772	196452		
1 02456848 83201 9300	TUITION DY TUITION					7,353.06			
	Invoice Net					7,353.06			
						CHECK TOTAL	29,412.24		-----
16669 MEDFORD POLICE DEPT.	00000 607415 INV 11/20/2014					10/24/14 -DETAIL	196819		
1 02026624 81202 3510	ATHL/FOOTB TEMP SAL					230.00			
	Invoice Net					230.00			
						CHECK TOTAL	230.00		-----
15524 MF ATHLETIC CO.	00000 10879815 INV 11/20/2014					1961447-00	197043		
1 02026627 85104 3510	ATHL/TRACK ATHL SUPPL					338.75			
2 02026641 85104 3510	ATH/G/TRAC ATHL SUPPL					338.75			
	Invoice Net					677.50			
						CHECK TOTAL	677.50		-----

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
22727 MILESTONES, INC.	00000 7636015 INV 11/20/2014					19516	196947		
1 02456848 83201 9300	TUITION DY TUITION					9,001.74			
	Invoice Net					9,001.74			
						CHECK TOTAL	9,001.74		-----
72938 MIRAK AUTOMOTIVE GROUP	00000 616415 INV 11/20/2014					6227	197083		
1 02756960 84802 4220	FAC MAINT VEHICLE RE					161.45			
	Invoice Net					161.45			
						CHECK TOTAL	161.45		-----
27767 MORRIS, DEIRDRE	00000 10871315 INV 11/20/2014					TOURS+AFRI AMCAN EXP	196817		
1 1336770 81112 6200	ADULT ED INSTRUCT					210.00			
	Invoice Net					210.00			
						CHECK TOTAL	210.00		-----
29663 MP BUILDING SERVICES	00000 586215 INV 11/20/2014					2026	197085		
1 02016965 82904 4110	CUSTODIAL CUSTODIAL					6,850.00			
2 02036965 82904 4110	CUSTODIAL CUSTODIAL					6,800.00			
	Invoice Net					13,650.00			
						CHECK TOTAL	13,650.00		-----
27873 MSLA	00000 10780715 INV 11/20/2014					2147	196153		
1 02016563 87301 2357	LIBRARY/ME PROF AFFLI					40.00			
	Invoice Net					40.00			
						CHECK TOTAL	40.00		-----
72734 MSSADA	00001 10906215 INV 11/20/2014					2014-2015 MEMBERSHIP	196820		
1 02026620 83804 3510	ATHLE/ADMI ATHLETIC					200.00			
	Invoice Net					200.00			
						CHECK TOTAL	200.00		-----
72731 COMMONWEALTH PENSION L	00001 10860915 INV 11/20/2014					PROJ SUCCESS	197042		
1 08192014 81731 5100	SUCCESS MTRB					16,356.41			
	Invoice Net					16,356.41			
						CHECK TOTAL	16,356.41		-----
16761 MUSIC FIRST EXPRESS	00000 10630215 INV 11/20/2014					1634447	196835		
1 02096506 85103 2415	ELEM EDUC INSTRUCT					36.09			
	Invoice Net					36.09			
						CHECK TOTAL	36.09		-----
11491 MYSTIC SERVICE, INC.	00000 7631315 INV 11/20/2014					SEEM-OCT.2014	196453		
1 02816980 83301 3300	SPED/REIMB TRANS					2,750.00			
	Invoice Net					2,750.00			
						CHECK TOTAL	2,750.00		-----
22070 NADEAU, SEAN	00000 7651415 INV 11/20/2014					REIM MILEGE OCT'14	196949		
1 02456812 87101 2320	SPED/PT BUS TRAVEL					21.84			
	Invoice Net					21.84			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	21.84		-----
73050 NASCO						164856	196297		
	1 02036518 85103 2415		00000 10845115 INV 11/20/2014			38.50			
			FAM/CONS S INSTRUCT			38.50			
			Invoice Net						
						CHECK TOTAL	38.50		-----
70502 NATIONAL GRID						11/06/14	196824		
	1 02756960 82103 4130		00003 579515 INV 11/20/2014			4,452.68			
			FAC MAINT POWER ELEC			4,452.68			
			Invoice Net						
						CHECK TOTAL	4,452.68		-----
24518 NEVILLE, PAULA J.						137	197045		
	1 02606910 83101 1210		00000 10714115 INV 11/20/2014			1,457.00			
			SUPER PROF TECH			1,457.00			
			Invoice Net						
						CHECK TOTAL	1,457.00		-----
27584 NEW ENGLAND HOME HEALT						393	196950		
	1 02456830 83101 2320		00000 7629815 INV 11/20/2014			482.80			
			SPED/MEDS PROF TECH			482.80			
			Invoice Net						
						CHECK TOTAL	482.80		-----
24772 NEW ENGLAND ACADEMY						ARL1014	196454		
	1 02456848 83201 9300		00000 7636915 INV 11/20/2014			6,559.08			
			TUITION DY TUITION			6,559.08			
			Invoice Net						
						CHECK TOTAL	6,559.08		-----
17599 THE NEW ENGLAND CENTER						209638	196455		
	1 02456851 83201 9300		00001 7639515 INV 11/20/2014			8,860.58			
			OOD RESIDE TUITION			8,860.58			
			Invoice Net						
						CHECK TOTAL	8,860.58		-----
16817 NEW ENGLAND ICE CREAM						6081428302	196229		
	1 03034309 835001		00002 597715 INV 11/20/2014			197.25			
			FOOD SERV FOOD SERVI			197.25			
			Invoice Net						
16817 NEW ENGLAND ICE CREAM						4171431110	196230		
	1 03034309 835001		00002 597715 INV 11/20/2014			243.28			
			FOOD SERV FOOD SERVI			243.28			
			Invoice Net						
						CHECK TOTAL	440.53		-----
28335 NEWMAN, JERRI						REIMB MILEGE-OCT'14	196952		
	1 02816980 83301 3300		00000 7631515 INV 11/20/2014			322.56			
			SPED/REIMB TRANS			322.56			
			Invoice Net						
						CHECK TOTAL	322.56		-----
28756 NICASTRO, CHRISTOPHER						8764	197006		
	1 02026644 83804 3510		00000 INV 11/20/2014			45.00			
			ATH/G/SOCC ATHLETIC			45.00			
			Invoice Net						

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	45.00		-----
16252	NORTH READING TRANSPOR	00000	7631615	INV	11/20/2014	12641	196456		
	1 02816990 83301 3300		TRANS HOM	TRANS		862.50			
			Invoice Net			862.50			
						CHECK TOTAL	862.50		-----
26908	NORTHEAST CUTLERY	00000	596315	INV	11/20/2014	535571	195847		
	1 03034309 865000		FOOD SERV	FOOD SERV/		32.00			
			Invoice Net			32.00			
26908	NORTHEAST CUTLERY	00000	596315	INV	11/20/2014	538864	195848		
	1 03034309 865000		FOOD SERV	FOOD SERV/		32.00			
			Invoice Net			32.00			
26908	NORTHEAST CUTLERY	00000	596315	INV	11/20/2014	538865	195849		
	1 03034309 865000		FOOD SERV	FOOD SERV/		16.00			
			Invoice Net			16.00			
						CHECK TOTAL	80.00		-----
22671	NORTHEAST	00001	577615	INV	11/20/2014	5020379882.001	197087		
	1 02756960 84308 4220		FAC MAINT	ELECTRICAL		118.56			
			Invoice Net			118.56			
22671	NORTHEAST	00001	577615	INV	11/20/2014	5020406769.001	197088		
	1 02756960 84308 4220		FAC MAINT	ELECTRICAL		132.77			
			Invoice Net			132.77			
						CHECK TOTAL	251.33		-----
70501	NSTAR	00001	579415	INV	11/20/2014	248520	196159		
	1 02756960 82103 4130		FAC MAINT	POWER ELEC		9.99			
			Invoice Net			9.99			
70501	NSTAR	00001	579415	INV	11/20/2014	248521	196160		
	1 02756960 82103 4130		FAC MAINT	POWER ELEC		13.12			
			Invoice Net			13.12			
70501	NSTAR	00001	579415	INV	11/20/2014	248522	196161		
	1 02756960 82103 4130		FAC MAINT	POWER ELEC		9.99			
			Invoice Net			9.99			
70501	NSTAR	00001	579415	INV	11/20/2014	11/10/14-OTTOSON	196821		
	1 02756960 82103 4130		FAC MAINT	POWER ELEC		6,341.84			
			Invoice Net			6,341.84			
70501	NSTAR	00001	579415	INV	11/20/2014	11/10/14-FIELD	196822		
	1 02756960 82103 4130		FAC MAINT	POWER ELEC		1,973.13			
			Invoice Net			1,973.13			
70501	NSTAR	00001	579415	INV	11/20/2014	11/14/14	196823		
	1 02756960 82103 4130		FAC MAINT	POWER ELEC		23,698.82			
			Invoice Net			23,698.82			
						CHECK TOTAL	32,046.89		-----
30954	NUNES, STEVE	00000		INV	11/20/2014	8757	196850		
	1 02026644 83804 3510		ATH/G/SOCC	ATHLETIC		78.00			
			Invoice Net			78.00			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	78.00		-----
23507	OVERLOOK MECHANICAL SE	00000	615715	INV	11/20/2014	14086	197086		
	1 02016960 82403 4220		MAINT SUPP	PLUMBING		550.00			
			Invoice Net			550.00			
						CHECK TOTAL	550.00		-----
30820	PAPA GINO'S	00000	597815	INV	11/20/2014	PG5717469	196232		
	1 03034309 835001		FOOD SERV	FOOD SERVI		192.50			
			Invoice Net			192.50			
30820	PAPA GINO'S	00000	597815	INV	11/20/2014	PG5717468	196233		
	1 03034309 835001		FOOD SERV	FOOD SERVI		130.50			
			Invoice Net			130.50			
30820	PAPA GINO'S	00000	597815	INV	11/20/2014	PG5717453	196234		
	1 03034309 835001		FOOD SERV	FOOD SERVI		192.50			
			Invoice Net			192.50			
30820	PAPA GINO'S	00000	597815	INV	11/20/2014	PG5717452	196235		
	1 03034309 835001		FOOD SERV	FOOD SERVI		130.50			
			Invoice Net			130.50			
						CHECK TOTAL	646.00		-----
26067	NCS PEARSON, INC	00001	10857415	INV	11/20/2014	4559268	196954		
	1 02456812 85102 2720		SPED/PT	TESTING		249.10			
			Invoice Net			249.10			
26067	NCS PEARSON, INC	00001	10858215	INV	11/20/2014	10010281	196956		
	1 02456818 85102 2720		SPED/DEAF	TESTING		840.00			
			Invoice Net			840.00			
26067	NCS PEARSON, INC	00001	10857915	INV	11/20/2014	10007762	196957		
	1 02456818 85102 2720		SPED/DEAF	TESTING		50.00			
			Invoice Net			50.00			
						CHECK TOTAL	1,139.10		-----
29887	PEDIATRIA HEALTHCARE,	00000	7647215	INV	11/20/2014	0008A04723-01	196959		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		159.18			
			Invoice Net			159.18			
29887	PEDIATRIA HEALTHCARE,	00000	7647215	INV	11/20/2014	0008A04788-01	196961		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		159.18			
			Invoice Net			159.18			
29887	PEDIATRIA HEALTHCARE,	00000	7647215	INV	11/20/2014	0008A04818-01	196963		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		159.18			
			Invoice Net			159.18			
29887	PEDIATRIA HEALTHCARE,	00000	7647215	INV	11/20/2014	0008A04852-01	196965		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		318.36			
			Invoice Net			318.36			
						CHECK TOTAL	795.90		-----
30405	PEMBER, CARA	00000		INV	11/20/2014	8760	197007		
	1 02026644 83804 3510		ATH/G/SOCC	ATHLETIC		78.00			
			Invoice Net			78.00			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	78.00		-----
15550	PEPSI-COLA COMPANY		00000 597515	INV 11/20/2014		85391516	195850		
	1 03034309 835001		FOOD SERV	FOOD SERVI		78.00			
			Invoice Net			78.00			
15550	PEPSI-COLA COMPANY		00000 597515	INV 11/20/2014		98590711	195851		
	1 03034309 835001		FOOD SERV	FOOD SERVI		117.00			
			Invoice Net			117.00			
15550	PEPSI-COLA COMPANY		00000 597515	INV 11/20/2014		98590707	196231		
	1 03034309 835001		FOOD SERV	FOOD SERVI		117.00			
			Invoice Net			117.00			
						CHECK TOTAL	312.00		-----
73408	PERKINS SCH FOR BLIND		00000 7639715	INV 11/20/2014		OCT-2014-AV	196457		
	1 02456848 83201 9300		TUITION DY	TUITION		776.52			
			Invoice Net			776.52			
73408	PERKINS SCH FOR BLIND		00000 7639715	INV 11/20/2014		041724	196458		
	1 02456848 83201 9300		TUITION DY	TUITION		11,406.56			
			Invoice Net			11,406.56			
73408	PERKINS SCH FOR BLIND		00000 7637715	INV 11/20/2014		041650	196459		
	1 02456848 83201 9300		TUITION DY	TUITION		13,937.44			
			Invoice Net			13,937.44			
73408	PERKINS SCH FOR BLIND		00000 7636115	INV 11/20/2014		OCT-2014-EF	196460		
	1 02456848 83201 9300		TUITION DY	TUITION		844.64			
			Invoice Net			844.64			
73408	PERKINS SCH FOR BLIND		00000 7636115	INV 11/20/2014		041599	196461		
	1 02456848 83201 9300		TUITION DY	TUITION		13,937.44			
			Invoice Net			13,937.44			
73408	PERKINS SCH FOR BLIND		00000 7646315	INV 11/20/2014		041811	196966		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		202.80			
			Invoice Net			202.80			
73408	PERKINS SCH FOR BLIND		00000 7646315	INV 11/20/2014		041820	196968		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		1,625.00			
			Invoice Net			1,625.00			
73408	PERKINS SCH FOR BLIND		00000 7646315	INV 11/20/2014		041821	196969		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		1,300.00			
			Invoice Net			1,300.00			
73408	PERKINS SCH FOR BLIND		00000 7646315	INV 11/20/2014		041853	196970		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		202.80			
			Invoice Net			202.80			
73408	PERKINS SCH FOR BLIND		00000 7646315	INV 11/20/2014		041862	196971		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		1,300.00			
			Invoice Net			1,300.00			
73408	PERKINS SCH FOR BLIND		00000 7646315	INV 11/20/2014		041872	196972		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		982.80			
			Invoice Net			982.80			
73408	PERKINS SCH FOR BLIND		00000 7646315	INV 11/20/2014		041898	196973		
	1 02456830 83101 2320		SPED/MEDS	PROF TECH		162.50			
			Invoice Net			162.50			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
73408 PERKINS SCH FOR BLIND	00000 7646315	INV	11/20/2014			041990	196974		
1 02456830 83101 2320	SPED/MEDS	PROF	TECH			569.40			
	Invoice Net					569.40			
73408 PERKINS SCH FOR BLIND	00000 7646315	INV	11/20/2014			041940	196975		
1 02456830 83101 2320	SPED/MEDS	PROF	TECH			487.50			
	Invoice Net					487.50			
73408 PERKINS SCH FOR BLIND	00000 7650915	INV	11/20/2014			041863	196996		
1 02456860 83101 2720	SPED TEST	PROF	TECH			195.00			
	Invoice Net					195.00			
73408 PERKINS SCH FOR BLIND	00000 7650315	INV	11/20/2014			041910	196997		
1 02456860 83101 2720	SPED TEST	PROF	TECH			1,365.00			
	Invoice Net					1,365.00			
	CHECK TOTAL					49,295.40			-----
11048 PICKERING, RUTH	00000 7648815	INV	11/20/2014			REIMB MILEGE-OCT'14	196976		
1 02456818 87101 2320	SPED/DEAF	BUS	TRAVEL			7.95			
	Invoice Net					7.95			
	CHECK TOTAL					7.95			-----
29782 PLAY-WELL TEKNOLOGIES	00000 10873015	INV	11/20/2014			DB5395	196825		
1 1336775 81112 6200	SUMMER FUN	TEACHER	SA			5,000.00			
	Invoice Net					5,000.00			
29782 PLAY-WELL TEKNOLOGIES	00000 10871715	INV	11/20/2014			DB6069	197046		
1 1336780 81112 3520	KIDZONE	INSTRUCTIO				1,000.00			
	Invoice Net					1,000.00			
	CHECK TOTAL					6,000.00			-----
73471 PLAY TIME, INC.	00000 10810615	INV	11/20/2014			31096	196162		
1 15122260 85103 3520	HARDY GEN	HARDY	GEN			37.44			
	Invoice Net					37.44			
73471 PLAY TIME, INC.	00000 10810615	INV	11/20/2014			31147	196163		
1 15122260 85103 3520	HARDY GEN	HARDY	GEN			21.92			
	Invoice Net					21.92			
73471 PLAY TIME, INC.	00000 10810615	INV	11/20/2014			31158	196164		
1 15122260 85103 3520	HARDY GEN	HARDY	GEN			34.60			
	Invoice Net					34.60			
73471 PLAY TIME, INC.	00000 10810615	INV	11/20/2014			31166/31167	196165		
1 15122260 85103 3520	HARDY GEN	HARDY	GEN			326.59			
	Invoice Net					326.59			
73471 PLAY TIME, INC.	00000 10810615	INV	11/20/2014			31176	196166		
1 15122260 85103 3520	HARDY GEN	HARDY	GEN			7.80			
	Invoice Net					7.80			
73471 PLAY TIME, INC.	00000 10810615	INV	11/20/2014			31177	196167		
1 15122260 85103 3520	HARDY GEN	HARDY	GEN			49.81			
	Invoice Net					49.81			
73471 PLAY TIME, INC.	00000 10810615	INV	11/20/2014			31181	196168		
1 15122260 85103 3520	HARDY GEN	HARDY	GEN			13.83			
	Invoice Net					13.83			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
73471	PLAY TIME, INC.		00000 10810715	INV	11/20/2014	31148	196298		
	1 15123260 85103	3520	AFT SCH	GENERAL		41.16			
			Invoice Net			41.16			
73471	PLAY TIME, INC.		00000 10810615	INV	11/20/2014	31100	196826		
	1 15122260 85103	3520	HARDY GEN	HARDY GEN		20.55			
			Invoice Net			20.55			
73471	PLAY TIME, INC.		00000 10810615	INV	11/20/2014	31054	196827		
	1 15122260 85103	3520	HARDY GEN	HARDY GEN		29.49			
			Invoice Net			29.49			
73471	PLAY TIME, INC.		00000 10810615	INV	11/20/2014	31056	196828		
	1 15122260 85103	3520	HARDY GEN	HARDY GEN		26.82			
			Invoice Net			26.82			
73471	PLAY TIME, INC.		00000 10875115	INV	11/20/2014	31149	196829		
	1 15124145 82422	3520	THOMPSON	SUPPLIES		145.75			
			Invoice Net			145.75			
73471	PLAY TIME, INC.		00000 10875115	INV	11/20/2014	31150	196830		
	1 15124145 82422	3520	THOMPSON	SUPPLIES		85.03			
			Invoice Net			85.03			
73471	PLAY TIME, INC.		00000 10875115	INV	11/20/2014	31178	196831		
	1 15124145 82422	3520	THOMPSON	SUPPLIES		62.30			
			Invoice Net			62.30			
73471	PLAY TIME, INC.		00000 10810715	INV	11/20/2014	31191	196832		
	1 15123260 85103	3520	AFT SCH	GENERAL		72.04			
			Invoice Net			72.04			
73471	PLAY TIME, INC.		00000 10810715	INV	11/20/2014	31200	196833		
	1 15123260 85103	3520	AFT SCH	GENERAL		48.48			
			Invoice Net			48.48			
73471	PLAY TIME, INC.		00000 10810715	INV	11/20/2014	31097	197071		
	1 15123260 85103	3520	AFT SCH	GENERAL		11.10			
			Invoice Net			11.10			
CHECK TOTAL						1,034.71			-----
29937	PLUMBERS' SUPPLY COMPA		00001 578115	INV	11/20/2014	15129717-00	197089		
	1 02756960 84303	4220	FAC MAINT	PLUMBING		150.30			
			Invoice Net			150.30			
29937	PLUMBERS' SUPPLY COMPA		00001 578115	INV	11/20/2014	15129927-00	197090		
	1 02756960 84303	4220	FAC MAINT	PLUMBING		144.85			
			Invoice Net			144.85			
29937	PLUMBERS' SUPPLY COMPA		00001 578115	INV	11/20/2014	15130109-00	197091		
	1 02756960 84303	4220	FAC MAINT	PLUMBING		71.92			
			Invoice Net			71.92			
29937	PLUMBERS' SUPPLY COMPA		00001 578115	INV	11/20/2014	15130271-00	197092		
	1 02756960 84303	4220	FAC MAINT	PLUMBING		68.96			
			Invoice Net			68.96			
CHECK TOTAL						436.03			-----
30832	PSUG EVENTS		00001 10732015	INV	11/20/2014	20144786E151	197057		
	1 02636575 87202	2357	PROF DEV	TRAINING		349.00			
			Invoice Net			349.00			

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30832	PSUG EVENTS 1 02636575 87202	2357	00001 10732015	INV	11/20/2014	20144786E147 349.00 349.00 Invoice Net	197058		
						CHECK TOTAL	698.00		-----
20173	PROGRESSIVE COMMUNICAT 1 02456839 83402	4130	00000 7651615	INV	11/20/2014	3839 120.00 120.00 Invoice Net	196977		
						CHECK TOTAL	120.00		-----
73559	PSYCHIATRIC EDUC SVC 1 02456803 83101	2310	00000 7633115	INV	11/20/2014	#10-12 200.00 200.00 Invoice Net	196998		
						CHECK TOTAL	200.00		-----
25586	QUINN, JAMES 1 02026644 83804	3510	00000	INV	11/20/2014	8761 78.00 78.00 Invoice Net	197008		
						CHECK TOTAL	78.00		-----
26324	RAKOWSKY, DANIELLE 1 1953 7289		00000 10878615	INV	11/20/2014	REIMB SAT SUPPLIES 31.99 31.99 Invoice Net	196834		
						CHECK TOTAL	31.99		-----
28763	READYNURSE STAFFING SE 1 02456830 83101	2320	00001 7629014	INV	11/20/2014	31114-227643 1,485.00 1,485.00 Invoice Net	196978		
						CHECK TOTAL	1,485.00		-----
14467	REALLY GOOD STUFF, INC 1 02186506 85103	2415	00001 10821615	INV	11/20/2014	4805489 214.16 214.16 Invoice Net	196169		
14467	REALLY GOOD STUFF, INC 1 02186506 85103	2415	00001 10821815	INV	11/20/2014	4845170 124.96 124.96 Invoice Net	196170		
14467	REALLY GOOD STUFF, INC 1 02186506 85103	2415	00001 10820715	INV	11/20/2014	4799330 89.09 89.09 Invoice Net	196299		
14467	REALLY GOOD STUFF, INC 1 02096506 85103	2415	00001 10630915	INV	11/20/2014	4796391 82.35 82.35 Invoice Net	196300		
						CHECK TOTAL	510.56		-----
27730	RESEARCH ILD CONFERENC 1 02456575 87202	2357	00000 7650215	INV	11/20/2014	ID#28367 295.00 295.00 Invoice Net	196979		
						CHECK TOTAL	295.00		-----

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73680	HOUGHTON MIFFLIN CO.	00001	10857615	INV	11/20/2014	951006418	196980		
	1 02456836 85102 2800		PSYCHOLOGI	TESTING		2,022.74			
			Invoice Net			2,022.74			
			CHECK TOTAL			2,022.74			-----
73955	ROBERT SMITH COMPANY	00000	586115	INV	11/20/2014	RSC2014205	197105		
	1 02756965 84321 4110		CUSTODIAL	EQUIP MAIN		876.25			
			Invoice Net			876.25			
			CHECK TOTAL			876.25			-----
23093	A. RUSSO & SONS, INC.	00000	10814915	INV	11/20/2014	963432	196301		
	1 15122260 84902 3520		HARDY GEN	HARDY FOOD		174.55			
			Invoice Net			174.55			
23093	A. RUSSO & SONS, INC.	00000	10815515	INV	11/20/2014	963798	196302		
	1 15123260 84902 3520		AFT SCH	FOOD SUPPL		243.35			
			Invoice Net			243.35			
23093	A. RUSSO & SONS, INC.	00000	10815515	INV	11/20/2014	959023	197062		
	1 15123260 84902 3520		AFT SCH	FOOD SUPPL		222.80			
			Invoice Net			222.80			
23093	A. RUSSO & SONS, INC.	00000	10815515	INV	11/20/2014	950263	197063		
	1 15123260 84902 3520		AFT SCH	FOOD SUPPL		255.10			
			Invoice Net			255.10			
			CHECK TOTAL			895.80			-----
13583	RYBERG, THOMAS	00000		INV	11/20/2014	8082	197009		
	1 02026624 83804 3510		ATHL/FOOTB	ATHLETIC		62.00			
			Invoice Net			62.00			
			CHECK TOTAL			62.00			-----
24874	SAL'S PIZZA	00000	596015	INV	11/20/2014	0120648	195852		
	1 03034309 835001		FOOD SERV	FOOD SERVI		107.10			
			Invoice Net			107.10			
24874	SAL'S PIZZA	00000	596015	INV	11/20/2014	0120649	195853		
	1 03034309 835001		FOOD SERV	FOOD SERVI		71.40			
			Invoice Net			71.40			
24874	SAL'S PIZZA	00000	596015	INV	11/20/2014	0120650	195854		
	1 03034309 835001		FOOD SERV	FOOD SERVI		178.50			
			Invoice Net			178.50			
24874	SAL'S PIZZA	00000	596015	INV	11/20/2014	0120651	195855		
	1 03034309 835001		FOOD SERV	FOOD SERVI		107.10			
			Invoice Net			107.10			
24874	SAL'S PIZZA	00000	596015	INV	11/20/2014	0120652	195856		
	1 03034309 835001		FOOD SERV	FOOD SERVI		107.10			
			Invoice Net			107.10			
24874	SAL'S PIZZA	00000	596015	INV	11/20/2014	0120653	195857		
	1 03034309 835001		FOOD SERV	FOOD SERVI		142.80			
			Invoice Net			142.80			
24874	SAL'S PIZZA	00000	596015	INV	11/20/2014	0120654	195858		

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	1 03034309 835001			FOOD SERV	FOOD SERVI	214.20			
				Invoice Net		214.20			
24874	SAL'S PIZZA		00000 596015	INV	11/20/2014	0121043	196236		
	1 03034309 835001			FOOD SERV	FOOD SERVI	71.40			
				Invoice Net		71.40			
24874	SAL'S PIZZA		00000 596015	INV	11/20/2014	0121044	196237		
	1 03034309 835001			FOOD SERV	FOOD SERVI	214.20			
				Invoice Net		214.20			
24874	SAL'S PIZZA		00000 596015	INV	11/20/2014	0121045	196238		
	1 03034309 835001			FOOD SERV	FOOD SERVI	71.40			
				Invoice Net		71.40			
24874	SAL'S PIZZA		00000 596015	INV	11/20/2014	0121046	196239		
	1 03034309 835001			FOOD SERV	FOOD SERVI	71.40			
				Invoice Net		71.40			
24874	SAL'S PIZZA		00000 596015	INV	11/20/2014	0121047	196240		
	1 03034309 835001			FOOD SERV	FOOD SERVI	71.40			
				Invoice Net		71.40			
24874	SAL'S PIZZA		00000 596015	INV	11/20/2014	0121048	196241		
	1 03034309 835001			FOOD SERV	FOOD SERVI	71.40			
				Invoice Net		71.40			
24874	SAL'S PIZZA		00000 596015	INV	11/20/2014	0121049	196242		
	1 03034309 835001			FOOD SERV	FOOD SERVI	107.10			
				Invoice Net		107.10			
				CHECK TOTAL		1,606.50			-----
20459	SALEM PUBLIC SCHOOLS		00000 7647815	INV	11/20/2014	TUITION-JE OCT'14	196462		
	1 02456848 83201 9100			TUITION DY	TUITION	1,365.00			
				Invoice Net		1,365.00			
				CHECK TOTAL		1,365.00			-----
16760	SCHOLASTIC, INC.		00001 10861915	INV	11/20/2014	M5521811 9	197047		
	1 02336705 85103 2415			C&I ELL	INSTRUCT	381.48			
				Invoice Net		381.48			
				CHECK TOTAL		381.48			-----
16760	SCHOLASTIC, INC.		00005 10861915	INV	11/20/2014	9897468	197048		
	1 02336705 85103 2415			C&I ELL	INSTRUCT	107.91			
				Invoice Net		107.91			
				CHECK TOTAL		107.91			-----
18487	SCHOOL BUS PARTS CO.		00000 7645415	INV	11/20/2014	10860717	196981		
	1 02816970 84802 3300			TRANS ED	VEHICLE RE	66.92			
				Invoice Net		66.92			
				CHECK TOTAL		66.92			-----
73185	SCHOOL SPECIALTY, INC.		00006 65023215	ACI	11/20/2014	308102102918	195877		
	1 02246506 85103 2415			ELEM EDUC	INSTRUCT	95.47			
				Invoice Net		95.47			

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73185	SCHOOL SPECIALTY, INC.	00006	65017215	ACI	11/20/2014	308102002239	195878		
	1 02036507 85103	2415	SEC EDUC	INSTRUCT		157.66			
			Invoice Net			157.66			
73185	SCHOOL SPECIALTY, INC.	00006	65017415	ACI	11/20/2014	308102002238	195879		
	1 02036507 84201	2430	SEC EDUC	OFFICE		154.05			
			Invoice Net			154.05			
73185	SCHOOL SPECIALTY, INC.	00006	65001415	ACI	11/20/2014	308102004054	195880		
	1 02126506 85103	2415	ELEM EDUC	INSTRUCT		2,039.20			
			Invoice Net			2,039.20			
73185	SCHOOL SPECIALTY, INC.	00006	65003514	ACI	11/20/2014	208113014071	195881		
	1 02216506 85103	2415	ELEM EDUC	INSTRUCT		71.74			
			Invoice Net			71.74			
73185	SCHOOL SPECIALTY, INC.	00006	65012215	ACI	11/20/2014	208113014162	195882		
	1 02216506 85103	2415	ELEM EDUC	INSTRUCT		319.32			
			Invoice Net			319.32			
73185	SCHOOL SPECIALTY, INC.	00006	65003615	ACI	11/20/2014	308102031566	195883		
	1 02156506 85103	2415	ELEM EDUC	INSTRUCT		263.02			
			Invoice Net			263.02			
73185	SCHOOL SPECIALTY, INC.	00006	65003015	ACI	11/20/2014	308102006669	195884		
	1 02246506 85103	2415	ELEM EDUC	INSTRUCT		151.44			
			Invoice Net			151.44			
73185	SCHOOL SPECIALTY, INC.	00006	65019715	ACI	11/20/2014	308102055498	195885		
	1 02216506 85103	2415	ELEM EDUC	INSTRUCT		246.99			
			Invoice Net			246.99			
73185	SCHOOL SPECIALTY, INC.	00006	65021215	ACI	11/20/2014	208113249338	195886		
	1 15123220 85103	3520	AFT SCH	2ND ART		382.36			
			Invoice Net			382.36			
73185	SCHOOL SPECIALTY, INC.	00006	65021415	ACI	11/20/2014	208113249340	195887		
	1 15123225 85103	3520	AFT SCH	HISTORY		191.38			
			Invoice Net			191.38			
73185	SCHOOL SPECIALTY, INC.	00006	65027415	ACI	11/20/2014	208113536713	195888		
	1 02246506 84201	2430	ELEM EDUC	OFFICE		7.66			
			Invoice Net			7.66			
73185	SCHOOL SPECIALTY, INC.	00006	65028515	ACI	11/20/2014	208113617027	196171		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		25.90			
			Invoice Net			25.90			
73185	SCHOOL SPECIALTY, INC.	00006	65004215	ACI	11/20/2014	308102004077	196172		
	1 02126506 85103	2415	ELEM EDUC	INSTRUCT		351.89			
			Invoice Net			351.89			
73185	SCHOOL SPECIALTY, INC.	00006	65005115	ACI	11/20/2014	308102019648	196173		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		501.51			
			Invoice Net			501.51			
73185	SCHOOL SPECIALTY, INC.	00006	65008415	ACI	11/20/2014	308102019679	196174		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		999.96			
			Invoice Net			999.96			
73185	SCHOOL SPECIALTY, INC.	00006	65002615	ACI	11/20/2014	308102012137	196175		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		498.91			
			Invoice Net			498.91			

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73185	SCHOOL SPECIALTY, INC.	00006	65023615	ACI	11/20/2014	308102082280	196176		
	1 02186506 84201	2430	ELEM EDUC	OFFICE		63.47			
			Invoice Net			63.47			
73185	SCHOOL SPECIALTY, INC.	00006	65022915	ACI	11/20/2014	308102082158	196177		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		129.81			
			Invoice Net			129.81			
73185	SCHOOL SPECIALTY, INC.	00006	65022815	ACI	11/20/2014	308102096249	196178		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		494.18			
			Invoice Net			494.18			
73185	SCHOOL SPECIALTY, INC.	00006	65022715	ACI	11/20/2014	208113394851	196179		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		522.60			
			Invoice Net			522.60			
73185	SCHOOL SPECIALTY, INC.	00006	65026315	ACI	11/20/2014	208113611758	196180		
	1 02156506 85103	2415	ELEM EDUC	INSTRUCT		85.80			
			Invoice Net			85.80			
73185	SCHOOL SPECIALTY, INC.	00006	65002415	ACI	11/20/2014	308102004052	196181		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		254.34			
			Invoice Net			254.34			
73185	SCHOOL SPECIALTY, INC.	00006	65002715	ACI	11/20/2014	308102004045	196182		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		46.78			
			Invoice Net			46.78			
73185	SCHOOL SPECIALTY, INC.	00006	65003715	ACI	11/20/2014	308102004073	196183		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		163.08			
			Invoice Net			163.08			
73185	SCHOOL SPECIALTY, INC.	00006	65005014	ACI	11/20/2014	308102004080	196184		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		429.14			
			Invoice Net			429.14			
73185	SCHOOL SPECIALTY, INC.	00006	65005215	ACI	11/20/2014	308102004074	196185		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		34.47			
			Invoice Net			34.47			
73185	SCHOOL SPECIALTY, INC.	00006	65006015	ACI	11/20/2014	208113013968	196186		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		7.75			
			Invoice Net			7.75			
73185	SCHOOL SPECIALTY, INC.	00006	65006215	ACI	11/20/2014	208113013976	196187		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		23.25			
			Invoice Net			23.25			
73185	SCHOOL SPECIALTY, INC.	00006	65006615	ACI	11/20/2014	208113013979	196188		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		34.01			
			Invoice Net			34.01			
73185	SCHOOL SPECIALTY, INC.	00006	65007915	ACI	11/20/2014	208113013981	196189		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		50.89			
			Invoice Net			50.89			
73185	SCHOOL SPECIALTY, INC.	00006	65010315	ACI	11/20/2014	308102004163	196190		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		496.93			
			Invoice Net			496.93			
73185	SCHOOL SPECIALTY, INC.	00006	65011015	ACI	11/20/2014	208113013987	196191		
	1 02186506 85103	2415	ELEM EDUC	INSTRUCT		719.24			
			Invoice Net			719.24			

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73185 SCHOOL SPECIALTY, INC.	00006 65011915 ACI	11/20/2014				308102004173	196192		
1 02186506 84201	2430 ELEM EDUC OFFICE					523.19			
	Invoice Net					523.19			
73185 SCHOOL SPECIALTY, INC.	00006 65012115 ACI	11/20/2014				208113013931	196193		
1 02186506 84201	2430 ELEM EDUC OFFICE					427.40			
	Invoice Net					427.40			
73185 SCHOOL SPECIALTY, INC.	00006 65012715 ACI	11/20/2014				308102004186	196194		
1 02186506 84201	2430 ELEM EDUC OFFICE					207.22			
	Invoice Net					207.22			
73185 SCHOOL SPECIALTY, INC.	00006 65013215 ACI	11/20/2014				208113013991	196195		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					228.85			
	Invoice Net					228.85			
73185 SCHOOL SPECIALTY, INC.	00006 65013415 ACI	11/20/2014				308102004187	196196		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					158.25			
	Invoice Net					158.25			
73185 SCHOOL SPECIALTY, INC.	00006 65014415 ACI	11/20/2014				208113013953	196197		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					402.61			
	Invoice Net					402.61			
73185 SCHOOL SPECIALTY, INC.	00006 65020515 ACI	11/20/2014				308102055546	196198		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					99.13			
	Invoice Net					99.13			
73185 SCHOOL SPECIALTY, INC.	00006 65020615 ACI	11/20/2014				208113244752	196199		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					40.30			
	Invoice Net					40.30			
73185 SCHOOL SPECIALTY, INC.	00006 65020715 ACI	11/20/2014				308102055545	196200		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					87.07			
	Invoice Net					87.07			
73185 SCHOOL SPECIALTY, INC.	00006 65020815 ACI	11/20/2014				208113244751	196201		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					107.17			
	Invoice Net					107.17			
73185 SCHOOL SPECIALTY, INC.	00006 65024715 ACI	11/20/2014				308102089987	196303		
1 02016518 85103	2415 FAM/CONS S INSTRUCT					632.36			
	Invoice Net					632.36			
73185 SCHOOL SPECIALTY, INC.	00006 65006115 ACI	11/20/2014				308102004102	196304		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					46.76			
	Invoice Net					46.76			
73185 SCHOOL SPECIALTY, INC.	00006 65013615 ACI	11/20/2014				308102004188	196305		
1 02186506 85103	2415 ELEM EDUC INSTRUCT					388.27			
	Invoice Net					388.27			
73185 SCHOOL SPECIALTY, INC.	00006 65023215 ACI	11/20/2014				208113617031	196306		
1 02246506 85103	2415 ELEM EDUC INSTRUCT					45.55			
	Invoice Net					45.55			
73185 SCHOOL SPECIALTY, INC.	00006 65019015 ACI	11/20/2014				308102037563	196982		
1 02456818 85103	2415 SPED/DEAF INSTRUCT					60.20			
	Invoice Net					60.20			
73185 SCHOOL SPECIALTY, INC.	00006 65017515 ACI	11/20/2014				308102002240	196983		
1 02456809 85103	2415 SPED TEXTS INSTRUCT					77.92			
	Invoice Net					77.92			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
73185	SCHOOL SPECIALTY, INC.	00006	65014015	ACI	11/20/2014	308102001049	196984		
	1 02456809 85103	2415	SPED TEXTS	INSTRUCT		104.28			
			Invoice Net			104.28			
73185	SCHOOL SPECIALTY, INC.	00006	65014615	ACI	11/20/2014	208113014060	196985		
	1 02456809 85103	2415	SPED TEXTS	INSTRUCT		183.81			
			Invoice Net			183.81			
73185	SCHOOL SPECIALTY, INC.	00006	65014315	ACI	11/20/2014	208113014137	196986		
	1 02456818 85103	2415	SPED/DEAF	INSTRUCT		234.85			
			Invoice Net			234.85			
73185	SCHOOL SPECIALTY, INC.	00006	65019215	ACI	11/20/2014	308102055360	196987		
	1 02876827 85103	2415	SELF CONT	INSTRUCT		195.11			
			Invoice Net			195.11			
73185	SCHOOL SPECIALTY, INC.	00006	65014115	ACI	11/20/2014	308102001065	196988		
	1 02456818 85103	2415	SPED/DEAF	INSTRUCT		340.79			
			Invoice Net			340.79			
73185	SCHOOL SPECIALTY, INC.	00006	65019915	ACI	11/20/2014	208113173467	197050		
	1 02026620 85104	3510	ATHLE/ADMI	ATHL SUPPL		351.52			
			Invoice Net			351.52			
73185	SCHOOL SPECIALTY, INC.	00006	65022515	ACI	11/20/2014	208113394850	197051		
	1 02016507 88501	4230	SEC EDUC	CAP EQUIP		2,425.44			
			Invoice Net			2,425.44			
73185	SCHOOL SPECIALTY, INC.	00006	65024415	ACI	11/20/2014	208113383713	197118		
	1 02016507 88501	4230	SEC EDUC	CAP EQUIP		516.04			
			Invoice Net			516.04			
73185	SCHOOL SPECIALTY, INC.	00006	65018615	ACI	11/20/2014	308102058797	197119		
	1 02026620 84201	3510	ATHLE/ADMI	OFFICE		773.08			
			Invoice Net			773.08			
			CHECK TOTAL			18,671.37			-----
73818	SCHOOLS FOR CHILDREN,	00000	7647015	INV	11/20/2014	113818	196464		
	1 02816980 83301	3300	SPED/REIMB	TRANS		1,198.05			
			Invoice Net			1,198.05			
73818	SCHOOLS FOR CHILDREN,	00000	7647015	INV	11/20/2014	113819	196465		
	1 02816980 83301	3300	SPED/REIMB	TRANS		1,198.05			
			Invoice Net			1,198.05			
73818	SCHOOLS FOR CHILDREN,	00000	7638415	INV	11/20/2014	113795	196466		
	1 02456848 83201	9300	TUITION DY	TUITION		5,605.20			
			Invoice Net			5,605.20			
73818	SCHOOLS FOR CHILDREN,	00000	7638415	INV	11/20/2014	113796	196467		
	1 02456848 83201	9300	TUITION DY	TUITION		5,605.20			
			Invoice Net			5,605.20			
			CHECK TOTAL			13,606.50			-----
73852	SEEM COLLABORATIVE	00000	7637515	INV	11/20/2014	52443	196468		
	1 02456845 83201	9300	OOD/AIDE	TUITION		4,114.00			
	2 02456848 83201	9400	TUITION DY	TUITION		6,616.50			
			Invoice Net			10,730.50			
73852	SEEM COLLABORATIVE	00000	7636815	INV	11/20/2014	52442	196469		

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
	1 02456848 83201	9400		TUITION DY	TUITION	5,867.40			
				Invoice Net		5,867.40			
73852	SEEM COLLABORATIVE	00000	7638015	INV	11/20/2014	52444	196470		
	1 02456848 83201	9400		TUITION DY	TUITION	6,418.50			
				Invoice Net		6,418.50			
73852	SEEM COLLABORATIVE	00000	7649915	INV	11/20/2014	52592	196989		
	1 02456848 83201	9400		TUITION DY	TUITION	6,418.50			
				Invoice Net		6,418.50			
				CHECK TOTAL		29,434.90			-----
28807	SEVEN HILLS PEDIATRIC	00000	7634315	INV	11/20/2014	09-115616	196990		
	1 02456848 83201	9300		TUITION DY	TUITION	3,988.60			
				Invoice Net		3,988.60			
				CHECK TOTAL		3,988.60			-----
14875	SMITH, JUNE	00000	7650415	INV	11/20/2014	REIMB MILEGE-OCT'14	196991		
	1 02456809 87101	2357		SPED TEXTS	BUS TRAVEL	20.58			
				Invoice Net		20.58			
				CHECK TOTAL		20.58			-----
21752	ST. ANN'S HOME	00000	7637315	INV	11/20/2014	149,076	196463		
	1 02456848 83201	9300		TUITION DY	TUITION	5,953.42			
				Invoice Net		5,953.42			
				CHECK TOTAL		5,953.42			-----
11077	STENHOUSE PUBLISHERS	00001	10631714	INV	11/20/2014	01084209	196308		
	1 02096506 85106	2410		ELEM EDUC	TEXTBOOKS	201.08			
				Invoice Net		201.08			
				CHECK TOTAL		201.08			-----
30396	STITCHED IN STONE	00000	10829415	INV	11/20/2014	1427	196315		
	1 02016518 84321	2430		FAM/CONS S	EQUIP MAIN	405.58			
				Invoice Net		405.58			
				CHECK TOTAL		405.58			-----
74062	AHOLD FINANCIAL SERVIC	00001	10810815	INV	11/20/2014	124881	196202		
	1 15124145 82422	3520		THOMPSON	SUPPLIES	14.05			
				Invoice Net		14.05			
74062	AHOLD FINANCIAL SERVIC	00001	10810815	INV	11/20/2014	124882	196203		
	1 15124145 82422	3520		THOMPSON	SUPPLIES	22.91			
				Invoice Net		22.91			
74062	AHOLD FINANCIAL SERVIC	00001	10810815	INV	11/20/2014	124884	196309		
	1 15124145 82422	3520		THOMPSON	SUPPLIES	74.45			
				Invoice Net		74.45			
74062	AHOLD FINANCIAL SERVIC	00001	10743315	INV	11/20/2014	124886	197049		
	1 02426715 85103	2415		C&I SCIENC	INSTRUCT	11.58			
				Invoice Net		11.58			
				CHECK TOTAL		122.99			-----

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21654	STREITBURGER, JAN 1 1336770 83406	6200	00000 10839715	INV	11/20/2014	1213 550.00 550.00 Invoice Net	196307		
						CHECK TOTAL	550.00		-----
26913	TCI 1 02186506 85106	2410	00000 10821215	INV	11/20/2014	INV3601 283.50 283.50 Invoice Net	196204		
						CHECK TOTAL	283.50		-----
74168	THERAPRO, INC. 1 02246506 85103	2415	00001 10889415	INV	11/20/2014	IN422401 78.18 78.18 Invoice Net	196836		
74168	THERAPRO, INC. 1 02456812 85102	2720	00001 10858015	INV	11/20/2014	IN421113 155.67 155.67 Invoice Net	196993		
						CHECK TOTAL	233.85		-----
22736	THURSTON FOODS 1 03034309 835001		00000 595415	INV	11/20/2014	404543 FOOD SERV FOOD SERVI 1,431.72 1,431.72 Invoice Net	195859		
22736	THURSTON FOODS 1 03034309 835001		00000 595415	INV	11/20/2014	401599 FOOD SERV FOOD SERVI 1,227.02 1,227.02 Invoice Net	195860		
22736	THURSTON FOODS 1 03034309 835001		00000 595415	INV	11/20/2014	401601 FOOD SERV FOOD SERVI 560.66 560.66 Invoice Net	195861		
22736	THURSTON FOODS 1 03034309 835001		00000 595415	INV	11/20/2014	401600 FOOD SERV FOOD SERVI 1,557.05 1,557.05 Invoice Net	195862		
22736	THURSTON FOODS 1 03034309 835001		00000 595415	INV	11/20/2014	404544 FOOD SERV FOOD SERVI 1,243.56 1,243.56 Invoice Net	195863		
22736	THURSTON FOODS 1 03034309 835001		00000 595415	INV	11/20/2014	403416 FOOD SERV FOOD SERVI 441.99 441.99 Invoice Net	196243		
22736	THURSTON FOODS 1 03034309 835001		00000 595415	INV	11/20/2014	404546 FOOD SERV FOOD SERVI 949.08 949.08 Invoice Net	196244		
22736	THURSTON FOODS 1 15123260 84902	3520	00000 10815015	INV	11/20/2014	403418 AFT SCH FOOD SUPPL 508.50 508.50 Invoice Net	196310		
22736	THURSTON FOODS 1 02016518 84902	2415	00000 10831415	INV	11/20/2014	392179 FAM/CONS S FOOD SUPPL 58.55 58.55 Invoice Net	196311		
22736	THURSTON FOODS 1 02016518 84902	2415	00000 10831415	INV	11/20/2014	395882 FAM/CONS S FOOD SUPPL 56.07 56.07 Invoice Net	196312		

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22736 THURSTON FOODS			00000 10831415	INV	11/20/2014	398813	196313		
1 02016518 84902	2415		FAM/CONS S	FOOD SUPPL		23.27			
			Invoice Net			23.27			
22736 THURSTON FOODS			00000 10815015	INV	11/20/2014	409018	197073		
1 15123260 84902	3520		AFT SCH	FOOD SUPPL		314.92			
			Invoice Net			314.92			
			CHECK TOTAL			8,372.39			-----
19095 TRANSCANADA POWER MARK			00000 579715	INV	11/20/2014	5024161	197061		
1 02756960 82103	4130		FAC MAINT	POWER ELEC		35,705.48			
			Invoice Net			35,705.48			
			CHECK TOTAL			35,705.48			-----
30936 TRI-STATE FASTENERS			00000 615915	INV	11/20/2014	2-513648	197108		
1 02186960 84308	4220		FACILITIES	ELECTRICAL		79.00			
			Invoice Net			79.00			
			CHECK TOTAL			79.00			-----
15573 TRIUMPH LEARNING LLC			00001 10807415	INV	11/20/2014	IV991054	196205		
1 02066506 85106	2410		ELEM EDUC	TEXTBOOKS		1,510.32			
			Invoice Net			1,510.32			
			CHECK TOTAL			1,510.32			-----
18547 TRUCK & BUS SUPPLY CO.			00000 7645315	INV	11/20/2014	4485	196994		
1 02816970 84802	3300		TRANS ED	VEHICLE RE		185.39			
			Invoice Net			185.39			
			CHECK TOTAL			185.39			-----
29813 TURF PREP, LLC			00000 10879415	INV	11/20/2014	1107	196837		
1 02026620 83804	3510		ATHLE/ADMI	ATHLETIC		300.00			
			Invoice Net			300.00			
			CHECK TOTAL			300.00			-----
74298 TURF EQUIPMENT COMPANY			00000 527815	INV	11/20/2014	217737	197111		
1 02756965 84321	4110		CUSTODIAL	EQUIP MAIN		112.86			
			Invoice Net			112.86			
			CHECK TOTAL			112.86			-----
30443 UPHOLSTERY ON BROADWAY			00000 10899415	INV	11/20/2014	DIY UPHOLS9/24-11/14	197053		
1 1336770 81112	6200		ADULT ED	INSTRUCT		5,100.00			
			Invoice Net			5,100.00			
			CHECK TOTAL			5,100.00			-----
11037 VOCELL BUS COMPANY			00000 10867915	INV	11/20/2014	1410101434,1435	195869		
1 02026985 83301	3510		ATH/B/TRAN	TRANS		1,046.50			
			Invoice Net			1,046.50			
11037 VOCELL BUS COMPANY			00000 10867715	INV	11/20/2014	1410101434	195870		
1 02026986 83301	3510		ATH/G/TRAN	TRANS		498.50			
			Invoice Net			498.50			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
11037	VOCELL BUS COMPANY		00000 10867915	INV	11/20/2014	1411101623	197054		
	1 02026985 83301 3510		ATH/B/TRAN	TRANS		399.50			
			Invoice Net			399.50			
			CHECK TOTAL			1,944.50			-----
13234	W. B. MASON CO., INC.		00001 13234	ACI	11/20/2014	I21049949	195864		
	1 03034309 835005		FOOD SERV	FOOD SERV		208.93			
			Invoice Net			208.93			
13234	W. B. MASON CO., INC.		00001 10832715	ACI	11/20/2014	I21544096	195868		
	1 02016507 84201 2430		SEC EDUC	OFFICE		370.00			
			Invoice Net			370.00			
13234	W. B. MASON CO., INC.		00001 10784215	ACI	11/20/2014	I19514028	196207		
	1 02186506 85101 2430		ELEM EDUC	REPRO SUPP		1,067.28			
			Invoice Net			1,067.28			
13234	W. B. MASON CO., INC.		00001 10826115	ACI	11/20/2014	I21578247	196208		
	1 02486745 84201 2430		C&I SOC ST	OFFICE		108.59			
			Invoice Net			108.59			
13234	W. B. MASON CO., INC.		00001 10818815	ACI	11/20/2014	I21582395	196209		
	1 02156506 85101 2430		ELEM EDUC	REPRO SUPP		358.51			
			Invoice Net			358.51			
13234	W. B. MASON CO., INC.		00001 10833415	ACI	11/20/2014	I21701964	196314		
	1 02016507 85101 2430		SEC EDUC	REPRO SUPP		2,359.50			
			Invoice Net			2,359.50			
13234	W. B. MASON CO., INC.		00001 10832715	ACI	11/20/2014	I21699466	196838		
	1 02016507 84201 2430		SEC EDUC	OFFICE		30.56			
			Invoice Net			30.56			
13234	W. B. MASON CO., INC.		00001 10879915	ACI	11/20/2014	I21734628	196839		
	1 02026620 85104 3510		ATHLE/ADMI	ATHL SUPPL		41.88			
			Invoice Net			41.88			
13234	W. B. MASON CO., INC.		00001 10825815	ACI	11/20/2014	I21731702	196840		
	1 02486745 84201 2430		C&I SOC ST	OFFICE		82.75			
			Invoice Net			82.75			
13234	W. B. MASON CO., INC.		00001 10845315	ACI	11/20/2014	I21475236	196841		
	1 14115101 85106 2410		AEF 15 OMS	MATERIALS		307.00			
			Invoice Net			307.00			
13234	W. B. MASON CO., INC.		00001 10845315	ACI	11/20/2014	I21699678	196842		
	1 14115101 85106 2410		AEF 15 OMS	MATERIALS		68.34			
			Invoice Net			68.34			
13234	W. B. MASON CO., INC.		00001 10845315	ACI	11/20/2014	I21488026	196843		
	1 14115101 85106 2410		AEF 15 OMS	MATERIALS		25.98			
			Invoice Net			25.98			
13234	W. B. MASON CO., INC.		00001 10834915	ACI	11/20/2014	I21814684	197055		
	1 02306740 84201 2430		C&I ENGLIS	OFFICE		70.56			
			Invoice Net			70.56			
			CHECK TOTAL			5,099.88			-----
74469	WANAMAKER HARDWARE		00000 577915	INV	11/20/2014	Close 10/31/14	197114		
	1 02756960 84399 4220		FAC MAINT	MISC MAINT		1,110.96			
			Invoice Net			1,110.96			

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	1,110.96		-----
14390	WAYSIDE YOUTH & FAMILY	00000	7650615	INV	11/20/2014	SVCS 9/23-9/30/14	196995		
	1 02456848 83201 9300			TUITION DY	TUITION	1,440.60			
				Invoice Net		1,440.60			
						CHECK TOTAL	1,440.60		-----
27025	WEATHERS, LARRY	00000	10869215	INV	11/20/2014	REIMB CONF+SUMMIT	196845		
	1 02426715 85103 2415			C&I SCIENC	INSTRUCT	110.00			
				Invoice Net		110.00			
						CHECK TOTAL	110.00		-----
17448	WELLESLEY PUBLIC SCHOO	00000	7647315	INV	11/20/2014	110314	196472		
	1 02816990 83301 3300			TRANS HOM	TRANS	262.50			
				Invoice Net		262.50			
						CHECK TOTAL	262.50		-----
30341	WHITE, BARBARA	00000	7647115	INV	11/20/2014	10/13-10/17/14	196999		
	1 02456857 83101 2310			SPED CONTR	PROF TECH	300.00			
				Invoice Net		300.00			
30341	WHITE, BARBARA	00000	7647115	INV	11/20/2014	10/20-10/24/14	197000		
	1 02456857 83101 2310			SPED CONTR	PROF TECH	150.00			
				Invoice Net		150.00			
30341	WHITE, BARBARA	00000	7647115	INV	11/20/2014	10/27-10/31/14	197001		
	1 02456803 83101 2310			SPED/TUTOR	PROF TECH	112.50			
	2 02456857 83101 2310			SPED CONTR	PROF TECH	487.50			
				Invoice Net		600.00			
						CHECK TOTAL	1,050.00		-----
28523	NRICH	00000	10870815	INV	11/20/2014	1026	197056		
	1 1336780 81112 3520			KIDZONE	INSTRUCTIO	624.00			
				Invoice Net		624.00			
						CHECK TOTAL	624.00		-----
20866	WILLOW HILL SCHOOL	00000	7636415	INV	11/20/2014	15-LG-02	196474		
	1 02456848 83201 9300			TUITION DY	TUITION	2,928.66			
				Invoice Net		2,928.66			
						CHECK TOTAL	2,928.66		-----
74560	WILSON LANGUAGE TRAINI	00001	10821415	INV	11/20/2014	1588715	196206		
	1 02186506 85106 2410			ELEM EDUC	TEXTBOOKS	192.24			
				Invoice Net		192.24			
						CHECK TOTAL	192.24		-----
30303	MARTHA HELLER-WINOKUR	00000	10805715	INV	11/20/2014	1/2 DAY PLANNING MTG	196844		
	1 14114112 83101 2357			WINOKUR	PROF TECH	500.00			
				Invoice Net		500.00			
						CHECK TOTAL	500.00		-----

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VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
30950	WOOD,NICOLA 1 02366548 83101	2305	00000 603215	INV	11/20/2014	OUTDOOR ADV10/15-18 301.00 301.00 Invoice Net	197059		
						CHECK TOTAL	301.00		-----
21489	WOODS, JACK 1 02026624 83804	3510	00000	INV	11/20/2014	ATHL/FOOTB ATHLETIC 8729 45.00 45.00 Invoice Net	196847		
						CHECK TOTAL	45.00		-----
507 INVOICES				WARRANT TOTAL		961,815.70	961,815.70		

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FUND	ORG	ACCOUNT	AMOUNT	AVLB BUDGET
0100	01	GENERAL FUND		
		0100-0-0000-0000-00-00-0-00-5992 -	250.60	13091.02
		SCHOOL PY PO CLOSE		
		FUND TOTAL	250.60	
0200	02016507	SECONDARY EDUCATION		
0200	02016507	SECONDARY EDUCATION		
0200	02016507	SECONDARY EDUCATION		
0200	02016518	FAMILY/CONSUMER SCIENC		
0200	02016518	FAMILY/CONSUMER SCIENC		
0200	02016518	FAMILY/CONSUMER SCIENC		
0200	02016563	LIBRARY/MEDIA		
0200	02016960	MISC. MAINTENANCE SUPP		
0200	02016960	MISC. MAINTENANCE SUPP		
0200	02016960	MISC. MAINTENANCE SUPP		
0200	02016960	MISC. MAINTENANCE SUPP		
0200	02016965	CUSTODIAL SERVICE		
0200	02026620	ATHLETICS/ADMIN		
0200	02026620	ATHLETICS/ADMIN		
0200	02026620	ATHLETICS/ADMIN		
0200	02026624	ATHLETICS/BOYS FOOTBAL		
0200	02026624	ATHLETICS/BOYS FOOTBAL		
0200	02026627	ATHLETICS/INDOOR TK		
0200	02026641	ATHLETIC S/GIRLS INDOO		
0200	02026644	ATHLETICS/GIRLS SOCCER		
0200	02026648	ATHLETICS/GIRLS VOLLEY		
0200	02026985	ATHLETICS/TRANS/BOYS		
0200	02026986	ATHLETICS/TRANS/GIRLS		
0200	02036507	SECONDARY EDUCATION		
0200	02036507	SECONDARY EDUCATION		
0200	02036518	FAMILY/CONSUMER SCIENC		
0200	02036518	FAMILY/CONSUMER SCIENC		
0200	02036965	CUSTODIAL SERVICE		
0200	02066506	ELEMENTARY EDUCATION		
0200	02096506	ELEMENTARY EDUCATION		
0200	02096506	ELEMENTARY EDUCATION		
0200	02096506	ELEMENTARY EDUCATION		
0200	02096960	MAINT/PAINTING SERV		
0200	02126506	ELEMENTARY EDUCATION		
0200	02126960	MISC. MAINTENANCE SERV		
0200	02156506	ELEMENTARY EDUCATION		
0200	02156506	ELEMENTARY EDUCATION		
0200	02186506	ELEMENTARY EDUCATION		
0200	02186506	ELEMENTARY EDUCATION		
0200	02186506	ELEMENTARY EDUCATION		
0200	02186506	ELEMENTARY EDUCATION		
0200	02186506	ELEMENTARY EDUCATION		
0200	02186960	FACILITIES/REPAIR FIRE		
0200	02216506	ELEMENTARY EDUCATION		
0200	02216506	ELEMENTARY EDUCATION		
0200	02246506	ELEMENTARY EDUCATION		
0200	02246506	ELEMENTARY EDUCATION		
		OFFICE SUPPLIES	400.56	1748.60
		REPRO PAPER TONER SUPP	2,359.50	10047.22
		CAPITAL EQUIPMENT/FURN	2,941.48	-2941.48
		EQUIPMENT MAINTENANCE	405.58	-405.58
		FOOD SUPPLIES	406.12	-7000.00
		INSTRUCTIONAL MATERIAL	632.36	3629.42
		PROFESSIONAL AFFLIATIO	40.00	-40.00
		PLUMBING SERVICES	550.00	-1505.00
		ELECTRICAL SERVICES	376.80	-751.80
		WINDOW GLASS SERVICE S	240.00	-240.00
		ELECTRICAL SUPPLIES	76.49	-808.09
		CUSTODIAL SUPPLIES CLE	6,850.00	-82303.70
		ATHLETIC SERVICES	558.44	-7258.44
		OFFICE SUPPLIES	773.08	-78.68
		ATHLETIC SUPPLIES	818.35	-9100.01
		TEMP SALARY BOYS FOOTB	230.00	-230.00
		ATHLETIC SERVICES	338.00	-2616.77
		ATHLETIC SUPPLIES	338.75	7.14
		ATHLETIC SUPPLIES	338.75	-42.86
		ATHLETIC SERVICES	279.00	-821.25
		ATHLETIC SERVICES	104.50	-91.00
		CONTRACTED TRANSPORTAT	1,446.00	-363.18
		CONTRACTED TRANSPORTAT	498.50	928.77
		OFFICE SUPPLIES	372.87	-609.43
		REPRO PAPER TONER SUPP	997.29	277.16
		INSTRUCTIONAL MATERIAL	201.91	-9609.63
		FOOD SUPPLIES	1,131.69	-6000.00
		INSTRUCTIONAL MATERIAL	38.50	4961.50
		CUSTODIAL SUPPLIES CLE	6,800.00	16233.44
		BISHOP/TEXTBOOKS	1,510.32	4194.68
		INSTRUCTIONAL MATERIAL	1,068.44	-2805.67
		BRACKETT/TEXTBOOKS	201.08	1089.60
		BRACKETT ELECTRICAL SU	337.92	-337.92
		INSTRUCTIONAL MATERIAL	2,391.09	-6399.85
		HVAC CONTRACTED SERVIC	5,600.00	-5825.00
		REPRO PAPER TONER SUPP	358.51	3257.99
		INSTRUCTIONAL MATERIAL	348.82	-358.19
		OFFICE SUPPLIES	1,726.07	-855.05
		REPRO PAPER TONER SUPP	1,067.28	1403.76
		INSTRUCTIONAL MATERIAL	7,419.37	-415.99
		PEIRCE/TEXTBOOKS	475.74	3894.26
		ELECTRICAL SUPPLIES PE	79.00	-336.89
		OFFICE SUPPLIES	82.66	1049.20
		INSTRUCTIONAL MATERIAL	718.05	-1229.35
		OFFICE SUPPLIES	7.66	29.53
		INSTRUCTIONAL MATERIAL	370.64	1961.09

TOWN OF ARLINGTON



PRELIMINARY WARRANT SUMMARY

WARRANT: 15066 11/20/2014

FUND	ORG	ACCOUNT	AMOUNT	AV/LB	BUDGET
0200	02296581	READING INTERVENTIONS	5,724.00	-6696.75	
0200	02306740	C&I ENGLISH	70.56	87.21	
0200	02336705	C&I ELL	489.39	-614.00	
0200	02366548	HEALTH/WEALTH H.S.	301.00	-301.00	
0200	02366548	HEALTH/WEALTH H.S.	82.18	627.29	
0200	02366575	Guidance/Workshop	145.00	665.01	
0200	02426715	C&I SCIENCE	182.36	12152.33	
0200	02456575	SPED/PROF DEV	1,174.00	11619.00	
0200	02456803	SPED TUTOR/C.S.	1,087.50	-9440.00	
0200	02456809	SPED/H.S. TEXTS	366.01	2691.36	
0200	02456809	SPED/H.S. TEXTS	20.58	440.00	
0200	02456812	SPED/PT SERVICES C.S.	404.77	-3678.70	
0200	02456812	SPED/PT SERVICES C.S.	21.84	-200.00	
0200	02456815	SPED/CONSULT/COACHING	25.84	-25.84	
0200	02456818	SPED/TEACHER/DEAF C.S.	2,210.00	51804.50	
0200	02456818	SPED/TEACHER/DEAF C.S.	890.00	399.96	
0200	02456818	SPED/TEACHER/DEAF C.S.	635.84	178.08	
0200	02456818	SPED/TEACHER/DEAF C.S.	7.95	150.00	
0200	02456821	SPED/CLINICAL SUPERV/C	108.08	-2767.50	
0200	02456821	SPED/CLINICAL SUPERV/C	8,076.18	-42623.00	
0200	02456830	SPED/MEDICAL	9,596.50	-88080.00	
0200	02456836	PSYCHOLOGISTS	2,022.74	6298.14	
0200	02456839	TEAM CHAIR TEMP SAL/WA	120.00	1000.00	
0200	02456845	OUT-OF-DISTRICT/ONE ON	21,039.62	-102729.90	
0200	02456848	OUT OF DISTRICT TUITIO	1,365.00	141015.00	
0200	02456848	OUT OF DISTRICT TUITIO	322,325.74	-1442299.86	
0200	02456848	OUT OF DISTRICT TUITIO	58,456.36	7229.82	
0200	02456851	OUT OF DISTRICT RESIDE	101,272.93	161053.93	
0200	02456857	SPED CONTRACTED SERVIC	7,677.50	6938.00	
0200	02456857	SPED CONTRACTED SERVIC	1,172.82	-24670.00	
0200	02456860	SPED TESTING ASSESSMEN	1,560.00	-3160.00	
0200	02456860	SPED TESTING ASSESSMEN	4,400.00	-991.00	
0200	02486745	C&I SOCIAL STUDIES	191.34	1494.62	
0200	02576900	SCHOOL COMMITTEE	2,895.51	-2009.51	
0200	02606905	LEGAL SERVICE SCHOOL C	798.90	60395.13	
0200	02606910	SUPERINTENDENT	2,192.00	1745.00	
0200	02636575	PROF DEV/ASSISTANT SUP	4,388.00	-39602.11	
0200	02666920	BUSINESS OFFICE	99.23	4227.00	
0200	02756960	FACILITIES MAINTENANCE	72,205.05	-413958.85	
0200	02756960	FACILITIES MAINTENANCE	4,813.40	356000.00	
0200	02756960	FACILITIES MAINTENANCE	757.44	37842.01	
0200	02756960	FACILITIES MAINTENANCE	12,486.87	-12669.37	
0200	02756960	FACILITIES MAINTENANCE	8,636.10	-37768.00	
0200	02756960	FACILITIES MAINTENANCE	903.00	6199.81	
0200	02756960	FACILITIES MAINTENANCE	17.34	270.85	
0200	02756960	FACILITIES MAINTENANCE	436.03	-8622.04	
0200	02756960	FACILITIES MAINTENANCE	231.00	2144.79	
0200	02756960	FACILITIES MAINTENANCE	705.63	14690.96	
0200	02756960	FACILITIES MAINTENANCE	1,110.96	200.24	
0200	02756960	FACILITIES MAINTENANCE	853.88	8349.01	
		READING INTERV/TEXTBOO			
		OFFICE SUPPLIES			
		C&I ELL INSTRUCTIONAL			
		PROFESSIONAL TECH SERV			
		INSTRUCTIONAL MATERIAL			
		TRAINING EDUC CONF & A			
		INSTRUCTIONAL MATERIAL			
		TRAINING EDUC CONF & A			
		PROFESSIONAL TECH SERV			
		INSTRUCTIONAL MATERIAL			
		BUSINESS TRAVEL			
		TESTING MATERIALS			
		SPED/PT SERV TRAVEL			
		SUPPLIES			
		PROFESSIONAL TECH SERV			
		TESTING MATERIALS			
		INSTRUCTIONAL MATERIAL			
		BUSINESS TRAVEL			
		TEMP SALARIES PROFESSI			
		PROFESSIONAL TECH SERV			
		PROFESSIONAL TECH SERV			
		TESTING MATERIALS			
		TELEPHONE/PAGERS			
		OOD/ONE-ON-ONE AIDE			
		NON-MEMBER COLLAB TUIT			
		OUT OF DISTRICT/DAY TU			
		SPED LABB TUITION			
		TUITION OTHER SCHOOLS			
		PROFESSIONAL TECH SERV			
		PROFESSIONAL TECH SERV			
		PROFESSIONAL TECH SERV			
		PROFESSIONAL TECH SERV			
		OFFICE SUPPLIES			
		TRAINING EDUC CONF & A			
		SCH COMM/LEGAL SERVICE			
		PROFESSIONAL TECH SERV			
		TRAINING EDUC CONF & A			
		TRAINING EDUC CONF & A			
		POWER ELECTRICITY			
		NATURAL GAS			
		ELECTRICAL SERVICES			
		GROUPS SUPPLIES			
		HVAC CONTRACTED SERVIC			
		BOILER CONTRACTED SERV			
		OFFICE SUPPLIES			
		PLUMBING SUPPLIES			
		CARPENTRY SUPPLIES DOO			
		ELECTRICAL SUPPLIES			
		MISC MAINTENANCE SUPPL			
		MOTOR VEHICLE REPAIR			

TOWN OF ARLINGTON



PRELIMINARY WARRANT SUMMARY

WARRANT: 15066 11/20/2014

FUND	ORG	ACCOUNT	AMOUNT	AVLB BUDGET
0200	02756965	CUSTODIAL SERVICE 0200-3-75 -6965-49-28-9-08-82904 -4110	CUSTODIAL SUPPLIES CLE 8,807.45	61138.36
0200	02756965	CUSTODIAL SERVICE 0200-3-75 -6965-49-28-9-08-84321 -4110	EQUIPMENT MAINTENANCE 989.11	1814.28
0200	02816970	TRANSPORTATION REGULAR 0200-3-81 -6970-49-10-9-00-83101 -3300	PROFESSIONAL TECH SERV 64.90	300.00
0200	02816970	TRANSPORTATION REGULAR 0200-3-81 -6970-49-10-9-00-84802 -3300	MOTOR VEHICLE REPAIR 3,012.54	-21589.42
0200	02816980	SPED/MILEAGE REIMB 0200-3-81 -6980-36-02-9-00-83301 -3300	CONTRACTED TRANSPORTAT 114,487.44	56288.10
0200	02816990	TRANSPORTATION HOMELES 0200-3-81 -6990-49-07-9-09-83301 -3300	CONTRACTED TRANSPORTAT 7,780.00	-10794.10
0200	02876827	SELF CONTAINED ACADEMI 0200-3-87 -6827-01-02-9-00-85103 -2415	INSTRUCTIONAL MATERIAL 195.11	727.49
FUND TOTAL			856,397.69	
0300	03034309	FOOD SERVICE REVOLVING 0300-3-3400-0800-30-34-9-NM-835000-	FOOD SERV/SW SUPPLIES 8,613.86	-240205.19
0300	03034309	FOOD SERVICE REVOLVING 0300-3-3400-0800-30-34-9-NM-835001-	FOOD SERV/SW FOOD 19,663.88	-327278.69
0300	03034309	FOOD SERVICE REVOLVING 0300-3-3400-0800-30-34-9-NM-835002-	FOOD SERV/FOOD EXPENSE 29.76	-6816.36
0300	03034309	FOOD SERVICE REVOLVING 0300-3-3400-0800-30-34-9-NM-835005-	FOOD SERV/OFFICE SUPPL 208.93	-3530.89
0300	03034309	FOOD SERVICE REVOLVING 0300-3-3400-0800-30-34-9-NM-865000-	FOOD SERV/REPAIR/SERVI 356.25	-11072.30
FUND TOTAL			28,872.68	
0490	0492015	KINDERGARTEN ENHANCEME 0490-3-2300-2015-45-13-2-NM-83101 -2320	SPECIALISTS 752.50	.00
FUND TOTAL			752.50	
0570	0572015	ESSENTIAL SCHOOL HEALT 0570-3-3200-SG -45-14-0-NM-87202 -3200	TRAVEL CONFERENCE REGI 125.00	625.00
FUND TOTAL			125.00	
0790	0792015	TITLE IIA IMPROV EDUC 0790-3-2300-2015-45-9 -9-0 -87208 -2357	TITLE IIA-ARL CATHOLIC 333.00	9834.00
FUND TOTAL			333.00	
0810	0812015	TITLE I DISTRIBUTION 0810-3-1000-2015-45-36-3-NM-87204 -2357	Title II Dearborn Sch 64.38	68.92
FUND TOTAL			64.38	
0819	08192014	PROJECT S U C C E S S 0819-3-2700-2014-29-12-3-NM-81731 -5100	FRINGE BENEFITS 16,356.41	-2027.41
FUND TOTAL			16,356.41	
0930	0932015	EARLY PARTNERSHIP/VI 0930-3-2300-2015-45-23-3-NM-85100 -2410	EDUCATIONAL SUPPLIES 654.30	1887.66
FUND TOTAL			654.30	
1330	1336765	COMM ED GENERAL ADMIN 1330-3-2731-6765-01-40-7-NM-83402 -6200	COMMUNICATIONS 504.00	-7545.16
1330	1336765	COMM ED GENERAL ADMIN 1330-3-2731-6765-01-40-7-NM-84201 -6200	OFFICE SUPPLIES 301.27	-8436.41
1330	1336770	COMM ED ADULT EDUCATIO 1330-3-2731-6770-01-40-7-NM-81112 -6200	INSTRUCTIONAL SALARIES 8,714.25	-28776.75
1330	1336770	COMM ED ADULT EDUCATIO 1330-3-2731-6770-01-40-7-NM-82702 -6200	LAND RENTAL/LEASE 290.00	-750.00
1330	1336770	COMM ED ADULT EDUCATIO 1330-3-2731-6770-01-40-7-NM-83406 -6200	PROMO WEB/CATALOG/AD 550.00	-2000.00
1330	1336775	COMM ED SUMMER FUN 1330-3-2731-6775-01-40-7-NM-81112 -6200	INSTRUCTIONAL SALARIES 5,000.00	-118369.00
1330	1336780	COMMUNITY ED KIDZONE 1330-3-2731-6780-01-40-7-NM-81112 -3520	INSTRUCTIONAL SALARIES 2,534.00	-6954.00

TOWN OF ARLINGTON



PRELIMINARY WARRANT SUMMARY

WARRANT: 15066 11/20/2014

FUND	ORG	ACCOUNT	AMOUNT	AVLB	BUDGET
FUND TOTAL			17,893.52		
1410	14114101	LET THE CHILDREN PLAY 1410-3-2734-SG -29-49-3-NM-83101 -2357	FACILITATOR	1,000.00	.00
1410	14114112	WINOKUR GRANT 1410-3-2735-SG -21-49-3-NM-83101 -2357	PROFESSIONAL TECH SERV	500.00	-5000.00
1410	14115101	AEF FY15 OMS IMPROVEME 1410-3-2723-SG -69-49-0-NM-83101 -2357	FACILITATOR	2,200.00	.00
1410	14115101	AEF FY15 OMS IMPROVEME 1410-3-2723-SG -69-49-0-NM-85106 -2410	MATERIALS	401.32	540.98
FUND TOTAL			4,101.32		
1450	145	OUTDOOR EDUCATION 1450-3-2734-OR -01-48-3-NM-8350 -	OUTDOOR ED/REVOV ACCT	31,777.00	-138600.00
FUND TOTAL			31,777.00		
1512	15122260	HARDY GENERAL SUPPLIES 1512-3-2300-0025-15-5 -3-NM-84902 -3520	HARDY FOOD	174.55	-15335.56
1512	15122260	HARDY GENERAL SUPPLIES 1512-3-2300-0025-15-5 -3-NM-85103 -3520	HARDY GENERAL SUPPLIES	568.85	-2455.70
1512	15123220	THOMPSON AFTER SCHOOL 1512-3-2300-OR -15-0 -3-NM-85103 -3520	THOMPSON 2ND ART SUPPL	397.65	-397.65
1512	15123225	THOMPSON AFTER SCHOOL 1512-3-2300-OR -15-1 -3-NM-85103 -3520	THOMPSON HISTORY SUPPL	191.38	-191.38
1512	15123230	THOMPSON AFTER SCHOOL 1512-3-2300-OR -15-2 -3-NM-85103 -3520	THOMPSON COM SERVICE S	52.39	-162.44
1512	15123235	THOMPSON AFTER SCHOOL 1512-3-2300-OR -15-3 -3-NM-85103 -3520	THOMPSON SCIENCE SUPPL	2.00	-208.21
1512	15123260	THOMPSON AFTER SCHOOL 1512-3-2300-OR -15-6 -3-NM-84902 -3520	THOMPSON FOOD SUPPLIES	1,603.42	-17162.27
1512	15123260	THOMPSON AFTER SCHOOL 1512-3-2300-OR -15-6 -3-NM-85103 -3520	THOMPSON GENERAL SUPPL	256.81	-2519.86
1512	15124145	OTTOSON 1512-3-24 -OR -24-9 -3-NM-82422 -3520	THOMPSON GENERAL SUPPL	404.49	-7527.61
FUND TOTAL			3,651.54		
1530	153	PEIRCE FIELD RENTAL 1530-3-2738-OR -33-61-5-NM-83804 -3510	PEIRCE FIELD ATHLETIC	125.00	-1425.00
FUND TOTAL			125.00		
1690	169	BILL'S BOOKS (THOMPSON 1690-3-2735-OSR -03-00-4-NM-85106 -2410	TEXTBOOKS BOOKS PERIOD	428.77	-9698.34
FUND TOTAL			428.77		
1950	1953	PSAT SAT AP 1950-3-2710-1953-69-10-0-NM-7289 -	MISCELLANEOUS REVENUE	31.99	-4483.00
FUND TOTAL			31.99		
WARRANT SUMMARY TOTAL			961,815.70		
GRAND TOTAL			961,815.70		

** END OF REPORT - Generated by Steve Walenski **



Town of Arlington, Massachusetts

8:20 p.m. Subcommittee & Liaison Reports & Announcements

Summary:

- Policies and Procedures, J. Pierce
- First Read of File GCCD Domestic Violence Leave Policy
- Budget, C. Starks
- Community Relations. P. Schlichtman
- Curriculum, Instruction & Assessment & Accountability, K. Allison-Ampe
- Facilities, J. Thielman
- Chair, B. Hayner
- Announcements
- Joint Subcommittee with the Human Rights Commission committee.

ATTACHMENTS:

Type	Description
<input type="checkbox"/> Backup Material	Draft Supt eval timeline 12 2 2014 updated
<input type="checkbox"/> Backup Material	HRC
<input type="checkbox"/> Resolution Letter	HRC Charge
<input type="checkbox"/> Backup Material	Arlington Domestic Violence Leave Policy

Superintendent Evaluation Timeline

1. Superintendent will submit two goals to Evaluation Sub-committee by the end of November prior to the year of being evaluated.
2. Sub-committee will meet prior to the first meeting in December to recommend any additional goals
3. Sub-committee and Superintendent will submit goals to full committee for discussion and acceptance on the first meeting in December.
4. School Committee will approve the Staff Feedback form and determine which staff will participate no later than the end of January.
5. School Committee will distribute a copy of the Superintendent goals and feedback form to appropriate staff for consideration within one week of approval
6. Superintendent will provide SC evidence in an electronic folder on an ongoing basis throughout the cycle, identifying the goal the evidence goes with. All evidence will be compiled and available in the folder no later than last day of October.
7. School Committee members will provide the Superintendent with an informal mid-cycle review assessing and reassessing the Superintendent's and Committee's goals during the first meeting in May.
8. Survey (feedback form) will be electronically sent to all appropriate staff at the end of May with due date of the 2nd Friday in June.
9. Copies of the survey tabulations will be provided to all SC members no later than the last day in September.
10. Members will submit their completed evaluations to Chair no later than the first Friday in November.
11. Summative evaluation will be done during the first meeting in November.

HUMAN RIGHTS COMMISSION



WHITTEMORE-ROBBINS HOUSE
670R MASSACHUSETTS AVENUE
ARLINGTON, MA 02476

Tel: (781) 316-3250
Fax: (781) 316-3261

TOWN OF ARLINGTON

Mr. William Hayner
Arlington School Committee
C/O Karen Fitzgerald
869 Massachusetts Avenue
Arlington MA 02476

November 20, 2014

Dear Mr. Hayner,

A sub-committee of the Arlington Human Rights Commission has been created to look into possible racial disparities with regards to discipline in the Arlington Public School system. The Commission is requesting three representatives of the School Committee be appointed to form a joint sub-committee to assist with investigation.

The AHRC Commissioners who have been assigned to the sub-committee are, Gary Horowitz (ghorowitz@arlingtonhumanrights.org), Ghanda DiFiglia (gdifiglia@arlingtonhumanrights.org) and Sharon Grossman (sgrossman@arlingtonhumanrights.org). Should you have any question or concerns please feel free to contact me at 781-646-1445 or ccarney@arlingtonhumanrights.org. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Christine C. Carney".

Christine C. Carney, Chair

Cc: Dr. Kathleen Bodie, Superintendent of Schools



Arlington Welcomes Diversity

DOMESTIC VIOLENCE LEAVE POLICY

It shall be the policy of the school district to permit an employee to take up to 15 days of domestic violence leave from work in any 12 month period. In order to be eligible for said leave:

- (i) the employee, or a family member of the employee, must be a victim of abusive behavior as defined by law;
- (ii) the employee must be using the leave from work to seek or obtain medical attention, counseling, victim services or legal assistance; secure housing; obtain a protective order from court; appear in court or before a grand jury; meet with a district attorney or other law enforcement official; or attend child custody proceedings or address other issues directly related to the abusive behavior against the employee or family member of the employee; and
- (iii) the employee must not be the perpetrator of the abusive behavior against such employee's family member.

The employer shall have the sole discretion to determine whether this leave shall be paid or unpaid. An employee seeking such leave shall exhaust all annual or vacation leave, personal leave and sick leave available to the employee, prior to requesting or taking domestic violence leave, unless the employer waives this requirement.

Except in cases of imminent danger to the health or safety of an employee, advanced notice of domestic violence leave shall be required. If such imminent danger exists the employee shall notify the employer within 3 workdays that the leave was taken or is being taken. The notification may be communicated to the employer by the employee, a family member of the employee or the employee's counselor, social worker, health care worker, member of the clergy, shelter worker, legal advocate or other professional who has assisted the employee in addressing the effects of the abusive behavior. If an unscheduled absence occurs, an employer shall not take any negative action against the employee if the employee, within 30 days from the unauthorized absence or within 30 days from the employee's last unauthorized absence in the instance of consecutive days of unauthorized absences, provides any of the documentation found in (1) to (7) below. An employer may require documentation that the employee or employee's family member has been a victim of abusive behavior and that the leave is consistent with clauses (i) to (iii) as referenced above; provided, however, that an employer shall not require an employee to show evidence of an arrest, conviction or other law enforcement documentation for such abusive behavior. The documentation shall be provided to the employer within a reasonable period after the employer requests it.

An employee shall satisfy this documentation requirement by providing anyone of the following documents to the employer:

- (1) a protective order, order of equitable relief or other documentation issued by a court of competent jurisdiction as a result of abusive behavior against the employee or employee's family member;
- (2) a document under the letterhead of the court, provider or public agency which the employee attended for the purposes of acquiring assistance as it relates to the abusive behavior complained of by the employee or family member;
- (3) A police report or statement of a victim or witness provided to police documenting the abusive behavior;
- (4) documentation that the perpetrator of the abusive behavior has admitted to sufficient facts to support a finding of guilt; or has been convicted of, or has been adjudicated a juvenile delinquent by reason of any offense constituting abusive behavior;
- (5) medical documentation of treatment as a result of the abusive behavior;
- (6) a sworn statement, signed under the penalties of perjury, provided by a counselor, social worker, health care worker, member of the clergy, shelter worker, legal advocate or other professional who has assisted the employee or the employee's family member in addressing the effects of the abusive behavior;
- (7) a sworn statement, signed under the penalties of perjury, from the employee attesting that the employee has been a victim of or is a family member of a victim of abusive behavior.

Such documentation may be kept in the employee's employment record, but only for as long as required for the employer to make a determination as to whether the employee is eligible for leave. All information related to the employee's leave shall be kept confidential and shall not be disclosed, except to the extent that disclosure is:

- (i) requested or consented to, in writing, by the employee;
- (ii) ordered to be released by a court of competent jurisdiction;
- (iii) otherwise required by applicable federal or state law;
- (iv) required in the course of an investigation authorized by law enforcement, including, but not limited to, an investigation by the Attorney General; or
- (v) necessary to protect the safety of the employee or others employed at the workplace.

The Superintendent or his/her designee shall notify all employees of this policy in a manner that he/she deems appropriate in accordance with the law.

No employer shall coerce, interfere with, restrain or deny the exercise of, or any attempt to exercise, any rights provided herein or to make leave requested or taken contingent upon whether or not the

victim maintains contact with the alleged abuser. No employer shall discharge or in any other manner discriminate against an employee for exercising the employee's rights under law. The taking of domestic violence leave shall not result in the loss of any employment benefit accrued prior to the date of such leave. Upon the employee's return from such leave, he/she shall be entitled to restoration to the employee's original job or to an equivalent position. Definitions of 'abuse', "abusive behavior", "domestic violence", "employees" and "family members" may be found in the laws referenced below.

Legal Reference: M.G.L. 149:52E; Section 10 Chapter 260 of the Acts of 2014



Town of Arlington, Massachusetts

8:40 p.m. Executive Session

Summary:

To discuss strategy with respect to collective bargaining with the AEA Unit A and to discuss strategy in preparation for negotiations, where an open session may have a detrimental effect on the negotiating position for the school committee.



Town of Arlington, Massachusetts

Correspondence Received:

Summary:

Warrant #15066 Dated 11/20/2014 Total Warrant Amount \$961,815.70

Draft minutes 10/9/2014, 11/13/2014 and 11/20/2014 for approval

Legal Notice 10/31/2014

Special Education Budget request FY'16

AHS Budget request FY'16

OMS Budget request FY'16

Domestic Violence Leave Policy File GCCD First Read

Human Rights Commission Christine Carney request for joint sub committee w/ three School Committee members

OMS School Improvement Plans

AHS School Improvement Plans

ATTACHMENTS:

Type	Description
Backup Material	Legal spreadsheet
Backup Material	OMS School Improvement Plan 12 2014

[illegible]

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FROM 2015 01 TO 2015 13

JOURNAL DETAIL 2015 1 TO 2015 13

ACCOUNTS FOR:	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET
0200	SCHOOL GENERAL FUND					
0200-3-21	-6566-21-01-3-00-83102	-2210 LEGAL SERVICES				
	0	.00	.00	.00	.00	.00 .0%
0200-3-45	-6806-01-02-9-00-83102	-1230 LEGAL SERVICES				
	0	.00	.00	.00	.00	.00 .0%
0200-3-45	-6866-45-23-9-07-83102	-1430 SPED LEGAL SERVICES				
	200,000	.00	200,000.00	5,734.04	144,265.96	50,000.00 75.0%
2015/01/000306	07/01/2014 BUC	200,000.00 REF				ORIGINAL BUDGET 2015
2015/01/000205	07/25/2014 POE	150,000.00 VND 074061 PO 579815				STONEMAN, CHANDLE FY15 Blanket:Legal Svcs
2015/03/000003	09/04/2014 API	4,908.20 VND 074061 PO 579815				STONEMAN, CHANDLE FY15 Blanket:Legal Svcs 395476
2015/03/000003	09/04/2014 POL	-4,908.20 VND 074061 PO 579815				STONEMAN, CHANDLE FY15 Blanket:Legal Svcs 2015
2015/03/000145	09/18/2014 API	361.00 VND 074061 PO 579815				STONEMAN, CHANDLE FY15 Blanket:Legal Svcs 396233
2015/03/000145	09/18/2014 POL	-361.00 VND 074061 PO 579815				STONEMAN, CHANDLE FY15 Blanket:Legal Svcs 2015
2015/05/000100	11/06/2014 API	464.84 VND 074061 PO 579815				STONEMAN, CHANDLE FY15 Blanket:Legal Svcs 398218
2015/05/000100	11/06/2014 POL	-464.84 VND 074061 PO 579815				STONEMAN, CHANDLE FY15 Blanket:Legal Svcs 2015
0200-3-45	-6866-45-23-9-07-83102	-2110 LEGAL SERVICES				
	0	.00	.00	.00	.00	.00 .0%
0200-3-57	-6900-01-27-9-00-83102	-1110 LEGAL SERVICES				
	0	.00	.00	.00	.00	.00 .0%
0200-3-57	-6910-42-27-9-00-83102	-1110 LEGAL SERVICES				
	0	.00	.00	.00	.00	.00 .0%
0200-3-60	-6905-42-29-9-07-83102	-1430 SCH COMM/LEGAL SERVICES				
	200,000	510.63	200,510.63	27,110.02	113,005.48	60,395.13 69.9%
2015/01/000305	08/14/2014 BUA	510.63 REF				ENCUMBRANCE CARRY FORWARD 2015
2015/01/000306	07/01/2014 BUC	200,000.00 REF				ORIGINAL BUDGET 2015
2015/02/000019	08/07/2014 API	115.50 VND 026869 PO 521114				DEUTSCH Blanket PO for Legal Fees 356
2015/02/000019	08/07/2014 POL	-510.63 VND 026869 PO 521114				DEUTSCH Blanket PO for Legal Fees 2014
2015/01/000205	07/25/2014 POE	40,000.00 VND 074061 PO 576715				STONEMAN, CHANDLE FY15 Blanket:Retainer
2015/02/000020	08/07/2014 API	20,000.00 VND 074061 PO 576715				STONEMAN, CHANDLE FY15 Blanket:Retainer 394561
2015/02/000020	08/07/2014 POL	-20,000.00 VND 074061 PO 576715				STONEMAN, CHANDLE FY15 Blanket:Retainer 2015
2015/01/000205	07/25/2014 POE	100,000.00 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees
2015/03/000003	09/04/2014 API	3,675.00 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees 394
2015/03/000003	09/04/2014 POL	-3,675.00 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees 2015
2015/03/000209	09/18/2014 API	2,384.12 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees 426
2015/03/000209	09/18/2014 POL	-2,384.12 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees 2015
2015/04/000261	10/23/2014 API	136.50 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees 488
2015/04/000261	10/23/2014 POL	-136.50 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees 2015
2015/05/000302	11/20/2014 API	798.90 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees
2015/05/000302	11/20/2014 POL	-798.90 VND 026869 PO 579915				DEUTSCH FY15 Blanket:Legal Fees 2015

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FROM 2015 01 TO 2015 13

JOURNAL DETAIL 2015 1 TO 2015 13

ACCOUNTS FOR:		ORIGINAL	TRANFRS/	REVISED	ACTUALS	ENCUMBRANCES	AVAILABLE
0200		APPROP	ADJSTMTS	BUDGET			BUDGET
SCHOOL GENERAL FUND							
0200-3-60	-6905-42-29-9-07-83102	-1435	LEGAL SERVICES				
	0		.00	.00	.00	.00	.00 .0%
0200-3-60	-6910-01-29-9-00-83102	-1210	LEGAL SERVICES				
	0		.00	.00	.00	.00	.00 .0%
TOTAL SCHOOL GENERAL FUND							
	400,000		510.63	400,510.63	32,844.06	257,271.44	110,395.13 72.4%
TOTAL EXPENSES							
	400,000		510.63	400,510.63	32,844.06	257,271.44	110,395.13

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 TOWN OF ARLINGTON
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FROM 2015 01 TO 2015 13

JOURNAL DETAIL 2015 1 TO 2015 13

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	400,000	510.63	400,510.63	32,844.06	257,271.44	110,395.13	72.4%

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TOWN OF ARLINGTON
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REPORT OPTIONS

Sequence	Field #	Total	Page Break
Sequence 1	1	Y	Y
Sequence 2	0	N	N
Sequence 3	0	N	N
Sequence 4	0	N	N

Report title:
 FLEXIBLE REPORT

Includes accounts exceeding 0% of budget.
 Print Full or Short description: F
 Print full GL account: Y
 Sort by full GL account: N
 Print Revenues-Version headings: N
 Print revenue as credit: Y
 Print revenue budgets as zero: N

From Yr/Per: 2015/ 1
 To Yr/Per: 2015/13
 Budget Year: 2015
 Print totals only: N
 Format type: 2
 Double space: N
 Suppress zero bal accts: N
 Amounts/totals exceed 999 million dollars: Y
 Roll projects to object: N
 Print journal detail: Y
 From Yr/Per: 2015/ 1
 To Yr/Per: 2015/13
 Include budget entries: Y
 Incl encumb/liq entries: Y
 Sort by JE # or PO #: P
 Detail format option: 1
 Multiyear view:

**Ottoson Middle School
School Improvement Plan:
2014-2015**

APS Goal I - Student Achievement

The Arlington Public Schools (APS) will ensure that every graduate is prepared to enter and complete a post- secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrates social, emotional and wellness support.

Ottoson Goal 1: To improve Mathematics achievement for students by attaining 51 percent or greater at each grade level on our Math Student Growth Percentile (SGP).

Math Student Growth Distribution

- **2012-50**
- **2013-52**
- **2014-53**

Action Steps:

1. Identify all of the “at risk” students and make sure that each student identified has math support.
2. Improve and continue a twelve-week intervention program using before and after school Math Labs for at-risk students. (Begun in SY 2-13-14).
3. Continued Review of MCAS data as well as DDMs, classroom assessments in Math Department meetings and Data Team to address areas of weakness.
4. Use CPT/grade level meetings to increase classroom-based strategies and integration of content areas, including the use of technology, to address individual learning needs of all students through multiple modalities.

Timeline: 2014-2015 School Year

Success Indicators:

1. Pre and Post tests for math intervention program.
2. Scores on Common Assessments MCAS data DDM’s Math grades or teacher created classroom assessments & PLC’s.
3. Data from MCAS and KHAN Academy will demonstrate student progress. (Matt may have more).

Persons Responsible: Principal, Department Chairs, Assistant Principals, Teachers

Ottoson Goal 2: To improve ELA achievement for students by attaining 51 percent or greater at each grade level on our ELA Student Growth Percentile (SGP).

ELA School Growth Distribution

- **2012-52**
- **2013-52**
- **2014-56**

Actions Steps:

1. Identify all of the “at risk” students and make sure that each student identified has math support.
2. Implement a before and after school ELA Labs for at-risk students modeled after the 2014-15 successful Math Intervention Labs. This is a twelve-week intervention program.
3. Continue Review of MCAS data in ELA Department meetings and Data Team to address areas of weakness.
4. Use CPT/grade level meetings to increase classroom-based strategies and integration of content areas, including the use of technology, to address individual learning needs of all students through multiple modalities.

Timeline: 2014-2015 School Year

Success Indicators:

1. Pre and Post tests for math intervention program.
2. Scores on Common Assessments MCAS data DDM’s ELA grades or teacher created classroom assessments & PLC’s.
3. Data from MCAS will demonstrate student progress.

Persons Responsible: Principal, Department Chairs, Assistant Principals, Teachers

APS Goal IV - Operations, Communication and Stakeholder Engagement

The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and Responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system that is the community's most valuable asset.

Ottoson Goal 3: Continue to develop positive culture and climate at OMS among all stakeholders.

Action Steps:

1. Complete a year-end survey about culture and climate for students and adults and compare results to the 2013-14 TELLMass Survey.
2. Implement and monitor the progress of the House System.
3. Implement and monitor the progress of the Advisory program.
4. Continue to create more leadership opportunities for staff at OMS through participation in the Leadership Team, Advisory Development Team, Faculty Senate and various Grade Level Team roles.
5. Create a pilot-mentoring program that serves students who have a pattern of behavioral incidents at OMS.

Timeline: 2014-2015 School Year

Success Indicators:

1. Use the results from the year-end survey to inform the creation of the 2015-2016 School Improvement Plan regarding school culture and climate.
2. House System: Increased communication and use of common language about student needs. Improved clarity around classroom expectations and procedures. Increased teacher participation as measured in Year 1 by teacher attendance
3. Leadership opportunities: increased numbers of teachers participating in LT, Adv. development, FS, Grade level leadership roles
4. Mentoring Program: Decrease in detention and in/out of school suspensions, decrease in referrals to Learning Team

Persons Responsible: Principal, Department Chairs, Assistant Principals, Leadership Team, Faculty Senate

APS Goal III - Resources, Infrastructure and Educational Environment

The Arlington Public Schools will offer a cost effective education that maximizes the Impact of taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment.

Ottoson Goal 4: Develop a space-use plan to address enrollment growth anticipated over the next 3-5 years and present the plan to the School Committee by June 2015.

Action Steps:

1. Clarify enrollment patterns for the next 3-5 years.
2. Identify the department material and space needs.
3. Investigate new uses of space and scheduling options to optimize building space use, including the engagement of the community in identifying resources.
4. Involve Leadership Team to elicit teacher voice.

Timeline: 2014-2015 School Year**Success Indicators:**

1. A plan for the use of space to accommodate the increasing population
Persons Responsible: Superintendent, Principal, Department Chairs, Assistant Principals, Leadership Team.